



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Agenda

Faculty Alliance

Friday, April 8, 2016

Via [Google Hangout](#)

Audio-only: 1-855-280-1855

1:00 p.m. – 3:00 p.m.

1. Call to Order

Voting Members:

David Fitzgerald, 1st Vice President, UAA Faculty Senate

Maren Haavig, President, UAS Faculty Senate

Diane Hirshberg, Past President, UAA Faculty Senate

Lisa Hoferkamp, President-Elect, UAS Faculty Senate

Kevin Krein, Past President, UAS Faculty Senate

Cecile Lardon, Past President, UAF Faculty Senate, Chair, Faculty Alliance

Orion Lawlor, President-Elect, UAF Faculty Senate

Debu Misra, President, UAF Faculty Senate

Tara Smith, President, UAA Faculty Senate, Vice Chair, Faculty Alliance

Staff:

Morgan Dufseth, Executive Officer, System Governance

Guests:

2. Adoption of Agenda

3. Approval of March 25 Minutes

Attachment 1

4. Public or Guest Comments

5. Report from Chair

6. Report from Faculty Senates

7. Ongoing Business

7.1. Criteria for Phase I Programs/Services

8. New Business

8.1. Resolution Regarding SB 174

Attachment 2

8.2. Faculty Overload Benefit Rates

Attachment 3

9. Agenda Items for April 8 Meeting

10. Comments, concerns, and announcements

11. Adjourn



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Friday, March 25, 2016

Via [Google Hangout](#)

Audio-only: 1-855-280-1855

1:00 p.m. – 3:00 p.m.

1. Call to Order

Meeting came to order at 1:04 p.m.

Voting Members:

David Fitzgerald, 1st Vice President, UAA Faculty Senate

Maren Haavig, President, UAS Faculty Senate

Diane Hirshberg, Past President, UAA Faculty Senate

Lisa Hoferkamp, President-Elect, UAS Faculty Senate

Kevin Krein, Past President, UAS Faculty Senate

Cecile Lardon, Past President, UAF Faculty Senate, Chair, Faculty Alliance

Tara Smith, President, UAA Faculty Senate, Vice Chair, Faculty Alliance

Staff:

Morgan Dufseth, Executive Officer, System Governance

Members Absent:

Orion Lawlor, President-Elect, UAF Faculty Senate

Debu Misra, President, UAF Faculty Senate

2. Adoption of Agenda

Tara moved to adopt with amendment: addition of a motion on the GER Coordinating Taskforce. No objections. Agenda was adopted with amendment.

3. Approval of March 11 Minutes

Postponed until the April 8 meeting.

4. Public or Guest Comments

None given.

5. Report from Chair

Cecile provided a report on the Board of Regents' special meeting regarding changes to the university's weapons policy. The regents passed a resolution opposing SB 174 and asking

for six amendments to the bill. The regents opted not to vote on a motion to approve revisions the weapons policy and voted to postpone the revisions until it was called again by the chair. Cecile would like to have the Faculty Alliance issue a letter or resolution to the legislature to communicate the faculty's opinion on the bill. Morgan agreed to draft and share with members.

6. Report from Faculty Senates

UAA – The Senate is wrapping up for the year but have not met since the last Alliance meeting. Faculty are feeling unsupported at UAA. Diane reported she is working to collaborate on a statewide showcase of faculty research and intellectual property in Anchorage in fall 2016, funded by the president's office.

UAS – Maren report UAS is about to undergo a review of IT services, which will include faculty and student surveys.

UAF – UAF has started community forums for the final four chancellor candidates.

7. Ongoing Business

7.1. Revisions to Policies on Title IX Compliance

Members agreed to send any comments/concerns/questions to Cecile and Morgan by Monday, March 28.

7.2. Concurrent Enrollment Regulation

Cecile provided the most recent version of the regulation.

