



UNIVERSITY  
of ALASKA  
*Many Traditions One Alaska*

## Staff Alliance

### *RESOLUTION*

#### **Support for Bullying Awareness Training Systemwide and for Use of the Word "Bullying"**

**WHEREAS**, we, the Staff Alliance, resolve to support President Gamble's commitment to raise awareness about bullying issues throughout the University of Alaska. The bullying issue surfaced in 2012-13 through a system-wide Staff Alliance work-life survey, which included comments by employees; and

**WHEREAS**, UA Statewide launched a new bullying awareness training in the fall of 2013 to bring attention to and stem a prominent bullying issue. The training occurred with statewide employees only.

Because the issue surfaced in a systemwide survey of all employees, we request the awareness training take place throughout the UA System, and to include UAA, UAF, UAS, and extended campuses; and

**WHEREAS**, we, the Staff Alliance, support the initiative that all new UA employees and new UA supervisors receive this training system-wide. We request language communicating the issue, include the word "bullying." We understand the word does not appear in the University of Alaska Board of Regents' Policy or University Regulations. While this behavior can take many different names and forms, the known, collective, umbrella term is "bullying." For ease of communication, we support the use of this word when the university addresses the issue. The use of this word communicates a clearer message to employees and to readers and informs them that a policy regarding bullying and applicable regulations specifically exists.

**THEREFORE BE IT RESOLVED**, that the Staff Alliance advises the University of Alaska administration to support bullying awareness training systemwide, and for use of the word "bullying", to be used systemwide for this and other related purposes.

A handwritten signature in black ink, appearing to read 'Carey D. Brown'.

Carey D. Brown, Staff Alliance Chair

9/26/13

Date