Minutes

Staff Alliance
Thursday, October 22, 2020
10:30 a.m. – 12:00 p.m.

Zoom: https://alaska.zoom.us/j/9074508042
Audio: 1-253-215-8782
Meeting ID: 907 450 8042
(Please mute unless speaking.)

Voting Members:
Mathew Mund, President, UAF Staff Council; Chair, Staff Alliance
Dawn Humenik, Co-President, UAA Staff Council; Vice Chair, Staff Alliance
Mae Delcastillo, Vice President, UAS Staff Council
Linda Hall, Vice President, SW Administration Assembly
Lauren Hartman, President, SW Administration Assembly
Ronnie Houchin, Vice President, UAF Staff Council
Eric Lingle, President, UAS Staff Council
Tania Rowe, Co-President, UAA Staff Council

Staff:
Morgan Dufseth, Executive Officer, System Governance

Guests:
Steve Patin, Chief Human Resources Officer

1. Call to Order and Roll Call

2. Adopt Agenda
   Members reviewed the agenda. Ronnie asked to add discussion on recent Title IX recruitments. The agenda was approved with amendment.

3. Approve October 9 Minutes
   Members reviewed the draft minutes and had no changes.
4. Guest and Public Comments
   4.1. Steve Patin
       4.1.1. Spoke Discussion
       4.1.2. UA Administrative Review

5. Chair’s Report
   No major updates at this time.

6. Orientation
   6.1. Committees and Committee Membership
       6.1.1. Previous Staff Alliance committees/task forces:
           6.1.1.1. Compensation
           6.1.1.1.1. Discuss FY22 budget proposal on Oct. 30
           6.1.1.1.2. FY21 committee members: Mae
           6.1.1.1.3. One-time Changes to Annual Leave Cash-out (see UAF resolution)
           6.1.1.2. Staff Morale and Recognition - members agreed to rename the committee to include focus on recognition for staff
           6.1.1.2.1. Members: Dawn, Ronnie, Tania, Lauren
           6.1.1.3. Staff Health Care
           6.1.2. Ad hoc committees for FY21
           6.1.3. External committees: Joint Health Care (2 regular members and 1 alternate)
           6.1.3.1. Members: Mathew, Linda offered; Morgan will check with David Felts and Kendra Conroy, last year’s member/alternate

6.2. FY21 Goals and Objectives
       6.2.1. Article on Staff Voice - Chronicle of Higher Ed article - Members agreed to have each committee develop one or two goals for FY21. Morgan encouraged Alliance members to also think about interaction with the president and the Board and how to capitalize on those opportunities.

7. New Business
   7.1. CITO Transition
       7.1.1. Acting CITO - John Boucher - Linkedin - News Article on Alaska CIO
   7.2. November Board of Regents’ Meeting
       7.2.1. Public Testimony - Oct. 26 (see below for link to call-in information)
       7.2.2. FY22 Budget (reduction of $29M per compact with the governor
       7.2.3. Tuition proposal - no increase for UAA and UAS; differentiated tuition increase for undergraduate and graduate rates at UAF

8. Ongoing Business
8.1. Questions from President Pitney
   8.1.1. Mathew’s 10/6 email

8.2. UA Administrative Review - Members discussed the developing process. They also discussed the number of staff representatives. Mathew noted faculty were asking for at least one representative from each university. If that is the case, Mathew would like to ask for additional staff representatives. Dawn noted she had heard Steve approved three faculty representatives and would be open to adding one for staff as well.

8.2.1. Staff representative nominees: Monique Musick (SW), Gwenna Richardson (UAS), Juella Sparks (UAF), Kara Axx (UAF), Michael Sidloski (UAF)

8.2.1.1. Anyone else?

8.2.2. University and SW senior leadership positions

8.2.3. Process and timeline

9. Staff Council Reports
   9.1. UAA
   9.2. UAF
   9.3. UAS
   9.4. SAA

10. Reports
   10.1. HR Updates - September 2020
       10.1.1. Title IX Positions
   10.2. Legislative Updates
       10.2.1. Partisan Political Activities - Sept. 9, 2020 memo from UA General Counsel
       10.2.2. Upcoming Elections - Division of Elections website

11. Roundtable discussion

12. Agenda Items for October 30 Meeting
   12.1. FY21 Goals and Objectives

13. Adjourn

14. Announcements
   14.1. Title IX Staff Training - Deadline extended to Oct. 31
   14.2. Upcoming BOR Meetings
       14.2.1. Public Testimony - Oct. 26 - 4 p.m. to 6 p.m.
       14.2.2. Oct. 29-30 Academic and Student Affairs, Facilities and Land Management, and Audit Committees
14.3. Upcoming state and national elections
   14.3.1. October 4 - voter registration deadline
   14.3.2. October 19 - Early, absentee in-person and special needs voting begins.
   14.3.3. October 24 - Deadline to apply for an absentee by-mail ballot
   14.3.4. November 2 - Deadline to apply for a ballot by electronic transmission (5:00pm)
   14.3.5. November 3 - General Election Day - Polls open from 7:00 am to 8:00 pm