



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Agenda

Staff Alliance

Tuesday, April 12, 2016

10 a.m. – 12 p.m.

Butrovich 208e

Google Hangout

Audio call-in: 1-855-280-1855

(Please mute unless speaking.)

1. Call to Order and Roll Call

Voting Members:

Faye Gallant, Chair, Staff Alliance 2015-16; President, UAF Staff Council 2015-2016

Monique Musick, Vice Chair, Staff Alliance 2015-16; Vice President, SAA 2014-15

Nate Bauer, Vice President, UAF Staff Council 2015-2016

Tom Langdon, President, SAA 2015-16

Gwenna Richardson, Vice President, UAS Staff Council 2015-16

Kathleen McCoy, Co-President, UAA Staff Council 2015-16

Kolene James, President, UAS Staff Council 2015-16

Liz Winfree, Co-President, UAA Staff Council 2015-2016

Staff:

Morgan Dufseth, Executive Officer, System Governance

Guests:

Ardith Lynch, Interim CHRO

2. Adopt Agenda

3. Approve Minutes

3.1. March 8 Minutes

Attachment 1

4. Public and Guests Comment

5. Chair's Report

Faye Gallant

- 6. Staff Alliance Committee Reports Written Reports
 - 6.1. Staff Health Care Committee
 - 6.2. Compensation Committee
 - 6.3. Governance Process Committee
 - 6.4. Morale Committee

- 7. External Committees Written Reports
 - 7.1. System Governance Council
 - 7.2. Student Services Council
 - 7.3. Joint Health Care Committee

- 8. New Business
 - 8.1. Revisions to R04.07.115 Employee Furlough Ardith Lynch
Attachment 2
 - 8.2. SB 208 Attachment 3

- 9. Ongoing Business Topics
 - 9.1. SB 174 Attachment 4
 - 9.2. FY17 Budget Attachment 5
 - 9.3. Transformation Team Reports [Website](#)
 - 9.4. Strategic Pathways [Website](#)

- 10. Agenda Items for May 10 Meeting
 - 10.1 Resolution of Appreciation for Faye Gallant

- 11. Roundtable discussion

- 12. Adjourn

SHCC Meeting Notes
Meeting date: March 31, 2016
From Kathleen McCoy

Plan impact on members

The SHCC received a briefing from Erika Van Flein and David Hinkley (Lockton) of the same plan impact materials that they presented first to JHCC on March 25. Their report was a request from the February JHCC for data analysis showing impact of 125% Medicare allowable charge for out-of-network providers. This change when into effect July 1, 2016. JHCC members heard from constituents about high balance billing events.

That analysis convinced the JHCC to write and approve this recommendation to UA's CHRO:

Motion 16.3: The Joint Health Care Committee recommends that the University of Alaska Chief Human Resources Officer implement an increase in the non-contracted provider reimbursement from 125% to 200% of Centers for Medicare and Medicaid Services (CMS) starting 1 July 2016.

This is made only as a recommendation to the University. At SHCC, Erika mentioned that UA Legal is waiting to hear if the state employee plan will be moving to \$125% Medicare as UA currently is. So no word yet on whether allowable charge will move to 200% of Medicare with the new plan year.

The JHCC also discussed whether plan members under the FY16 allowable charge strategy should be provided some allowances. Erika counseled against reprocessing claims as a certain nightmare for the health plan member. She noted that some balance billing has been written off by providers already.

Based on her suggestions, JHCC settled on having Premera reach out to plan members experiencing issues to encourage connection to Patient Care, the auxiliary patient advocacy service paid for by the university to assist with medical billing issues. Patient Care could double check their bills and make sure that all the paperwork is correct. They could also ask providers on behalf of the patient to consider a write off of some or all of the balance billing.

Some of the spreadsheets from Erika and David's reports are attached to the JHCC March 25 report made to this body as well. Not reattaching them here.

Healthroads update

You'll find this update attached here. One thing you may find interesting is a breakdown on which employee groups are most using the wellness incentive, \$600 rebate opportunity. Unrepresented staff are by far the highest users.

Health plan premium rate increase

(Of note, occurred after this JHCC meeting.)

