



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Agenda

Faculty Alliance

Friday, October 12, 2018

2:30 p.m. - 4:30 p.m.

[Zoom](#)

Audio: 646-876-9923; Meeting ID: 4363098023

Members

Sine Anahita, President-Elect, UAF Faculty Senate

Heather Batchelder, President-Elect, UAS Faculty Senate

Donie Bret-Harte, President, UAF Faculty Senate

Megan Buzby, Past-President, UAS Faculty Senate

Sharon Chamard, Past-President, UAA Faculty Senate

Scott Downing, 1st Vice President, UAA Faculty Senate

Chris Fallen, Past-President, UAF Faculty Senate; Chair, Faculty Alliance

Robin Gilcrist, President, UAS Faculty Senate

Maria Williams, President, UAA Faculty Senate; Vice Chair, Faculty Alliance

Guests

Jennifer Brock

1. Roll and Call to Order

The meeting came to order at 2:32pm.

2. Review of Agenda

Robin moved to adopt the agenda with amendments and was seconded. The agenda was approved with amendments (Common Calendar and faculty on Chancellor's Cabinets).

3. Approve [September 28](#) Minutes

Scott moved to approve the minutes with minor corrections and was seconded. The minutes were approved with small revisions.

4. Pubic and Guest Comments

None given.

5. Chair's Report

Briefly discussed the planned UA Gateway (portal).

IT charge - based more on larger goals, e.g. student success. Additional topics for IT scorecard. Maria asked if there was a separate committee for IT Council and Karl Kowalski replacement. Donnie asked if SW IT and UAF IT will be separate - yes, according to CF. Martha Mason is currently doing both jobs.

Title IX Systemwide to interface with Statewide to better keep faculty in the loop. Mary Gower has been helpful and receptive to this idea. UAA and UAS to contribute names. Fred Villa - calling together task force of Academic Council addressing ALEKS placement issues (English and Math). Task force includes discipline faculty from each university.

BOR meeting at UAF November 1-2 (comm mtg), 8-9 (full)

a. Action items completed:

- i. Letter of thanks to Prof. Dan Kline and GER-CTF - sent to Chancellors, President, and Dan. Dan was very pleased with the personalization :-)
- ii. Travel regulation and process change feedback memo - appears that the decisions have all been made regarding travel cards, etc. CF tried to emphasize in his memo to Myron Dosch, flexibility should be prioritized over cost-savings (which may result in less cost savings through increased time and lost productivity in a cumbersome process).

b. Action items in progress:

- i. Finalize feedback on proposed changes to BOR misconduct policy
- ii. Governance Report for November BOR meeting - in progress

6. Senate Reports UAA will address recent accreditation site visit; Chancellor appointment of Interim Provost for 2-3 years

- a. UAS: FS met 10/5. CELT workshop on accessibility for students (documents, audio/visual, etc.). Curriculum proposals submitted 10/1. Title IX discussion on 3-year restriction on reporting - significant opposition to a time limit. Memo is forthcoming. AK Native studies grad requirement - L. Twitchell working on sufficient offerings to ensure fulfilment for students. Memo forthcoming regarding (M) on class rosters in UA Online to Paul Layer. Conflict with minors and other adult populations in student body. Robin spoke with UAA(UAS?) faculty development regarding portfolio (Digication). Adobe may be an option. Is Page-Up an option? This is an HR software and used for staff evaluations at UAF. UAA and UAS uses Page-Up for hiring - Sharon and Donie said it is pretty cumbersome.

Sine noted there is (should be?) no statute of limitations on Title IX reporting. Chris will include this opposition to 3-year time limit in BOR report and Sine will write a memo in response to the entire policy.

