



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Faculty Alliance

Resolution 2020-08

To Propose Regents' Policies Be Updated

WHEREAS, the NWCCU letter dated September 26, 2019, urged the Board of Regents “to take immediate steps to provide clarity around the authority, roles, and responsibilities of the University of Alaska System and its respective institutions and their leadership;” and

WHEREAS, there is ambiguity and a lack of defined roles for the chancellors in the current Regent’s Policies for the university system office and the separately accredited universities; and

WHEREAS, the three chancellors are the chief operating officers of their accredited universities, yet the current Regents’ policies do not clearly define their authority; and

WHEREAS, this inhibits the chancellors’ ability to carry out their responsibilities to respond to the requirements of state, federal, and regional agencies and accrediting bodies to govern their university effectively; and

WHEREAS, the Regents’ policies should be updated to reflect a clearer delegation of authority and responsibility between the university system president and the chancellors.

THEREFORE BE IT RESOLVED

The Faculty Alliance recommends that UA Regents’ Policies be updated in two sections— Regents’ Policy Part II – Administration Chapter 02.01 – University President P02.02.010. Academic Administration—to clarify the roles and responsibilities of the president, chancellors and Board of Regents to comply with the accrediting body and the US State Department of Education, and requests that the Board of Regents consider the recommendations generated by faculty from the three universities in the attached document to assist us in complying with accreditation requirements.

Adopted 8-0 (with one abstention) by the Faculty Alliance on the 20th day of October 2019.

A handwritten signature in black ink, appearing to read "Maria Williams".

Maria Williams, Chair

(New language in **BOLD ALL CAPS**; language to remove in ~~strike through~~)

REGENTS' POLICY PART II - ADMINISTRATION Chapter 02.01 – University President

P02.01.010. Appointment and Authority of the President.

A. The president of the university **SYSTEM** will be appointed by a majority vote of the whole Board of Regents with such compensation, other benefits, term of appointment and subject to such special conditions as the board may establish.

B. The president will serve as the executive officer of the board and perform those functions specifically delegated to the president by statute and by the bylaws, policies and directives of the board. The president ~~WILL PROMOTE will be responsible for~~ the efficient operation and management of the university **SYSTEM, AND WILL FACILITATE COOPERATION AND COLLABORATION AMONG THE THREE ACCREDITED UNIVERSITIES. THE PRESIDENT WILL ALSO BE RESPONSIBLE FOR STATEWIDE ADMINISTRATION**, including its ~~educational programs~~, employees, facilities, finances, property, public and governmental relations, ~~students and research activities~~; and will fully inform the board in a timely fashion of any matter which may materially affect the ability of the university **SYSTEM** to meet its mission and obligations. In fulfilling this responsibility, the president of the university **SYSTEM** is authorized to take such actions as may be necessary to implement the directives of the board including, but not limited to, the execution of documents; appointment, supervision and termination of employees; initiation of lawsuits in the name of the board and university **SYSTEM**; and the compromise or settlement of litigation involving the university **SYSTEM**, subject to such limitations as may be established by the board. (09-27-96)

P02.01.020. Duties of University President; Organization Plan; Officers and Other Personnel.

A. The president will serve as the executive officer of the board, as the chief executive officer of the university **SYSTEM ADMINISTRATION**, and perform such other responsibilities as the board may establish.

B. The president will establish offices and positions in the university **SYSTEM ADMINISTRATION**, and will establish an official organization plan for the university.

C. The president will appoint all personnel as may be necessary to efficiently carry out the purposes and programs of the university **SYSTEM ADMINISTRATION**. Consistent with these bylaws, the president will define the duties and supervise the performance of each person so appointed. The president may delegate responsibility for the appointment, definition of duties, and supervision of personnel.

