



UNIVERSITY
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Many Traditions One Alaska

Minutes

Staff Alliance

Tuesday, March 24, 2020

3:00 p.m. – 4:30 p.m.

Zoom: <https://alaska.zoom.us/j/9074508042>

Audio: 1-699-900-6833

Meeting ID: 907 450 8042

(Please mute unless speaking.)

Voting Members:

- xMathew Mund, President, UAF Staff Council; Chair, Staff Alliance
- xJohn Moore, Co-President, UAA Staff Council; Vice Chair, Staff Alliance
- xDavid Felts, President, UAS Staff Council
- xKate Govaars, Vice President, UAS Staff Council
- xLauren Hartman, Vice President, SW Administration Assembly
- xRonnie Houchin, Vice President, UAF Staff Council
- xDawn Humenik, Co-President, UAA Staff Council
- xJosh Watts, President, SW Administration Assembly

Staff:

Morgan Dufseth, Executive Officer, System Governance

Guests:

Paul Layer, Vice President for Academic, Students and Research

1. Call to Order and Roll Call

Meeting came to order at 3:00 p.m.

2. Adopt Agenda

Members reviewed the agenda and had no changes.

3. Public and Guest Comments

3.1. VP Layer - COVID-19 Updates and UA Response (possibly also Program Review)

Also gave an update on the legislative budget--the Senate added \$12.5M to this year's operating budget to help ease the increased costs related to COVID-19. But nothing

additional included in the capital budget, where UA had made requests for deferred maintenance and other facility costs.

He and the president are meeting every morning with the incident management team to map out various scenarios (working with municipalities, how to keep people safe, how to isolate in the case of an acute outbreak). Everyone did a lot of work last week to get all courses online. Working on a relief fund for students who are in need at this time.

Mathew did note he had heard concern about why staff had not been sent home when faculty and students were, however, this week it seems like there has been more communication about working from home and increased flexibility from supervisors. He was happy to see the child care allowance communicated, as well as administrative leave in general for those employees who cannot work from home but are not deemed essential.

Josh voiced concern over not shutting down the UAF campus due to research, which to him seems reckless in the face of the current pandemic.

4. Chair's Report

Mathew Mund

5. Legislative Update

5.1. [Capitol Report](#)

6. Morale Committee Update

6.1. Morale Surveys - UAS and SW have decided to postpone their spring surveys

6.2. Longevity Events - UAF has not officially canceled. UAS canceled their event that was scheduled for May 21. SW has decided to postpone the celebration event but plans on sending out a message recognizing employees. UAA has canceled their longevity event as well, however, they have a robust monthly recognition program that is still up and running.

7. Staff Council Reports

7.1. UAA

7.2. UAF

7.3. UAS

7.4. SAA

8. Ongoing Business

8.1. Staff Make Students Count nomination period extended to March 27

8.2. COVID19 and Self-Quarantine Update

Josh will draft a resolution for Staff Alliance to approve that encourages the chancellors to send all employees home.

8.3. Merit-based recognition - John is drafting a resolution for a future meeting.

8.4. Academic Program Reviews

8.4.1. [UAA](#)

8.4.2. [UAF](#)

8.4.3. [UAS, Reduction Proposal](#)

8.5. Administrative Program Reviews

9. New Business

9.1. If any

10. Roundtable discussion

11. Agenda Items for April HR meeting (date TBD)

11.1. Process for awarding annual leave - Michelle Pope

12. Agenda Items for April 7 Meeting

13. Adjourn