

# UNIVERSITY *of* ALASKA

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## Staff Alliance

### Draft Minutes *(Approved @ 2/9/2010 mtg.)*

Tuesday, January 19, 2010 via audio conference

10:00am – 12:00 noon

Fairbanks site: Butrovich Building, **Room 204**

Bridge # 1-800-893-8850, pin # 4236369

#### 1. Call to Order and Roll Call

The meeting was called to order at 10:06am. Maria Russell chaired the meeting until 10:30, at which time Russell Pressley took over as chair.

Present

Maria Russell, Chair of the Staff Alliance and President-elect, UAF Staff Council  
Russell Pressley, Vice Chair of the Staff Alliance and President, UAA APT Council  
Martin Klein, President, UAF Staff Council  
Cynthia Rogers, President, UAS Staff Council  
Gwenna Richardson, Vice President, UAS Staff Council  
Monique Musick, secretary for Dana Platta, Vice President, Statewide Administration Assembly

Pat Ivey, Executive Officer, System Governance

Guests:

Wendy Redman, Vice President, University Relations  
Jeannine Senechal, Director, Compensation

#### 2. Adopt Agenda

MOTION:

“The Staff Alliance moves to adopt the agenda for the January 19, 2010 meeting. This action is effective January 19, 2010.”

#### 3. Approve December 8, 2009 Minutes

<http://gov.alaska.edu/Staff/minutes/2009/12-08.pdf>

MOTION: passed

“The Staff Alliance moves to postpone approval of the December 9, 2009 minutes until February 9, 2010 meeting. This action is effective January 19, 2010.”

4. Report of the Staff Alliance Chair

Presidential search has yielded 25 applicants to date. The regents are expecting more, and will vet them Jan 27-28. BoR seems to remain hopeful they will have final applicants by the end of February. The presidential search advisory committee has not been contacted since the first meeting.

5. **March 16-17, 2010 On-Site Meeting, Juneau** *(subsequently changed to March 15 and 16)*

Members were encouraged to decide on their message and be focused and informed. Wendy Redman summarized legislative activities to date. It is likely that the operating budget will be taken care of by then and that the capital budget will be the focus, and in particular, the UAF Life Sciences Building. The first university budget hearing will be the first week of February. The House Finance Committee will deal with the university budget as a committee of the whole, as the Senate Finance Committee has done for many years. Legislators are now required to post all documents for hearings, including reports, fiscal notes, etc., in addition to the bills.

Other university legislation includes a new lands bill. The financial aid issue, including the university-supported need based financial aid legislation and the Governor’s Performance Scholarship, will likely merge into a single bill at some point. A Doyon-backed bill to give a 50 percent unlimited tax break for donations to the university is also on the plate.

Members were encouraged to attend their legislators’ weekly meetings with constituents. Pete Kelly now works for the Governor and his university position will not be filled this session. Wendy will be filling in. Alliance members and other governance leaders are encouraged to invite legislators to their meetings, to a luncheon or to talk in a class. When legislators are formally invited and accept, they get their way paid home.

6. **Staff Make Students Count Award**

<http://gov.alaska.edu/staff/studentscount/default.html>

The nomination form and fact sheet have been updated and posted on line. The local staff councils run the awards process at their MAUs. Leaders were encouraged to review the time lines to make sure local groups have enough time to review the packets.

The consensus was to leave the timelines as they are, but if staff councils need more time, readjust the timeline for getting the reviewed packets to the system governance office. The awards process will commence after the February 9 Staff Alliance meeting.

7. Human Resource Issues

- 7.1 Federal Health Care Legislation Impact on UA  
<http://www.alaska.edu/benefits/national-hc-reforms/>  
U.S. House: <http://www.opencongress.org/bill/111-h3962/show>  
U.S. Senate: <http://www.opencongress.org/bill/111-h3590/show>

Right now there are two health care reform bills in Congress, one in the House and one in the Senate. Until something passes, there is no impact on the university. A web page has been set up that includes the bills and various reports. Updates will be posted on that web site. The Senate version is vastly different from the House version. The employer tax on the so-called "Cadillac plans" effective 2013 is in the Senate version and not in the House version. If this passes, the employee contributions will likely go up.

- 7.2 Compensation  
<http://gov.alaska.edu/staff/2009-11-09.sparks-compadvocacy.pdf>  
<http://gov.alaska.edu/staff/2009-10-30.sporleder-testimony.pdf>  
<http://www.alaska.edu/classification/compensation-information>  
<http://www.alaska.edu/classification/compensation-information/Salary-Increase-History-Staff.pdf>

Jeannine Senechal reported that revised regulations draft to accommodate changes in staff compensation went to the Human Resources Council and after they finish, the draft will be distributed to Staff Alliance for review.

- 7.3 Performance Evaluation Update

The committee chaired by Kris Racina is working on a performance evaluation tool. Martin Klein reported that there is a draft evaluation form. The last meeting was January 5, with a lot of discussion on whether or not to share the form until the clean copy came out.

- 7.3 Other Human Resources Issues

There were no additional human resources issues.

## 8. External Administration Committee/Council Reports

- 8.1 Human Resources Council (HRC)  
*Liaison: Martin Klein, Alternates: Gwenna Richardson and Maria Russell*

HRC accepted the Fall River recommendations.

