



UNIVERSITY  
of ALASKA  
*Many Traditions One Alaska*

Minutes

**Faculty Alliance**

Friday, March 11, 2016

Via [Google Hangout](#)

Audio-only: 1-855-280-1855

1:00 p.m. – 3:00 p.m.

1. Call to Order

The meeting came to order at 1:05 p.m.

Voting Members:

David Fitzgerald, 1st Vice President, UAA Faculty Senate

Maren Haavig, President, UAS Faculty Senate

Diane Hirshberg, Past President, UAA Faculty Senate

Lisa Hoferkamp, President-Elect, UAS Faculty Senate

Kevin Krein, Past President, UAS Faculty Senate (*joined at 1:10pm*)

Cécile Lardon, Past President, UAF Faculty Senate, Chair, Faculty Alliance

Orion Lawlor, President-Elect, UAF Faculty Senate (*joined at 2:05pm*)

Tara Smith, President, UAA Faculty Senate, Vice Chair, Faculty Alliance

Staff:

Morgan Dufseth, Executive Officer, System Governance

Guests:

Bridget Dooley, UAA Title IX Coordinator

Lori Klein, UAS Title IX Coordinator

James R. Johnsen, President, University of Alaska (*joined at 2pm*)

Daniel M. White, Vice President for Academic Affairs and Research (*joined at 1:30pm*)

Members Absent

Debu Misra, President, UAF Faculty Senate (excused)

2. Adoption of Agenda

Tara asked to amend the agenda with discussion/coordination of AK GER. Maren moved to adopt, and Tara seconded as amended. No objections. Agenda was adopted as amended.

3. Approval of February 12 Minutes  
Tara noted she would send in alternate language for her comments on Strategic Pathways. Diane motioned to approve with revision and was seconded by Tara. No objections. Minutes passed with revision to Tara's comments on Strategic Pathways.
4. Report from Chair – Cécile noted that Chair Jo Heckman attended the UAF Senate meeting, however, it was not the result of any communication on behalf of the Faculty Alliance. Chair Heckman was given four questions by UAF Senate President Debu Misra. She gave a brief opening and answered the four questions, and then opened the floor for additional questions. Overall, very open and positive interaction. Cécile also reported that SAC met on March 10. SAC members reviewed the regulation change on shared governance that will now be forwarded to the chancellors for review and president for final approval/implementation. SAC also discussed SB174 briefly and noted it is likely the bill will pass.
5. Report from Faculty Senates  
UAA – Passed a motion at last meeting relating to SB 174 and it was sent to the legislature; and doing a bylaws review; working on a repository for intellectual property at UAA; request from Faculty sent to VC for Admin to disclose the total cost for athletics (per team, administrative cost, overhead, etc.).

UAF – *Debu provided a written update:* UAF Faculty Senate had a 50 minute long discussion with Regent Chair Heckman during our last meeting on March 7 about Strategic Pathways. She mentioned that it is still conceptual and the Regents have not supported the concept in closed meeting during the retreat. She also mentioned that there will be adequate input from and engagement with staff, students and faculty before any implementation. She also alluded to relationships between faculty senates and BOR.

We have begun a process of an Academic Misconduct Policy.

The UAF “Blue Book” (Hiring, Review, Promotion and Tenure & Termination criteria handbook) is being revised to include promotion process for non-tenure track faculty members, who comprise of 47% of the current faculty in UAF. A three-member sub-committee comprising of members from Unit Criteria, Research Advisory and Faculty Affairs committees are actively restructuring the Blue Book. They are also in communication with counterparts in UAA and UAS on such revisions. A proposal has been discussed about revising the BOR policy in defining non-tenure track faculty as “Academic Rank” faculty.

UAS – The UAS Faculty Senate – Cut short due to VP White's arrival.

6. Public or Guest Comments  
VP White reviewed House Finance closeout and noted the House and Senate University budget were still at odds and would likely go into the legislative Conference Committee. Members also asked questions about: SW Transformation Team reports and how it differed from the initial reports; concerns regarding the petition process for concurrent enrollment (suggestions to review UAS model and also discuss with provosts).

7. New Business

7.1. Revisions to Policy 01.02 General Provisions – Title IX Coordinators

Bridget Dooley reviewed briefly proposed revisions to Regents' Policy that involve Title IX issues and the actions-to-date of the Title IX working group. The group is pursuing expansion of Chapter 01.02 to include all parts of the policy that deal with harassment, discrimination, human resources, and student code of conduct—essentially a one-stop-shop for policies. Comments are due by March 28. There likely won't be enough time for a second review. The listening sessions w/Regents Lucason and Davies came out of a decision by Regent Davies (he is chair of BOR Title IX subcommittee). Regent Davies did not consult the Title IX working group prior to announcing the listening sessions. He invited regents from each region to attend. Alliance members encouraged the Title IX coordinators to have a facilitator on hand to guide the conversation toward policy/regulation/feedback.

7.2. PageUp Implementation – Heather Arana

Heather was unable to attend, however, members were encouraged to contact her if they had any questions or concerns about the March 28 implementation.

8. Discussion with President Johnsen

FY17 Budget – The president noted the House Finance closeout was discouraging. The president is working on a document that will elaborate on opportunities for faculty to provide input on transition and will share with Alliance members as soon as it is finalized. The president noted carry-forward at the campuses and the statewide offices will likely play into bridging the budget gap next year. However, the biggest budget question looming is: What do we stop doing?

The president answered questions from Alliance members on: attrition (the president will leave decisions regarding staff cuts to the chancellors); Transition Team reports (members have heard reports about dissatisfaction about the reports—especially the research and accreditation sections); how are the recommendations going to play out in functional ways—how do they deal with duplication of IT services, etc. (Administration hopes to have that part of the report ready for primetime in early May); lean process improvements (President Johnsen thinks it would be best to do after any restructuring and then follow up with a real investment in process improvements)?

Members discussed athletics at UA and different options/issues facing the athletics programs.

SB 714 – Alliance members shared concerns on how the university will support their faculty, staff, and students if the bill passes and how it will change the educational environment. President Johnsen noted he will take that perspective into consideration.

The president asked Faculty Alliance members to provide suggested criteria for selection of programs (academic admin student whatever) for review in Phase I of SP (perhaps duplicative, low enrollment, role as a service to community and university, research productivity, etc.). The feedback deadline April 8.

**Following the president's departure, Tara moved to schedule a meeting on Friday, March 25, from 1-3, seconded by Diane. No objections.**

Agenda items: criteria for program review, process for appeals on registration restrictions for underage students

Cecile will take lead on Strategic Pathway and Tara will lead on appeal process and will send guidelines from UAA and UAS. Morgan will notice the meeting.

9. Ongoing Business  
None.
10. Comments, concerns, and announcements  
Cecile and Tara agreed to discuss the GER issue via email.
11. Adjourn  
Meeting adjourned at 3:15 p.m.