D. The president will designate those positions deemed to be Officers of the University **SYSTEM ADMINISTRATION** and Senior Administrator positions and may appoint, reassign, nonrenew, and terminate personnel in these positions at the pleasure of the president. Without regard to nominal contract length, notice of intention to nonrenew or terminate an Officer of the University **SYSTEM** or Senior Administrator appointment without cause may be given by the president or the president's designee upon three months notice or pay in lieu of notice. 02.01 1 University President

(New language in **BOLD ALL CAPS**; language to remove in ~~strikethrough~~)

~~E. The president may take action that is consistent with regents' policy, even if inconsistent with university regulation. Any action by the president that may be in violation of regents' policy may be ratified by a majority vote of the board at any meeting. (03-13-15)~~

P02.01.030. Consultation with Board.

The president will consult with the board prior to the initial appointment of persons to the positions of university **SYSTEM** vice president, **THE THREE CHANCELLORS** ~~chancellor~~ and academic vice **CHANCELLORS** ~~chancellor~~, or to positions organizationally equivalent to those positions. Regents may request documentation received by the university **SYSTEM** concerning the candidacy of the finalists for the position. A failure to comply with this policy is an internal matter and does not affect the validity of hiring actions.

(New language in **BOLD ALL CAPS**; language to remove in ~~strike through~~)

REGENTS' POLICY

PART II – ADMINISTRATION

Chapter 01.01 – Officers of the University

P02.02.010. Academic Administration.

A. The president will **PROMOTE** ~~be responsible for~~ the efficient and effective operation and management of the university **SYSTEM** ~~educational programs~~ **AND FACILITATE COOPERATION AND COLLABORATION ACROSS THE SYSTEM.** ~~The president will recommend the structure of the academic administration to be established by the board.~~ The president will approve the appointment of the academic officers ~~and faculty~~ of the university **SYSTEM** unless such responsibility is delegated elsewhere in regents' policy or university regulation.

(06-06-07)

P02.02.015. Chancellors. There are created the positions of Chancellor of the University of Alaska Anchorage, Chancellor of the University of Alaska Fairbanks, and Chancellor of the University of Alaska Southeast, who will be appointed by and report to the president **AND THE BOARD OF REGENTS.** Chancellors will be the chief executive officers of the unit for which the chancellor is appointed and will perform **THE FOLLOWING DUTIES** ~~such duties as may be assigned by the president.~~

(06-06-14)

B. THE CHANCELLORS WILL SERVE AS THE CHIEF EXECUTIVE OFFICER OF THEIR RESPECTIVE UNIVERSITIES AND WILL PERFORM THOSE FUNCTIONS SPECIFICALLY DELEGATED TO THE CHANCELLORS BY STATUTE AND BY THE BYLAWS AND POLICIES OF THE BOARD. THE CHANCELLORS WILL BE RESPONSIBLE FOR THE EFFICIENT OPERATION AND MANAGEMENT OF THEIR UNIVERSITIES, INCLUDING EDUCATIONAL PROGRAMS, EMPLOYEES, FACILITIES, FINANCES, PROPERTY, STUDENTS AND RESEARCH ACTIVITIES; AND WILL FULLY INFORM THE BOARD AND THE PRESIDENT IN A TIMELY FASHION OF ANY MATTER WHICH MAY MATERIALLY AFFECT THE ABILITY OF THEIR RESPECTIVE UNIVERSITIES TO MEET THEIR MISSIONS AND OBLIGATIONS. IN FULFILLING THESE RESPONSIBILITIES, THE CHANCELLORS ARE AUTHORIZED TO TAKE SUCH ACTIONS AS MAY BE NECESSARY TO IMPLEMENT THE POLICIES OF THE BOARD INCLUDING, BUT NOT LIMITED TO, THE EXECUTION OF DOCUMENTS AND THE APPOINTMENT, SUPERVISION AND TERMINATION OF EMPLOYEES.

CHANCELLORS WILL HAVE AUTHORITY OVER AND BE RESPONSIBLE FOR POSITIONS AND ISSUES THAT RELATE DIRECTLY TO THE REQUIREMENTS OF STATE, FEDERAL, AND REGIONAL AGENCIES, ACCREDITING BODIES, OVERSIGHT ORGANIZATIONS, AND OTHER GOVERNING BODIES WITH REGARDS TO THEIR UNIVERSITIES.