



Minutes

Staff Alliance

Tuesday, June 25, 2019

1 p.m. – 3 p.m.

[Google Meet](#)

1-605-412-8063; PIN: 422 645 103#

(Please mute unless speaking.)

1. Call to Order and Roll Call

Meeting came to order at 1:00 p.m. and quorum was met.

Voting Members:

Kiwana Affatato, Vice President, UAS Staff Council

David Felts, President, UAS Staff Council

Brenda Levesque, Co-President, UAA Staff Council

John Moore, Co-President, UAA Staff Council

Mathew Mund, President, UAF Staff Council

Monique Musick, Vice President, SW Administration Assembly

Carrie Santoro, Vice President, UAF Staff Council

Josh Watts, President, SW Administration Assembly

Staff:

Morgan Dufseth, Executive Officer, System Governance

2. Adopt Agenda

Mathew moved to adopt without amendment, seconded. No objections.

3. Approve [May 17 Minutes](#)

Mathew moved to approve as presented, seconded. No objections.

4. Public and Guest Comment

None given.

5. Chair's Report

Josh Watts

Josh will serve as SAA president for another term; Lauren Hartman was elected vice president. Compensation letters are going out but he hadn't received his yet. You can however go online to find your ranking. No new updates on the OIT-UAF IT de-merger; UAF has not yet hired a CIO.

6. Updates and Information

6.1. HR Redesign – [Project Website](#)

Town halls seem to be more top down and could encourage more engagement from the staff; also want more communications about specifics, although the recent videos are nice. Another consequence, staff who choose not to be a part of the new structure are leaving their positions now and it is creating additional work for those left, which is also concerning in light of the high possibility of a hiring freeze after the budget. CHRO McGee will serve as the acting UAF HR director until the change over on Sept. 15.

6.2. June 19 BOR Update – [Budget Presentation](#)

Regents gave President Johnsen contingency authority to use unrestricted funds as necessary to cover any budget shortfall until the FY20 budget is approved and accepted (which will likely take until mid-July).

6.3. Task Force on UA Structure – First meeting on July 12 – [Website](#)

Members discussed whether they should request a staff member sit on the task force

6.4. Legislative Update – [Capitol Report](#)

The governor has called a special session of the legislature, to be held in Wasilla starting July 8. UA leadership anticipates the governor will

7. New Business

7.1. Draft Resolution – [BOR Meeting Recordings](#)

7.1.1. Motion to Approve - Postpone

7.1.2. Members will take the draft back to their staff councils for support and then the Alliance will reconsider in August.

7.2. Regulation Review – [Voluntary and Mandatory Leave of Absence](#)

7.2.1. Questions or suggested changes - Bonus chance to review - will not be considered until the fall

7.3. Retreat Planning

7.3.1. July or August

7.3.2. Guests - chair of Regents' Task Force, CHRO and new HR directors, including Erika Van Flein, Rizk, Layer

7.3.3. Location

7.3.4. UAA still needs to elect a new co-president

8. Staff Council Reports – Written Reports

[8.1. UAF Staff Council Meeting Notes](#) and [UAF Staff Council Report](#)

8.1.1. Looking at a staff travel fund that could use airline miles to support staff travel for professional development

8.1.2. [Resolution 2019-302-1 \(Exempt/Non-exempt in Term-Funded Employment\)](#)

8.1.3. [Resolution: 2019-302-2 \(Update to Term-Funded Regulation\)](#)

[8.2. UAA Staff Council](#)

8.2.1. UAA does not have a budget for the current fiscal year or next year and are not able to bring community campus representatives to their retreat or have any catering at their retreat. Chancellor supports SC being named sponsors of UAF events

8.3. [UAS Staff Council](#)

8.4. [SW Administration Assembly](#) - UA Gateway still being updated and edited a lot of the content to be more useful to UA students and potential students.

9. Staff Alliance Committees

9.1. Staff Health Care Committee – [May 20 Meeting Notes](#)

10. External Committees

10.1. Joint Health Care Committee – No June meeting; next meeting on July 17
New wellness vendor is Zomo Health.

11. Announcements

12. Agenda Items for July Meeting/Retreat

12.1. Membership Updates

12.2. Retreat Planning

12.3. BOR Recording Resolution

13. Roundtable discussion

14. Adjourn

The meeting adjourned at 3:04 p.m.