UAF: FS met twice September and October. Bylaws? Financial aid advising for undergrads in summer session was discussed. Alignment with CBA?? Ad hoc committee to find alternative to activity report software - back to simpler system of word documents? Pres. Johnsen's 80% solution to alignment of course sharing - UAF survey of faculty to acquire solutions while maintaining 60 minute credit hour. Sine - what is an 80% solution? Perhaps that 80% of UA students will be able to take a synchronous course at some point in their academic career. Survey worded so other universities may use it - looking for several options. Students were surveyed last year. Low response rate (200-300) using student government listserv - even response of students who may or may not take a shared course. Not a scientific survey, but to get a sense of student input - inconclusive. Maria: How much does this affect the new COE? How much is the COE influencing President Johnsen? CF said he hasn't heard that perspective from Pres. Johnsen. Concern that this push may be designed for COE, which may or may not provide a good solution. Heather (in COE): COE has determined how many courses are aligned. Most of UAF and all UAS courses are online (except for student teaching). Coordination exists for students wanting to take specific courses with different specialties from other campuses. No push from above. Things are generally moving at a slow pace. Regent Davies visited FS. Spoke about BOR trying to stay at 30,000 foot level, though they have been getting involved in day-to-day operations of faculty/students. Regents get input from faculty through e-mail, phone-in, and (filtered) through the chancellors. He is open to faculty contacting him directly. CF encouraged Alliance members to have coffee with Regents. Davies noted CF is at the table now and welcome to participate. Sine noted we could/should contribute more in that way. Donie noted the BOR is more of a formal presentation of decisions already made. CF report to FS, Larry Duffy questioned FA position on maintenance of aligned GERs. CF noted this is an attempt to work from the bottom up and keep GERs in faculty domain - rather than top down (when/if the BOR mandates we re-align in the future).

UAA: Mtg 10/5. First official mtg with new chancellor. FS retreat report will be released after accreditation site visit. 11/30 will be working FS meeting. At 11/2 mtg will create ad-hoc committee on service.

Accreditation site visit: Dr. Jennifer Broc visiting FA mtg. Accreditation re-affirmed in January if commission agrees with site visit. Sharon: Wednesday 9am, people gathered for accreditation decision - 4 commendations (strategic planning inclusivity, diversity inclusion, GER assessment, community engagement / public square), 2 recommendations - very positive and process went well. Note - these commendations were all faculty driven - similar faculty driven or high involvement with faculty. Positive to get reinforcement that the university is more than money-making pursuits - community engagement commendation. CONGRATS!!!

Chancellor announced she is asking interim-provost Stalvey to serve an additional 2-3 years. Maria: big concern - 4 years of interim-provosts. How should FS proceed? Faculty governance was not involved in this decision. Cycle for hiring provosts may be off? Likely not a factor - external consultants are often hired with current candidates in mind. Precedence for many upper administrative positions hired throughout the year. Sine: recommends strongly resisting continued extended interim positions. Donie: delays long-term planning since interim positions rarely feel they have the authority to make changes. Chris: suggest a small meeting with Chancellor directly, then follow up with a memo. Sets a good tone while being firm on shared governance role. Sine: UAA faculty are quite active and willing to participate in hiring process. Provost position should include a majority of faculty input - UAF largely chose their provost. Faculty buy-in is a great long-term strategy as well.

7. New Business

- a. Call for questions and discussion items for FA Chair meeting with President Johnsen and VP Layer - give topics to Chris. AC - positive comments of faculty on SW councils in public, but more faculty on councils is not welcome by all. If purpose is to increase transparency, faculty membership reporting to FA may be most helpful. Megan: more faculty voice would be helpful - proceeding is a good idea. Large numbers of councils may hinder productivity of councils. Sharon: more assertive request for faculty membership is the only way to improve shared governance. Chris: submit names for each council with the implied expectation that these faculty will be added.

UAA Research council representation - current rep is no longer (50%) faculty. Sharon: interim-chancellor appointed rep in past that was not (50%) faculty. Chris will write memo noting UAA no longer has faculty rep on Research Council and recommends Nathaniel Hicks. CC UAA Chancellor - set a precedence not to lump deans and faculty into the same category for representation.

Scott: Minor designation follow-up. Faculty obligations from SW?

Donie: Risk mgmt at UAF came up with policy that did not include minors in classes - no faculty were involved. It would be very helpful to have faculty involved while the policy is written. Can faculty meet with minors alone in their office??

Sine: concern over course material in the class (eg. popular culture class analyzes pornography)

