

Faculty Alliance Meeting Minutes

September 15, 2023

3:30-5pm

[Zoom Recording](#)

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Members

<p><u>UAS</u> Jennifer Ward, Chair, Faculty Alliance, Glenn Wright, President UAS Faculty Senate, Brian Blitz, UAS Faculty Senate President-Elect</p> <p><u>UAF</u> Jennifer Carroll, President, UAF Faculty Senate; Chair-Elect, Faculty Alliance Abel Bult-Ito, UAF President-Elect Ataur Chowdhury, Past President, UAF Faculty Senate</p>	<p><u>UAA</u> Jackie Cason, 1st VP, UAA Faculty Senate Ian Hartman, Past President UAA Faculty Senate LuAnn Piccard, President, UAA Faculty Senate</p> <p><u>Ex Officio:</u> Paul Layer, Vice President ASA</p> <p><u>Support:</u> Sharon Dayton Noel Romanovsky</p> <p><u>Guest:</u> President Pat Pitney</p>
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1. Call to order (3:30)
2. Land acknowledgment
3. Approval of [August minutes](#)
4. Our next meetings are: Sept 29, October 13, **October 14 Saturday (retreat)**, October 27th (optional/placeholder may cancel), November 17, December 8th.
5. Retreat plan / basics. - Meeting on the UAA campus as the Library Dean's conference room.
6. ~~Information from 8/30 & 8/31 BOR meeting (short discussion)~~ (Table until 9/29 mtg)
7. Faculty Initiative Fund update - the RFP did go out. Jennifer had provosts send out so that it's fully circulated. A question if a post Doc was eligible to apply? A discussion ensued and the final decision was made that they are eligible.
8. Alliance Committee Reports -
  - a. ~~Common Calendar Committee (CCC)~~ (Table until 9/29 mtg)
  - b. ~~Update on ANSI leader search~~ (Table until 9/29 mtg)
9. Senate Reports questions, concerns?
  - a. UAA (Jackie) - They created an action items list from their retreat and the Faculty Senate will meet again and report out to the whole faculty some of their proposed action items.
  - b. UAF (Jennie) - Splitting out the academic integrity from the list of student misconduct. They have come out with a draft that they want to share. There appears to be conflicting policies on academic integrity. This will be discussed further.
  - c. UAS (Glenn) -
10. Discussion with President Pitney (4-5pm)
  - a. Evaluation of Administrators (Memos)
    - i. [8/26/22 from](#) Karahan,
    - ii. [5/18/23 from](#) Ward,
    - iii. [6/16/23 from](#) Pitney/Seekins

Contextualizing our discussion, what are current practices? -

Thoughts on [AAUP report](#) on faculty evaluation of administrators. - Sharing on how the system office or system group could weigh in on evaluations. This year we started 360 evaluations of Pat's direct reports. Adding Faculty Alliance into that makes sense. The Alliance Voice across the scope of it makes sense to add in. Pat was not sure it would happen this year since they are about 90% through the process. The reviews include goals and where they are in the process. It's on an annual basis and what has been successful and what are areas of improvement. The process is there but we haven't thought through on how to make the results public. Results are being used in a coaching fashion. There was discussion about process, consistency, and possible improvements for communication for future evaluations. Pat wants to be transparent and open and be a model for the evaluations. Pat will follow up with questions in the tool, have conversations with Paul and Jennifer, and have the chair of the Governance committee and chair of the Faculty Alliance to send ratings to the President. This all gets consolidated into the Overall Board Review. Pat can't guarantee that can happen but she will guarantee that she will ask. The 4th one is to sit down with Jennifer and go through the Board's review of Pat. Pat said that she would do that this year with Jennifer.

Synopsis of UAA and UAF committees on this topic. -

Next steps.

- b. Other topics, if time: Innovation, Curriculum development and Messaging / Communications - How the Faculty Alliance communicates with the President and the Vice President. Pat brought this up with Jenny, Jackie and Jennifer and reiterated that with the Faculty Senate. Planning for the future, what kinds of programs and what kinds of students, and how do we plan for that now? Restructuring some programs and renaming. Looking at programs where we have 80% of a degree; how do we add to this to have another degree. Pat said that was part of it; she was thinking of shorter time to degree and the kind of disrupting technologies that can be used for good in the learning process. What can only we do? How are we looking at and capturing that looking at sustainability. How do we leverage someone else's content? We can create the experience and the network and the connection to the future for each person. It's starting to formulate. How do we build this into our culture? Kind of future focus and the opportunity with dual enrollment. How is education going to be different than it is today? There's opportunities to change and evolve with the opportunity and the pressures. How is UA setting up their approach to student demographics to advance their success? We need to expand the Alaska Performance Scholarship and work on the timing so they can consider dual enrollment. The Education Tax Credit sunsets at the end of 25 and we need that tax date to be re-upped. Discussions about how to build a less risk averse culture and the structural changes in society and how we should be adapting to that? Questions and discussions included land grants but Pat ensured the Alliance that it's on the University's radar. Pat stated that the University needs to build towards self reliance and that our biggest risk is, our dependence on State funding. Discussions on how we achieve that happened. Tuition increases, industry partners to provide tuition or teaching faculty will also help. Overall, good discussions with President Pitney.