JHCC had voted to apply \$1Million of the over recovery toward health plan FY17 premium rates, keeping them almost the same as fy16. But in the process of working up materials for open enrollment, UA benefits discovered a math error. The over-recovery was applied twice, incorrectly. So now, with the over-recovery applied correctly, the health premium rates will be going up nearly 11% for almost every plan for FY17. UA Benefits is still prepping materials for open enrollment, but this was an early head's up on this development. Attached, find the health plan premium spreadsheet by health plan type. This chart is attached.

Lastly, Statewide Voice story on health plan consumerism

This [story](#) helps explain how consumers can use some plan benefits to keep their costs lower when facing either high costs: Patient Care and the medical travel benefit. Please share the link widely.

Staff Alliance Compensation Committee
Report for Staff Alliance
April 2016

Present: Maureen Hunt, Brad Krick, John Moore, Monique Musick, Michelle Warrenchuk

The committee was scheduled to meet on March 16. Due to a lack of attendance, the group rescheduled to April 6, from 10 to 11 AM. The next scheduled meeting is on April 20.

Salary Compression Data Discussion:

The committee discussed the salary compression analysis mentioned by Tara Ferguson during the February meeting. Brad reported to the group that he sent Tara an email asking for the report. Tara said the analysis was unfinished and that there was “no meaningful data” that could be taken from it. She said her office plans to do a new analysis in FY17. The committee discussed what we would hope to gain from this data and whether it was necessary for our goal of advocating for the return of step increases. There was general agreement that it was better to go ahead with a recommendation for step increases and not try to obtain salary compression data directly. John pointed out that the group should be prepared to request this data if it becomes a reason for denying step increases.

End of Year Recommendations:

The committee discussed possible end of fiscal year recommendations to Staff Alliance. Monique suggested that any recommendations should be ready by the end of May or beginning of June for budget planning purposes. Although Compensation usually doesn't make any recommendations regarding the coming fiscal year, the group agreed to write a FY17 recommendation to encourage UA to use part of the proposed 2.5% increase as a step increase. Maureen volunteered to draft this recommendation.

John and Maureen shared concerns that limiting ATB increases in favor of step increases could affect new hires and current employees who are moving internally. Monique pointed out that new hires are in the best position to negotiate movement on the steps. Brad said that UA has had years [FY97 - FY00, for example] where staff had step movement but no ATB increases, so new employees could have lost pay relative to cost of living.

Monique shared the Board of Regents' policy and regulation regarding compensation, which includes UA's rules for how pay is affected by different kinds of internal moves:

<http://www.alaska.edu/bor/policy/04-05.pdf>

Brad volunteered to draft a recommendation for the FY18 compensation number. The group generally agreed that we should still aim for continuing movement on the steps.

The committee discussed the possibility of a recommendation regarding UA's bonus system. Monique suggested waiting until after the next report from the Statewide Transformation Team, which should happen before the next Compensation meeting. John volunteered to draft a recommendation if the committee chooses to make one.

SGC UPDATE

The System Governance Council met with President Johnsen on March 14. He announced Keli Hite-McGee had accepted his offer for the position of Chief Human Resource Officer; she will start in June in Fairbanks. President Johnsen also discussed Strategic Pathways with Council members. Topics included the upcoming budget reduction, scenarios for different funding levels, ways to increase revenue (including a one-time endowment and increasing the university's land grant), the future of athletics, the president's communication with campus leaders, and an update on the SW Transformation working groups. President Johnsen asked the Council to provide him with criteria they would like used to determine which programs will be included in Phase I of Strategic Pathways. The System Governance Council also discussed how best to present feedback from members of UA on Strategic Pathways and agreed to have Monique work with Diane Hirshberg from ISER to help review and aggregate the data.

The System Governance Council also met on March 21. They discussed Title IX policy revisions, chair travel to Board meetings, and Strategic Pathways feedback. Members discussed a resolution in support of public testimony by video at Board meetings, however, did not vote on it.