- b. CCC Strongly advocating for a second non-teaching day. VP sees our point. Gave CCC options - what is best day for the 2nd non-teaching day. Day after labor day? Indigenous Peoples Day - falls on 'Columbus Day' second Monday of Oct. Indigenous Peoples day could be ideal - but is on Monday. UAF and spring fest. Tuesday before Thanksgiving - then students just might not show up for whole week. Take whole week off - and shift finals? But it's so late in the semester - maybe not a good idea. VP seems open to suggestions. Tuesday after labor day might be the best one to have off.
 - c. Reschedule October 26 FA meeting (by 30 minutes) - UAF comm mtg conflict. Start at 3pm so we have a quorum. Aim for a shorter meeting to be done at 4:30pm.
 - d. GERM Committee planning discussion (See worksheet in the [Scorecard](#)) - CF has put together a scorecard to keep track of various FA topics, SW council nominees, Regent coffee dates and visits to FS, GERM nominees,... Please add names / update list. Different GER/Curriculum Comm structures at each university. Include names to chairs of these committees and others that would be willing/able to serve on this committee - HOMEWORK. CF has goal of these members helping form the charge of the committee and a structure to maintain alignment of GERs.
 - e. Faculty on Chancellor's cabinets -
8. Ongoing Business
- a. Progress on Regent Outreach (Coffee Homework) - [Scorecard](#) - coffee with individual FA members or Regent guests to FS. Online guests would be helpful as well. Regent Parker meeting with Scott - soon. Very enthusiastic about meeting. Regent O'Neill to meet with Maria in last week of October. Regent Anderson is out of town but will meet with Robin when he gets back.
 - b. AC update of suggested changes to FIF process for AY19 -
 - i. [Summary of suggested changes presented to the 9/21 Academic Council](#) - Maria has made changes we discussed at previous meetings - see past history. Time frame suggestions for Tier 1 grants - 12-24 month grants.

Tier 2 - 12-18 months, Tier 3 - 12 months. Chris will take these changes to next AC meeting.

- ii. [Working FIF RFP document with suggested changes](#)
- c. Faculty Morale Survey - Sharon - close to finished
- d. Feedback on Proposed New Policy - [Administrative Response to Reports of Misconduct](#) - See notes above; Sine to draft memo for Chris
- e. Faculty nominees for system councils - nominations for three faculty representatives for each council; Alliance will review at Oct. 12 meeting.
 - i. [current faculty reps](#) - please fill in spreadsheets
 - ii. [full council membership](#)
 - iii. See council worksheet in the [Scorecard](#)
- f. Motion to amend: Faculty Alliance [Constitution and Bylaws](#)
 - i. <https://docs.google.com/document/d/1Xq0fXMv2BODSKrlf1xVRNpGH3IX-CR2LD7MluZtsaNc/edit> - Morgan (from the future) is “monthly meetings” to “meetings at least once per month” an editorial change in the Constitution?
Please make any additional notes on the google doc and we will vote on these changes next meeting.
Scott: consider advantages of audio record of the meeting - may be helpful in upholding the transparency we expect from administration. Do we have the resources to do this? Should it include subcommittees and task forces.
Maria: meetings will be recorded upon request? Morgan takes excellent minutes of meetings with details.
- g. Faculty Overload Benefit Rates - AC update - AC is looking at this.
- h. Title IX Faculty Committees: volunteers needed from each university - Mary Gower at SW Title IX is supportive of this - we need to get faculty names ASAP. Title IX administrators (coordinators) will likely be on this committee already. Sine: noted faculty were not included in mandatory reporting definition in this year’s training.
 - i. UAA
 - ii. UAF
 - iii. UAS
 - iv. Please add to the Scorecard - up to 3:
<https://docs.google.com/spreadsheets/d/12lHCbxzK7Hc2oJC0MvTR-AGqnD29TsXdzru7VE3i3Ww/edit#gid=2079362997>
- i. Faculty Regent - Sharon - no report

- j. Op-ed: Three Universities or One University? - Maria - draft started. Please add some “charm” to finalize a draft for Monday. What about three universities adds value to the system and our students? Identity, personalities,...
 - i. https://docs.google.com/document/d/1gFEQo_aaX7JOgF41-yabe4FvTZc8RJ1scM9pNU9AKH4/edit
 - ii. Update on UAA Accreditation site visit - see above
- k. [Proposed revision to University Regulation](#) on staff and faculty emeritus - Sine - no update

9. Adjourn @ 4:35pm (Zoom worked great!)

Important Dates

2018

October

- 12 - Faculty Alliance meeting, 2:30-4:30 via Meet/audio
- 16 - Chair meets w/President Johnsen; 9-10am
- 18 - UA Summit Team; 1-4:30 via video
- 19 - Academic Council meeting (3-5 via audio)
- 26 - Faculty Alliance meeting, 2:30-4:30 via Meet/audio
- 29 - BOR Public Testimony, 4:00-6:00 via audio

