



Minutes

Staff Alliance

Thursday, March 21, 2019

10 a.m. – 12 p.m.

[Google Meet](#)

1-605-412-8063; PIN: 422 645 103#

(Please mute unless speaking.)

1. Call to Order and Roll Call

Voting Members:

xKiwana Affatato, Vice President, UAS Staff Council

xDavid Felts, President, UAS Staff Council

Brenda Levesque, Co-President, UAA Staff Council

xJohn Moore, Co-President, UAA Staff Council

xMathew Mund, President, UAF Staff Council

xMonique Musick, Vice President, SW Administration Assembly

Carrie Santoro, Vice President, UAF Staff Council

xJosh Watts, President, SW Administration Assembly

Staff:

Morgan Dufseth, Executive Officer, System Governance

2. Adopt Agenda

Amendment – add UAF SC resolution

Mathew moved to adopt with amendment, seconded. No objections.

3. Public and Guest Comment

4. Chair's Report

Josh Watts

Summit Team – discussed a policy on email retention for staff and faculty we are separating from the university, especially if they are also students

UAF held a staff morale forum; Josh talked to staff after the event; would like to hear more from supervisors about individual mission and importance

5. New Business

- 5.1. Regulation Review – R09.11.010 Immunization and Tests for Communicable Diseases – [Draft for Review](#) - [Rationale](#)
Health and Student Services enforces, Residence Life takes a passive stance since vaccine records are covered by HIPPA. Mathew noted he thought the requirements were only for students living in student housing (density), rather than age. Up to this point, this immunization has been optional for students in the dorms. Kiwana noted there was something similar at her school in the Lower 48 and that also had an age limit; she was able to opt out due to age (but she also lived off campus). Mathew will seek feedback from his health contacts to see if there a reason for the age requirements.
- 5.2. UAF Staff Council Resolution
UAA resolution regarding staff layoff notice
Members discussed previous SA Compensation Committee recommendations. They also agreed they would like to implement written staff council reports to help streamline future meetings. Morgan will send reminder prior to the next meeting.
6. Ongoing Business
 - 6.1. FY20 Budget – House Finance Subcommittee on the University met on Tuesday and vetoed the governor’s changes to the budget and brought UA back to flat funding. They will continue to meet again through Friday.
 - 6.2. Legislative Update – [Capitol Report](#)
7. Staff Council Reports
 - 7.1. UAA Staff Council – Budget has dominated meetings; had Chancellor Sandeen at the last meeting and discussed budget and that we are sitting tight and waiting to see how it plays out; discussed developing an advocacy memo; started process on a mentorship program; working with HR on leadership development;
 - 7.2. UAF Staff Council – continued in-meeting education series (debate and what that means); UAF housing now has a first year live-in requirement; Blue & Gold Day was approved by Fairbanks city and borough mayors; Safe Zone training on campus – an outreach to the LGBTQ+ community; staff morale forum – well attended and interesting conversations – was a good forum for communication regardless of individual morale; HR is planning to activate the 360-module in MyUA to allow for feedback on supervisors; held a rally in support of UAF; they are also in the middle of their institutional accreditation review and have heard there is still confusion between the loss of accreditation at the UAA SOE; InsideOut event was held and brought parents to campus with their students; will sponsor a blood bank event later in March; a bone builders food drive; e-sports conference to promote academic tournaments and combining those types of activities; staff recognition day will now include development (which is how it has happened in previous years but it had been proposed that it not be included this year);

- 7.3. UAS Staff Council – staff excellence nominations are open; NWCCU visits later this semester for accreditation review; working on a presentation on the recent staff morale survey; staff members doing double-duty on committees (i.e. on the committee because of their staff position v. as a SC member)
- 7.4. SW Administration Assembly – discussed advocacy and budget; reviewed WB website; update on UA Gateway (will go live shortly);
- 8. Staff Alliance Committees
 - 8.1. Staff Health Care Committee – requested more information on the dental plan; emphasis on Deer Oaks
 - 8.2. Compensation Committee – have not met
 - 8.3. Morale Committee – have not met
 - 8.3.1. Approve SAMC [purpose and membership statement](#)
Members postponed review of the document until Brenda was present to discuss her proposed changes.
- 9. External Committees
 - 9.1. Joint Health Care Committee – March 20 meeting was cancelled.
 - 9.2. System-wide Council Updates (if any)
- 10. Agenda Items for April Meeting
 - 10.1. Land grant issues – Andy Harrington
 - 10.2. Budget and legislative update
 - 10.3. HR – performance evaluation discussion – career ladder! (Michelle Pope?)
- 11. Roundtable discussion
State of the University – March 26 – 1pm – Wood Center Ballroom – Live stream
- 12. Adjourn
The meeting adjourned at 12:10 p.m.