Full meeting minutes are available here:

http://alaska.edu/files/governance/2016-03-14_SGC-Minutes-DRAFT.pdf

http://alaska.edu/files/governance/2016-03-21_SGC-Minutes-DRAFT.pdf



UNIVERSITY
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Minutes

Staff Alliance

Tuesday, March 8, 2016

10 a.m. – 12 p.m.

Butrovich 204

Google Hangout

Audio call-in: 1-855-280-1855

(Please mute unless speaking.)

1. Call to Order and Roll Call

Voting Members:

Faye Gallant, Chair, Staff Alliance 2015-16; President, UAF Staff Council 2015-2016

Monique Musick, Vice Chair, Staff Alliance 2015-16; Vice President, SAA 2014-15

Tom Langdon, President, SAA 2015-16 *joined at 10:50*

Kathleen McCoy, Co-President, UAA Staff Council 2015-16

Kolene James, President, UAS Staff Council 2015-16 *joined at 10:40*

Marianne Ledford, UAS *Proxy for Gwenna Richardson*

Staff:

Morgan Dufseth, Executive Officer, System Governance

Guests:

Heather Arana, HR Analyst

Chris Christensen, Associate Vice President for State Relations

Bridget Dooley, UAA Title IX Coordinator

Lori Klein, UAS Title IX Coordinator

Brad Krick, Compensation Committee Chair

Alesia Kruckenberg, Manager, SW Budget

Members Absent:

Nate Bauer, Vice President, UAF Staff Council 2015-2016 *excused*

Gwenna Richardson, Vice President, UAS Staff Council 2015-16 *excused and sent proxy*

Liz Winfree, Co-President, UAA Staff Council 2015-2016

Note for the record: Quorum was not met by 10:10 a.m., however, members opted to move forward with discussion items (Title IX and legislative update) until another member could join. Kolene James joined the meeting at 10:40 and the meeting officially came to order.

2. Adopt Agenda

Monique moved to adopt, Kathleen seconded. No objections. The agenda was adopted as presented.

3. Approve Minutes

3.1. February 9, 2016 Minutes

Attachment 1

Monique moved to approve, Kathleen seconded. No objections. The minutes were approved as presented.

4. Public and Guests Comment

4.1. Title IX Policy Revisions

Title IX Coordinators

Title IX Coordinators Bridget Dooley and Lori Klein reviewed actions-to-date made by the Title IX working group, including campus scorecards. Following the February 2016 Board of Regents' meeting, the president charged coordinators with bringing the university into compliance with regard to policy/regulation. Coordinators are working on including statements on discrimination/harassment, HR, and Student Code of Conduct into an expansion of Chapter 01.02. The coordinators are going to distribute revised policy and justification to Staff Alliance, Faculty Alliance, and the Coalition of Student Leaders for feedback. **They are asking for feedback March 28.**

4.2. Legislative Update

Chris Christensen

See also the [March 4 Capitol Report](#). House Finance Committee is taking up the committee recommendations this afternoon, however, it isn't known if much will be added back to the university's budget. The Senate Finance Committee has taken a smaller reduction to the UA budget (\$25M cut to leave it at \$325M). Things are happening quickly in Juneau and both committees are trying to finalize the budget by March 15 (three weeks earlier than usual), aiming to spend the last four weeks of session discussing revenue and how to fund the budget. Once the budget is passed by House and Senate committees, it will go to Conference Committee to reconcile the two budgets. Legislators will likely need to access the Constitutional Budget Reserve, which requires a two-thirds vote, which takes buy-in from the minority. Last year, the same situation was good for the university because out of negotiations came an additional \$5M for UA. SB 174 is also being reviewed by legislators. The university is trying to work with Sen. Kelly to amend the bill so that they have input on the final outcome, however, it is still helpful to share governance's position with legislators, even if it is outright opposition.

Monique asked about the wage-cap bill and if Chris thought it could pass. Chris noted the bill is being touted as a cost saving measure. Similar bills have been introduced in the past but have always failed, mainly because of the argument that the governor's salary is a political salary and does not reflect the job market in many industries. Chris suspects it will fail but isn't completely positive because this is such a strange year.