November

- 1 - BOR Academic & Student Affairs Committee meeting, 8:30-11:30 via video
- 2 - UAA Faculty Senate meeting, 2:30-4:30
- 2 - UAS Faculty Senate meeting
- 5 - UAF Faculty Senate meeting (1-3 pm via A/V)
- 8 - BOR Public Gathering, 4:30-6:00 location tbd
- 8-9 - BOR - Fairbanks
- 9 - Faculty Alliance meeting, 2:30-4:30 Meet/audio
- 15 - UA Summit Team; 1-4:30 via video
- 16 - Academic Council meeting (3-5 via audio)
- 20 - Chair meets w/President Johnsen; 9-10am
- 30 - Faculty Alliance meeting, 2:30-4:30 Meet/audio

December

- 3 - UAF Faculty Senate meeting (1-3 pm via A/V)
- 7 - UAA Faculty Senate meeting, 2:30-4:30
- 7 - UAS Faculty Senate meeting
- 8 - Last Day of Instruction

- 11 - Chair meets w/President Johnsen; 9-10am
- 13 - UA Summit Team; 1-4:30 via video
- 14 - Faculty Alliance meeting, 2:30-4:30 via Meet/audio
- 21 - Academic Council meeting (3-5 via audio)

2019

January

- 10 - UA Summit Team; 1-4:30 via video
- 11 - Faculty Alliance meeting, 2:30-4:30 via Meet/audio
- 14 - First Day of Instruction
- 15 - Chair meets w/President Johnsen; 9-10am
- 10 - BOR Academic & Student Affairs Committee meeting, 8:30-11:30 via video
- 17 - BOR Public Gathering, 4:30-6:00 location tbd
- 17-18 - BOR meeting - Anchorage
- 18 - Academic Council; 3:00 – 5:00
- 25 - Faculty Alliance meeting, 2:30-4:30 via Meet/audio

February

- 1 - UAA Faculty Senate meeting, 2:30-4:30
- 1 - UAS Faculty Senate meeting
- 4 - UAF Faculty Senate meeting (1-3 pm via A/V)
- 7 - UA Summit Team; 1-4:30 via video
- 8 - Faculty Alliance meeting, 2:30-4:30 via Meet/audio
- 12 - Chair meets w/President Johnsen; 9-10am
- 15 - Academic Council; 3:00 – 5:00
- 21 - BOR Academic & Student Affairs Committee meeting, 8:30-11:30 via video
- 22 - Faculty Alliance meeting, 2:30-4:30 via Meet/audio
- 28 - BOR meeting - Anchorage

March

- 1 - BOR meeting - Anchorage
- 1 - UAA Faculty Senate meeting. 2:30-4:30
- 1 - UAS Faculty Senate meeting
- 4 - UAF Faculty Senate meeting (1-3 pm via A/V)
- 7 - UA Summit Team; 1-4:30 via video
- 8 - Faculty Alliance meeting, 2:30-4:30 via Meet/audio
- 12 - Chair meets w/President Johnsen; 9-10am
- 12-15 - SPRING BREAK
- 15 - Academic Council, 3:00 – 5:00
- 22 - Faculty Alliance meeting, 2:30-4:30 via Meet/audio

April

- 4- UA Summit Team; 1-4:30 via video
- 5 - UAA Faculty Senate meeting, 2:30-4:30
- 5 - UAS Faculty Senate meeting
- 8 - UAF Faculty Senate meeting (1-3 pm via A/V)
- 16 - Chair meets w/President Johnsen; 9-10am
- 19 - Academic Council, 3:00 – 5:00
- 26 - Faculty Alliance meeting, 2:30-4:30 via Meet/audio
- 29 - Last Day of Instruction

May

- 2 - UA Summit Team; 1-4:30 via video
- 3 - UAA Faculty Senate meeting, 2:30-4:30
- 3 - UAS Faculty Senate meeting
- 6 - UAF Faculty Senate meeting (1-3 pm via A/V)
- 10 - Faculty Alliance meeting, 2:30-4:30 via Meet/audio
- 11 - Faculty Contracts End
- 14 - Chair meets w/President Johnsen; 9-10am
- 17 - Academic Council, 3:00 – 5:00
- 30 - BOR Academic & Student Affairs Committee meeting, 8:30-11:30 via video

June

- 6-7 - BOR - Fairbanks
- 13 - UA Summit Team; 1-4:30 via video
- 21 - Academic Council meeting; 3:00 - 5:00