UNIVERSITY of ALASKA

Statewide Administration Assembly

Highlights

Wednesday, December 11, 2013

The Wellness Program offerings were a continued topic of discussion for the SAA at the December meeting. The goal is to have the Healthy Roads website up by Jan. 1, on campus access by February 1, and full access by July 1.

SAA had discussion about the email from UA administration regarding President Obama's plan to Make College More Affordable and the Fact Sheet from the White House.

Employee morale was another important topic discussed. There are many resources for balancing life and work through ComPsych not just mental health care. Staff are encouraged to use those resources.

Employee training on cultural change was suggested to keep UA employees current and to enhance leadership qualities.

Staff Performance Evaluations were discussed. President Gamble has suggested to the HR department to include a cover sheet with explanations before the new performance evaluation form implementation. Administration is deciding when a due date should be set for evaluations. They are working on Banner capabilities to input the evaluation information, automatic email to supervisors and alert notification when reviews are due again. The form should be available to Statewide for use around the beginning of the year. UAF, UAA and UAS have the option to use it if they so choose. The form will not be implemented a method for more compensation or a step increase. SAA discussed issues regarding staff compensation n and lack of step increases. It was agreed that the structure needed to be reviewed.

Employees are encouraged to visit the Staff Alliance blog "Ally" for information regarding Pharmacy Vendor changes and how each vendor is handling prescriptions. The university sets up co-pay tiers but has no influence over the drug charges. People want on-location pharmacy purchases, but the 90-day re-occurring drugs mail order is much cheaper.

The Chancellors have submitted their recommendations for edits to the effect statements. The document will be submitted to the governance groups for further feedback. Staff was asked to provide suggestions to LaNora who will in turn submit them to Vice President, Thomas. The administration will be meeting with the Alaska Native Studies group.

Staff was encouraged to give feedback to Dory regarding their feelings on the tuition waiver. She will pass it on to Carey Brown, Staff Alliance chair, to share at the board meeting. It was

suggested for staff to show up and be in the room during the conversation at the board meeting in support of the tuition waiver benefit.

SAA will form a sub-committee with other staff councils as part of a Code of Ethics committee.