4.3. CHRO Recruitment Update

Alesia Kruckenberg

The recruitment committee presented one candidate to the president. The president has met with the candidate and the committee expects to hear back from the president shortly (at the SAA meeting on 3/10, President Johnsen noted he had made an offer and was waiting to hear back from the candidate). The president will meet with governance groups to discuss. Suggestion was made to have the president meet with System Governance Council rather than all of the governance groups.

4.4. Page Up Presentation

Heather Arana

Heather gave a short review of the new PageUp software. HR will begin implementation on March 28.

5. Chair's Report

Faye Gallant

Faye met with President Johnsen last week. Their discussion focused on Strategic Pathways and how governance can be involved. Faye noted that feedback she has heard from governance members is that they aren't satisfied in just giving feedback, they want to be at the table, shaping the plan. During their conversation, the president had the suggestion to have governance heads appoint members to the working groups. Following chair's report, SA members engaged in a discussion of the UAF Staff Council resolution on grievance process.

6. Staff Alliance Committee Reports

Written Reports

6.1. Staff Health Care Committee

6.2. Compensation Committee

Brad Krick

Brad reported that the HR Compensation Director commented that, if an increase is approved, she would support a split step and across the board increase. She would also like to resume market surveys. The draft ASEA contract includes no pay increases the next three years, however, that is only for COLA—state employees will still get an increase. Also noted the CPI for urban workers in Anchorage is down 1.5%.

6.3. Governance Process Committee – have not met

6.4. Morale Committee – Morgan will seek members from UAA and SW. Kolene has been doing research and looking at other campuses to see how they tackled morale issues.

7. External Committees Written Reports
- 7.1. System Governance Council
Alumni and students held separate events in Juneau, each meeting with legislators. The students held a rally in front of the Capitol in support of the university. Alumni held a Pizza and Politics events and invited students. Council members met with President Johnsen and discussed Strategic Pathways. Mike O'Brien and Saichi Oba met with Council members and proposed their plan for governance review of Title IX-related policy changes. Council members agreed to stop taking feedback on Strategic Pathways on March 4.
- 7.2. Student Services Council – did not meet in February
- 7.3. Joint Health Care Committee
8. New Business
- 8.1. Resolution regarding SB 174 Attachment 2
Chair suggested reaching out to local staff groups or polling local staff for current climate, and then revisit the Alliance resolution via email (by Friday).
9. Ongoing Business Topics
- 9.1. FY17 Budget
See above update w/Chris Christensen.
- 9.2. Transformation Team Reports [Website](#)
Reports were issued on March 1. Monique provided an overview of the report. President Johnsen will meet with the Summit Team on March 25 to review the report recommendations.
- 9.3. Strategic Pathways [Website](#)
Members engaged in a brief discussion on Strategic Pathways.
- 9.4. Telework Regulation Attachment 3
Chair would like to issue a memo to Interim CHRO Lynch by Friday with feedback from UA governance. Members suggested waiting until the second draft is available for review.
10. Agenda Items for April 12 Meeting
None given. Send to Faye and Morgan if you think of any.
11. Roundtable discussion

12. Adjourn

Monique moved to adjourn. Meeting adjourned at 12:07 p.m.

DRAFT

R04.07.115 Employee Furlough

To address budgetary shortfalls in any unit of the university, employees may be subject to furlough via temporary unpaid leaves of absence or via prospective, temporary reductions in pay and equivalent work hours. Prior to implementation of a furlough plan, other reductions and cost savings, as well as revenue generation, will be considered and implemented as appropriate.

A. Definitions:

1. Furlough: Temporary unpaid leave for a designated period of time, or a prospective, temporary reduction in pay, imposed to meet a budgetary shortfall.
2. Budgetary shortfall: A status of financial health in which projected or actual expenditures are anticipated to exceed revenue.

Employees may request a reduced contract in lieu of furlough. Requests are subject to approval by the employees' dean/director and the regional human resources office.

B. A furlough plan may include, but not be limited to, any of the following at the discretion of the university:

1. A specified number of days each pay period, month or year may be designated as furlough days, with no business being conducted on those days.
2. Salaries of exempt employees may be reduced by a specified percentage.
3. Non-exempt employees may have reduced-hour work weeks (for example, work week reduced from 40 hours to 37.5 hours) or reduced contracts (for example, work schedule reduced to less than 10 days per pay period and/or less than 12 months per year).
4. A different number or percentage of furlough days for employees in different pay grades or classifications.