8. New Business

8.1. Criteria for Phase I Programs/Services

UAA information on program evaluation and review

[Criteria and weights](#)

[Final report on academic programs](#)

[Administrative and support functions](#)

Alliance members discussed how to best answer the president's request for input on the criteria used to determine which programs/services will be reviewed in Phase I of Strategic Pathways. They began to compile a list of heuristics that they will share with the president. Cecile will create a GroupMap for the items already suggested and will share it with Alliance members for their input by Tuesday, March 29.

8.2. GER Coordinating Task Force Resolution

Alliance members debated the proposed resolution, however, opted to delay voting until the following Monday, by email.

9. Agenda Items for April 8 Meeting

Final review of criteria for Phase I

10. Comments, concerns, and announcements

11. Adjourn

Meeting adjourned at 3:06 p.m.

DRAFT



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Resolution 2016-02 Regarding Senate Bill 174

Whereas, Senate Bill 174 (“SB 174”) would prevent the University of Alaska Board of Regents from regulating concealed weapons on university property, inhibiting their response to common, known, high risk and high conflict situations involving concealed firearms and knives on university property; and

Whereas, the Board of Regents requested six amendments to better mitigate the impact of concealed weapons on university property (see attached Regents’ Resolution); and

Whereas, the amendments requested by the Board of Regents were all rejected by the legislature without consideration to the environment the presence of concealed weapons create nor the cost to the university to implement; and

Whereas, property owned by the University of Alaska should be treated as a place where safety and security are absolutely critical, similar to government buildings and K-12 schools; and

Whereas, the UAA, UAF and UAS Faculty Senates have all passed legislation or sent communication in opposition of SB 174; and

Now Therefore Be It Resolved, the University of Alaska Faculty Alliance agrees with the opinions and beliefs of the three Faculty Senates; and

Now Therefore Be It Further Resolved, the University of Alaska Faculty Alliance summarily opposes SB 174.

Adopted by the Faculty Alliance the 8th day of April 2016.

Cécile Lardon, Chair

Voting results as attested by Morgan Dufseth, Executive Officer

Yes:

No:

Abstained:

Absent:

The UAF Faculty Senate passed the following at Meeting #214, April 4, 2016:

RESOLUTION:

WHEREAS the UA charges different leave and benefit rates to the units for overload teaching assignments for full-time faculty members than for teaching assignments for adjunct faculty and staff members. The benefit rate charged for overload teaching assignments for full-time faculty members is considerably higher than for teaching assignments for adjunct faculty and exempt staff, leading to the denial of overload contracts for full time faculty due to significantly higher cost; and

WHEREAS the UA currently charges the units combined leave and benefit rates of
 UNAC 46.3% ((salary × 13.7% leave) × 28.7% benefits)
 UAFT 45.5% ((salary × 12.7% leave) × 29.1% benefits)
 for teaching overload contracts for full-time faculty members; and

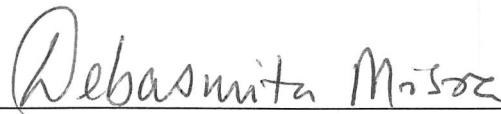
WHEREAS the full-time faculty member does not receive any additional benefits or leave except for incremental retirement contributions outside their main contract; and

WHEREAS the effective leave and benefit rate charged to units for teaching assignments for adjunct faculty and exempt staff members is 10.70%; and

WHEREAS as a result, overload contract for full time faculty members are charged an additional 35.6% UNAC, 34.8% UAFT in leave and benefits, substantially inflating the cost of these contract to the units. Because of the higher cost, some units regularly and categorically deny overload contracts to full-time faculty members; and

WHEREAS the question arises whether an overload teaching contract for full time faculty members truly generates leave and benefits cost of 35.6% UNAC, 34.8% UAFT warranting the charges to the units; now

THEREFORE BE IT RESOLVED THAT the UAF Faculty Senate requests the UA Statewide to set overload teaching contract leave and benefit rates for full-time faculty members in line with the teaching contract leave and benefit rates for adjunct faculty and exempt staff.



President, UAF Faculty Senate