- 8.2 Business Council  
*Liaison: Cynthia Rogers, Alternates: Martin Klein and Dana Platta*

Cynthia Rogers sent out the January 14 minutes to everyone. The Business Council will still be meeting once a month and have instituted the Systemwide Leadership Team which will meet weekly and make the decisions. The SLT consists of Vice President Joe Trubacz and the vice chancellors for administration. The next meeting of the BC will be March 24 in Fairbanks face to face.

The Banner 8 upgrade was discussed. The FY 2011 budget was discussed. There will be discussion of the Governor's Performance Scholarship and impact on the university. Anne Sakumoto advised 2300 users have completed 4300 courses. The state minimum wage went up January 1 and will be implemented July 1.

8.3 Student Services Council

*Liaison: Kim Eames, Alternate: Russell Pressley*

No report was given.

8.4 Information Technology Executive Council (ITEC)

*Liaison: Dana Platta, Alternate: Gwenna Richardson*

<http://www.alaska.edu/pmo/itec/agenda-and-meeting-notes/>

<http://gov.alaska.edu/staff/2010-01-19.itecmeeting.pdf>

<http://gov.alaska.edu/staff/2010-01-19.itec-agenda.pdf>

<http://gov.alaska.edu/staff/2009-12-15.itecmeetingnotes.pdf>

<http://gov.alaska.edu/staff/2010-01-19.ITEC-dashboard.pdf>

A letter is going forward to the President's cabinet about the must-have and nice-to-have projects and priorities. ITEC is meeting this afternoon at 12:30pm.

8.5 Joint Health Care Committee and Wellness Program

*Liaison: Gwenna Richardson, Alternate: Lisa Sporleder*

<http://www.alaska.edu/benefits/joint-health-care-committ/>

Recent Documents

<http://www.alaska.edu/benefits/joint-health-care-committ/downloads/Final-Recommendations-from-Fall-River-and-JHCC-12-09-09.pdf>

JHCC met last Thursday and adopted the recommendations from Fall River and discussed recommendations regarding the Get the Point Program.

8.6 Staff Health Care Committee - *Megan Carlson, Chair*

<http://gov.alaska.edu/Staff/2009-12-09.shcc.pdf>

No report was given.

8.7 Performance Evaluation Committee of the HRC

*Liaison: Martin Klein, Alternates: Gwenna Richardson and Maria Russell*

This item was previously discussed.

- 8.8 Retirement Committee  
Liaison: *Russell Pressley*, Alternate: *Dana Platta*

There have been no meetings to date.

9. Staff Alliance Goals – Reports

- 9.1 Staff Compensation  
Lead: Gwenna Richardson  
Assisting: Maria Russell, Kim Eames and Megan Carlson

This topic was previously discussed.

- 9.2 Community Engagement  
Lead: Russell Pressley  
Assisting: Cynthia Rogers and Martin Klein

Send community engagement activities to Russell Pressley.

- 9.3 Integrated Advocacy  
Lead: Megan Carlson  
Assisting: Martin Klein and Kim Eames

A meeting of the Integrated Advocacy Committee will occur soon.

- 9.4 Child and Family Friendly Policies  
Lead: Kim Eames  
Assisting: Gwenna Richardson

Child care information was shared with Kim Eames

- 9.5 Staff Emeritus  
Lead: Martin Klein  
Assisting: Maria Russell

No report was given.

10. Staff Governance Reports:

- 10.1 UAS Staff Council: *Cynthia Rogers and Gwenna Richardson*  
<http://www.uas.alaska.edu/staffcouncil/>

UAS Staff Council met in December. Some members received letters from ASEA asking them to send cards back for which they will be enrolled in a drawing for 25,000 Alaska Airlines miles. Provost finalist candidates are on campus and the

final candidate will be selected by the end of February. Rogers attended a memorial for former Staff Alliance member and UAS Staff Council President Rita Fuller in Sitka.

- 10.2 UAA Classified Council, APT Council: *Megan Carlson and Russell Pressley*  
<http://gov.alaska.edu/Staff/2009-12-09.uaagov.pdf>  
<http://www.uaa.alaska.edu/governance/apt/index.cfm>  
<http://www.uaa.alaska.edu/governance/classified/index.cfm>

The APT Council and Classified Council are working together on common issues.

- 10.3 UAF Staff Council: *Martin Klein and Maria Russell*  
<http://www.uaf.edu/uafgov/staff/Handbook/SC%20Fall%2009.pdf>  
<http://www.uaf.edu/uafgov/staffcouncil.html>

Staff Council held on line elections for new officers and it worked really well. We are working on Staff Appreciation Day. After two years' work to produce a staff handbook, the administration has developed an on line directory of resources. Klein credited Juella Sparks and John Duhamel for initiating the project and doing the bulk of the work.

- 10.4 Statewide Administration Assembly: *Kim Eames and Dana Platta*  
<http://www.alaska.edu/governance/statewide-administrative-/highlights/>

SAA is planning the annual statewide employee awards event, and compiled comments about the switch over to Google. Most problems are now being addressed. The SAA sponsored two families for Adopt-A-Family and gathered 692 pounds of food for the Food Bank.

11. Other Items of Concern

There were no additional items of concern.

12. Closing Comments

There were no closing comments.

13. Adjourn

The meeting was adjourned at approximately 11:40am.