Reduction of pay will include reduction of expected effort.

C. All university employees (full or part-time, regular, term or temporary) may be subject to furlough, except:

1. Employees who hold H-1B visas, as defined in 20 CFR 655.731;
2. Graduate/teaching/research assistants, postdoctoral fellows/trainees who do not pay FICA, and other student employees;
3. Employees on military leave with pay;
4. Employees who perform functions essential to maintain health and safety, as determined by the chancellor or president; and
5. Employees whose compensation is derived 100% from restricted funds.

- D. Employee benefits during a furlough will be affected as follows:
1. Accrual of annual and sick leave will be reduced by a furlough.
 2. Holiday pay for benefit-eligible employees will not be reduced for a holiday immediately before or after a furlough day.
 3. Health care and life insurance benefits will not be reduced by a furlough.
 4. Pay deductions authorized by an employee during a furlough will not be reduced. The employee remains responsible for making all employee contributions during a furlough period, including health coverage.
 5. Retirement contributions by both the employee and the University will be reduced by a furlough. Service credit may also be reduced.
- E. A furlough plan for unit(s) affected by a budgetary shortfall will be implemented upon recommendation of the chancellor and the vice president for finance and administration, and approval of the president. ~~The president shall consult with governance prior to approval. Governance may request financial records for any unit affected by furlough.~~
1. The Statewide Office of Human Resources will distribute notice of the president's approval of a furlough plan to affected employees at least sixty (60) days prior to implementation. The furlough plan will specify the amount or percentage of furlough time and the applicable time period.
 2. After a furlough plan has been implemented, the president may establish a review committee ~~established by the president shall to~~ examine ongoing need and efficacy on a quarterly basis.
 3. The president may reduce or cancel a furlough plan at any time.
- F. Upon notice of a furlough plan, supervisors may schedule furlough days, in consultation with the employee, subject to the operational needs of the department. Furlough schedules shall be approved by the department dean/director and the regional human resources office.
- G. Furlough days shall be taken on days that the employee would normally be scheduled to work. Employees may not be directed or permitted to work on furlough days or to work more than 40 hours in the work week in which a furlough day is taken. No employee may use paid leave to offset all or any portion of a furlough.
- H. Furlough provisions for employees under collective bargaining agreements will be clarified through Memoranda of Agreement with each bargaining unit.
- I. The Chief Human Resources Officer or designee will review any appeals from employees claiming extreme financial hardship under a furlough plan.

- J. The provisions of this section apply only to employee furlough and are not applicable to layoff or any other type of termination of university employment.



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Coalition of Student Leaders

Resolution 2016-05 Opposing Alaska Senate Bill 208

Whereas, The University of Alaska Coalition of Student Leaders strongly values and supports the Alaska Performance Scholarship and appreciates that it has provided many students access to postsecondary education, and;

Whereas, The timeline of SB 208 has offered little opportunity to gather and convey student opinion, and;

Whereas, The Alaska Performance Scholarship provides a strong monetary incentive for over 3,000 students to pursue a higher education in Alaska, and;

Whereas, Students who are educated in Alaska are more likely to stay in the state, helping to build an educated and responsible workforce, and;

Whereas, The Alaska Performance Scholarship plays a vital role in the education-career pipeline, and;

Whereas, Many University of Alaska students would not be able to attend any higher education institution without the needed assistance of the Alaska Performance Scholarship, now;

Therefore be it resolved, That the University of Alaska Coalition of Student Leaders strongly opposes Senate Bill 208 as it will eliminate the Alaska Performance Scholarship, which is deemed by the students to be of immense value to the State of Alaska and its stakeholders.

Adopted by the Coalition of Student Leaders the 29TH DAY OF MARCH, 2016

A handwritten signature in black ink, appearing to read "Mathew Carrick", written over a horizontal line.

