



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Minutes

Staff Alliance

Tuesday, April 14, 2020

3:00 p.m. – 5:00 p.m.

Zoom: <https://alaska.zoom.us/j/9074508042>

Audio: 1-699-900-6833

Meeting ID: 907 450 8042

(Please mute unless speaking.)

Voting Members:

- xMathew Mund, President, UAF Staff Council; Chair, Staff Alliance
- xJohn Moore, Co-President, UAA Staff Council; Vice Chair, Staff Alliance
- xDavid Felts, President, UAS Staff Council
- xKate Govaars, Vice President, UAS Staff Council
- xLauren Hartman, Vice President, SW Administration Assembly
- xRonnie Houchin, Vice President, UAF Staff Council
- xDawn Humenik, Co-President, UAA Staff Council
- xJosh Watts, President, SW Administration Assembly

Staff:

Morgan Dufseth, Executive Officer, System Governance

Guests:

Paul Layer, Vice President for Academic, Students and Research

1. Call to Order and Roll Call

Meeting came to order at 3:00 p.m.

2. Adopt Agenda

Kate moved to adopt, seconded. Members had no objections.

3. Public and Guest Comments

3.1. VP Layer @ 4:00 p.m.

4. Chair's Report

Mathew Mund

Noted that Michelle Rizk and Steve Patin were supposed to be invited to this meeting but hadn't heard back on that. He hopes to have them at the next meeting. MORGAN will invite them. He also gave a report on the president's response to the Staff Alliance's recent resolution on campus closures and communication to staff. See Johnsen's memo. Discussion on furloughs and who will be selected to go first. Mention of people who cannot do their job from home due to the nature of their job. There has been mention of not following through on compensation increases, across-the-board and market based due. Also noted there were changes to the Family Medical Leave requirements/reporting due to change in childcare related to COVID-19. ASA meeting was yesterday and today. Regents only selected a few programs to hold back from immediate reduction and eventual discontinuation. At the recent Summit Team meeting, Mathew reported they noted an interest in turnkey projects that could create immediate access to federal funds (similar to the Siquiak did back in the 2008 recession). Mathew reported that Mark Kondrak noted they were not concerned about any issues with Zoom and they were planning to move forward on restructuring in the future. There is concern about disruptions to research and negative impacts on faculty going through the tenure process. Mathe reported he had an interview with NCHEMS, the higher edu consulting firm under contract with the Board to hold an audit of governance at UA; Mathew noted it seemed they were impressed with staff governance's understanding of the current situation at UA and its leadership and decision-making structure.

John reported he listened in on the BOR Audit committee meeting this morning. He reiterated the discussion on pulling back the planned compensation increases in FY21.

5. Legislative Update

5.1. [Capitol Report](#)

6. Staff Council Reports

6.1. UAA -

6.2. UAF - virtual staff development and recognition day; lots of discussion about "finding a new normal" and continuing to push for more online education (there is general concern from a lot of student services staff who typically interact with students everyday); checking in with DeerOaks and the employee assistance program and timely responses; decided to postpone its morale survey until fall at the earliest

6.3. UAS - met with Chancellor Caulfield and he told them UAS has no plans for COVID-19 related furloughs, however, that may change this summer since all on-campus events are being canceled; UAS administrative reductions can be achieved through delayed maintenance, not starting new facility projects, and not filling open positions; the chancellor search is going forward; David and Kate are on the search committee; they are using a search firm that was recently used by UAA; they have several candidates

they are reviewing; have reviewed staff excellence awards and will be sending recommendations to the chancellor; not a lot of motivation from Staff Council to plan a staff development day; have not yet opened nominations for SC officer positions;

6.4. SAA - met with President Johnsen and the administrative reductions for FY21 and possible furloughs related to COVID-19

7. Ongoing Business

7.1. Academic Program Reviews - [Documents for ASA Review/Recommendation](#)

7.2. Administrative Program Reviews - [Documents on Reductions](#)

7.3. COVID19 and Self-Quarantine Update

8. New Business

8.1. Emergency Regulation Change - [Furlough Notice Period](#)

8.2. Increased Work From Home After Quarantine

9. Roundtable discussion

10. Agenda Items for April HR meeting (date TBD)

11. Agenda Items for May 5 Meeting

12. Adjourn

The meeting adjourned at 4:35 p.m.