



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Minutes

Staff Alliance

Tuesday, February 9, 2016

10 a.m. – 12 p.m.

Google Hangout

Audio call-in: 1-855-280-1855

(Please mute unless speaking.)

1. Call to Order and Roll Call

Voting Members:

Faye Gallant, Chair, Staff Alliance 2015-16; President, UAF Staff Council 2015-2016

Monique Musick, Vice Chair, Staff Alliance 2015-16; Vice President, SAA 2014-15

Nate Bauer, Vice President, UAF Staff Council 2015-2016

Tom Langdon, President, SAA 2015-16

Gwenna Richardson, Vice President, UAS Staff Council 2015-16

Kathleen McCoy, Co-President, UAA Staff Council 2015-16

Kolene James, President, UAS Staff Council 2015-16

Liz Winfree, Co-President, UAA Staff Council 2015-2016

Staff:

Morgan Dufseth, Executive Officer, System Governance

Guests:

Ardith Lynch, Interim Chief Human Resources Officer (joined at 11:45 a.m.)

Alesia Kruckenberg, Manager, Statewide Budget & Planning

Meeting came to order at 10:20 after some technical difficulties. Faye was unable to get the audio line to work and did not have a microphone on her computer. As such, Monique agreed to run the meeting.

2. Adopt Agenda

Monique reminded the group they had previously agreed to stop tracking items 8.3 and 8.6.

Kathleen moved to adopt with the two items removed, seconded by Gwenna. None opposed.

3. Approve Minutes

3.1. December 11, 2015

Attachment 1

A typo was noted under item five on page two. Kathleen moved to adopt the minutes, seconded by Gwenna. None opposed.

4. Public and Guests Comment

5. Budget Update

Alesia Kruckenberg

House Finance overview was re-scheduled for 1:30 today. The House Finance Subcommittee meetings have been Tuesdays and Thursdays from 5-7 pm. The budget is moving along and legislators have lots of questions. Nothing definite yet.

6. CHRO Recruitment Update

Alesia Kruckenberg

After not finding the quantity or quality of candidates they wanted, the search committee extended the application period. They held interviews in late January and will hold more starting next week.

7. Chair's Report

Monique provided a brief update on legislative activity pertinent to the university. The State Relations site has a [bill tracker page](#) that provides information on bills impacting UA. Senate Bill 174 is addressing weapons on campus and the ability to carry concealed guns, and is especially working to regulate open carry and access to restricted areas. House Bill 280 is looking to create new defined benefit tiers in PERS and TERS. House Bill 285 looks at social media use in schools. House Bill 264, sponsored by Rep. Wilson, proposes re-payment of the Alaska Performance Scholarship and other Alaskan education grants if a student doesn't graduate in six years.

8. Staff Alliance Committee Reports

8.1. Staff Health Care Committee – SHCC would like to create one page information sheets to detail changes in the benefits plan. The sheets would be used to help ensure employees know how the changes will affect them and if there are any alternative courses of action.

8.2. Compensation Committee -

~~8.3. UA Core Values~~ NO LONGER TRACKING

8.4. Governance Process Committee – have not yet met

8.5. Morale Committee – Kolene noted this committee has not yet met as part of Staff Alliance, however, she has been working on local UAS Juneau morale issues.

~~8.6. "Review" v. "Grievance" Task Force~~ NO LONGER TRACKING

9. External Committees

9.1. System Governance Council - Coalition of Student Leaders are holding their legislative fly-in on Feb. 27-March 1. Members of the alumni associations will also be in Juneau that weekend, and joint activities have been coordinated.

- 9.2. Student Services Council – This committee has not met recently.
- 9.3. Joint Health Care Committee – The JHCC will hold an all-day video conference on Feb. 25. Recently, new information on RetroFit was distributed; enrollment begins in March for the weight loss program.

10. New Business

10.1. Staff Makes Students Count – Nomination Process Recommendations

Alliance members reviewed the new scoring form and suggested including comment sections. Morgan made the change and re-distributed the scoring sheet after the meeting.

11. Ongoing Business Topics

None.

12. Review of Proposed Telecommuting Regulations (11:45 a.m.)

Ardith Lynch

Prior to Ardith's arrival, Alliance members discussed the proposed regulations. Tom had previously expressed concern about sections A.1.c. (approvals) and section E (equipment). Questions regarding section E – equipment – focused on software licenses that can only be installed on university-owned equipment. Overall, most laptops and computers pose a small capital cost and the Staff Alliance would prefer to see the standard as employee is issued UA equipment and that not using UA-equipment is case-by-case.

Tom and Monique will meet with Ardith to discuss the telework after the meeting adjourns.

13. Agenda Items for March 8, 2016, Meeting

- 13.1. Invite Chris Christensen
- 13.2. Subtract standing committees no longer meeting
- 13.3. Update on Strategic Pathways
- 13.4. Update on Transformation Team – reports out March 1
- 13.5. Invite Tara or Ardith on compensation trends – Are people leaving the university?
- 13.6. PageUp update – following March 1 implementation

14. Roundtable discussion

15. Adjourn

Gwenna moved to adjourn, Tom seconded. None opposed. The meeting adjourned at 11:37 a.m.

Note for the record: Tom and Monique subsequently met with Ardith Lynch at 11:45 to discuss the telework regulation. Ardith was receptive to the Alliance's concerns and asked Tom to draft alternative language to address those recommendations. Regarding SW HR

approval, Ardith noted it was because of out-of-state aspects which creates a special wrinkle in the paperwork (e.g. some states don't accept Alaska's worker's comp). Informing SW would likely not be enough and GC would argue for the approval route. If not, it could get out of hand (looking at states like California—if we have more than X number of employees working in CA, then we have to follow CA rules). Overall, it is General Counsel's preference that payroll stay in state.

Minutes taken by Morgan Dufseth.