Mathew Carrick, Chair

Voting members' results as attested by Morgan Dufseth, Executive Officer:

Yes: 5
No: 0
Absent: 5

CS FOR SENATE BILL NO. 174(FIN)

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTY-NINTH LEGISLATURE - SECOND SESSION

BY THE SENATE FINANCE COMMITTEE

Offered: 4/6/16

Referred: Rules

Sponsor(s): SENATORS KELLY, Dunleavy, McGuire, Giessel, Stoltze

A BILL

FOR AN ACT ENTITLED

1 **"An Act relating to the regulation of firearms and knives by the University of Alaska;**
2 **and providing for an effective date."**

3 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

4 * **Section 1.** The uncodified law of the State of Alaska is amended by adding a new section
5 to read:

6 FINDINGS AND INTENT. The legislature finds that the individual right to keep and
7 bear arms is a constitutionally protected right under art. I, sec. 19, Constitution of the State of
8 Alaska, and may not be abridged by the Board of Regents of the University of Alaska. The
9 legislature reserves to the state the authority to regulate firearms, except as specifically
10 provided in AS 14.40.173.

11 * **Sec. 2.** AS 14.40 is amended by adding a new section to read:

12 **Sec. 14.40.173. Regulation of firearms and knives.** (a) The authority to
13 regulate firearms and knives is reserved to the state, and, except as specifically
14 provided by statute, the Board of Regents may not enact or enforce a policy regulating

1 the possession, ownership, use, carrying, registration, storage, or transportation of
2 firearms or knives.

3 (b) The Board of Regents may not regulate the possession, ownership, use,
4 carrying, registration, storage, or transportation of concealed handguns or knives,
5 except

6 (1) in a manner identical to state law;

7 (2) in student dormitories or other shared living quarters; or

8 (3) in restricted access areas under (c)(3) of this section.

9 (c) The Board of Regents may adopt and enforce policies

10 (1) regulating the carrying of openly carried firearms;

11 (2) restricting the discharge of firearms on any portion of university
12 land where there is a reasonable likelihood that people, domestic animals, or property
13 will be jeopardized; policies adopted or enforced under this paragraph may not abridge
14 the right of the individual guaranteed by art. I, sec. 19, Constitution of the State of
15 Alaska, to bear arms in defense of self or others; and

16 (3) prohibiting the possession of firearms or knives in the restricted
17 access areas of university buildings, which may include university-designated rooms
18 where sexual assault, sexual harassment, or domestic violence are investigated and
19 victim assistance is provided and in university-designated rooms during adjudication
20 of staff or student disciplinary issues and disputes; the university shall post notice of
21 the prohibition against possession of firearms or knives at each entrance to the
22 restricted access area.

23 (d) If the Board of Regents adopts a policy under (b)(2) of this section, the
24 policy must require that, if the owner of a concealed handgun

25 (1) is not a resident of the dormitory, the owner shall carry the
26 handgun at all times;

27 (2) is a resident of the dormitory, the owner

28 (A) shall store and secure the handgun in a lockbox provided
29 by the owner of the handgun when the owner is not carrying the handgun; the
30 owner is responsible for ensuring that the lockbox and the storage of the
31 handgun meet all requirements under state law;

1 (B) may not leave a handgun in a lockbox unattended in a
2 dormitory room for more than one day; and

3 (C) shall declare to the university that the owner intends to
4 keep a weapon in the owner's dormitory room.

5 (e) The university may collect and store for not more than one year
6 information regarding a student who intends to keep a weapon in the student's
7 dormitory room. The university may only use this information when making a student
8 housing decision for a student who has expressed that the student does not want to
9 share a dormitory room with a person who possesses a firearm. The university shall
10 make efforts to maintain the privacy of a student who intends to keep a weapon in that
11 student's dormitory room. The university may not segregate students who intend to
12 keep a weapon in a dormitory room to a separate building, floor, or area of the
13 university.

14 (f) The Board of Regents, the University of Alaska, and any officers,
15 employees, or agents of the University of Alaska may not

16 (1) except as provided in (e) of this section, create a database or
17 registry of persons who possess a firearm on campus;

18 (2) require written permission before a person may possess a firearm
19 on campus; or

20 (3) adopt an implied consent policy regarding restricted possession of
21 concealed handguns or knives.

22 (g) The University of Alaska, the Board of Regents, and any officers,
23 employees, or agents of the University of Alaska are immune from civil liability for
24 any act or omission resulting from a policy or regulation adopted or enforced under
25 this section by the Board of Regents or the president of the University of Alaska, or a
26 claim arising from the possession, ownership, use, carrying, registration, or
27 transportation of firearms or knives by any person.

28 (h) In this section,

29 (1) "concealed handgun" has the meaning given in AS 18.65.790;

30 (2) "firearms" includes firearms or other elements relating to firearms
31 or parts of a firearm, including ammunition and reloading components;

1 (3) "lockbox" means a metal, hard-sided container designed to enclose
2 or encase handguns with a built-in locking mechanism;

3 (4) "restricted access area" means the area beyond a secure point
4 where visitors are screened and does not include common areas of ingress and egress
5 open to the public.

6 * **Sec. 3.** This Act takes effect August 1, 2016.

Board of Regents
Special Meeting of the Full Board
March 25, 2016
Fairbanks, Alaska

SUMMARY OF ACTIONS

Full Board Actions

1. Resolution Regarding Senate Bill 174

PASSED

"The Board of Regents approves a resolution regarding Senate Bill 174 as presented. This motion is effective March 25, 2016."

RESOLUTION REGARDING SENATE BILL 174:

WHEREAS, Senate Bill 174 ("SB 174"), without amendments, would prevent the university from responding to common, known, high risk and high conflict situations involving concealed firearms and knives on university property; and

WHEREAS, the Board of Regents and University of Alaska administration, after careful consideration, have determined that amendments to SB 174 are required to permit critical and timely responses. These include allowing regulation of weapons in the following areas:

- *when a student or employee demonstrates a risk of harm to self or others;*
- *in student dormitories and other shared living quarters, where, unlike private residences, some 60% of occupants are under 21, communal living rules are enforced by student Resident Advisors and UA serves as the "adult," residents live in close quarters and share facilities such as bathrooms and lounges, students and transient visitors have greater access to rooms, and alcohol is frequently present;*
- *in university facilities housing health and counseling services or other services related to sexual harassment or violence;*
- *during adjudication of staff or student disputes or disciplinary issues;*
- *within parts of facilities used for dedicated programs for preschool, elementary, junior high and secondary students, when such programs are occurring;*
- *with concealed carry permits, since a student or employee carrying concealed in UA common areas, critical infrastructure, classrooms and labs should have some*

training and knowledge of gun safety and applicable law and be subject to a criminal background check; and

WHEREAS, the first five of these situations are analogous but not identical to situations in which concealed carry is criminalized under current law; and

WHEREAS, unlike state or municipal laws, university regulations do not extend into the community at large, do not impose criminal penalties, and are required to allow the university to manage areas, situations and people for which the university is responsible; and

WHEREAS, the US Supreme Court has clearly stated that restrictions on firearms in sensitive places such as schools and in government buildings are “presumptively lawful;” and

WHEREAS, university policy and regulations have value even if, like criminal law, they are sometimes circumvented, because policy and regulation allow the university to take preventive action when it becomes aware of a violation that poses a threat of harm; and

WHEREAS, the bill sponsor and the Senate Education Committee have incorporated some but not all of the amendments requested by the university into a committee substitute bill, and those amendments may still be altered or removed in the legislative process;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS OF THE UNIVERSITY OF ALASKA:

For the reasons stated herein and many others detailed in position papers, the Board of Regents opposes SB 174 in its current form and respectfully requests that the bill include all of the above amendments; and

BE IT FURTHER RESOLVED that the Board of Regents respectfully requests that Legislators and the Governor oppose this bill in its current form so that it does not become law, and respectfully urges Alaskans to oppose SB 174 without the requested amendments.

2. Approval of Revisions to Regents' Policy 02.09.020 - Possession of Weapons

POSTPONED

"The Board of Regents approves revisions to Regents' Policy 02.09.020 - Possession of Weapons. This motion is effective March 25, 2016."