

Faculty Alliance
Notes from January 25, 2020 meeting

Concern about the UA BOR Policy Audit planning dates. According to their approved 2020 Work plan, they will take no official changes until November 2020. This is after the upcoming NWCCU accreditation site visit scheduled for late September early October for UAF. Concerns that this might affect the site visit.

Faculty Alliance also feels that **outside counsel needs to look at the UA BOR Policies.** The need for an objective voice and expertise not tied to the UA system would provide a more objective review and also provide much needed perspectives of how comparator universities are organized.

Faculty alliance was concerned that there was **no in-person public testimony at the 1/17/20** meeting. Staff Council and the Coalition of Student Leaders also expressed concern. We are a publicly funded institution and the in-person public testimony is vital.

Faculty Alliance Chair Williams also noted that we have received **NO OFFICIAL responses to any of the Faculty Alliance Resolutions.** This is violation of the UA BOR policies. There is response to UAA Faculty Senate, but no official responses from the UA Board Chair of President Johnsen to any of the FA resolutions. This is also a violation of the principles of shared governance. And standards of the NWCCU.

Megan Buzby (UAS) Chair of the **Common Calendar Committee** provided an update and proposal that should be shared with all three faculty senates. It is also recommended that these be shared over the faculty list serves, and also with the respective Provosts of each University – to get the maximum amount of feedback.

We are hoping to have an **OER/AER exploratory group established** – waiting for governance coordinator to organize a DOODLE Poll.

Faculty Alliance Retreat dates: March 27-28th in Juneau, Alaska.

UAF Faculty Senate has expressed their wish to have the **Academic Program Review recommendations be delayed to coincide with the Administrative reviews;** otherwise it appears that academics is viewed as less important than administration – it should be balanced and fair. A better decision and outcome will happen when both are reviewed simultaneously. All Faculty Alliance members agree with this.
https://docs.google.com/document/d/1KsdYVhIxIJ0kEdcKQ-LCyyHjzII2JS8cMfvWJT_kbk/edit?usp=sharing

The **Institutional Effectiveness Report** presented at the recent Summit Team seems to favor consolidation of the three universities. This is of great concern as there was tremendous opposition to establishing a single accredited university.

Faculty Staff Attrition

Concerns that the data that the Summit Team developed is not reflective of the true numbers. It is understandable that we should be expecting to see high levels of staff and faculty attrition due to the budget issues and the declaration of Financial Exigency in summer 2019 and we should deal with this fact. Pasted below are Chronicle of Higher Education stats. The Chronicle indicates that staff turnover is around 9-10% and that faculty turnover is less than 5% among the schools.

DRAFT OUTLINE FOR MARCH Retreat

- Faculty Workload issues need to be addressed (UNAC should be invited)
- NWCCU – invite President Ramaswamy and Mac Powell
- Common Calendar discussion and results with Megan Buzby
- Planning for next year – for CCC – grading system needs to be addressed (UAA gives A, B, C, D, F; UAF gives A+, A, A-, etc.)
- President Johnsen, VP Layer
- Reserve 3 hours on the second day to discuss the Academic Program Review recommendations from the three Chancellors
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	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	College	2014		2015		2016		2017		2018							
2		Staff	Fac	Staff	Fac	Staff	Fac	Staff	Fac	Staff	Fac	Staff	Fac	Staff	Fac		
3	Austin Peay University	5.5	1.8	8.13	4.72	10.64	5.68										
4	Baylor University	12	4	5.28	2.16	5.73	1.37	6.88	2.36					10	4		
5	The College of New Jersey													17.81	5.38		
6	Duke University	11.9	5.9	11.1	6.1			11.1	6.1								
7	Eastern Kentucky University	16.5	6.5					9	7								
8	Elon University							3.9	1								
9	Embry Riddle Aeronautical University	18	2	18	4	18	3	22	3					14	2.7		
10	Florida International University							7	4	8.34	4.83			7.5	3.4		
11	George Mason University	8.4	5.5														
12	Hofstra University	10	6	8	4	8.24	2.34	8.69	2.95					8.1	5.07		
13	Illinois State University			11.3	7	8.4	3.6	8.06	1.73					7	4		
14	James Madison University	8.9	6.7														
15	Kennesaw State University	12.2	2.1														
16	Kent State University	7	7	21	6	10	9	10	7								
17	Loma Linda University							8	5					12	8		
18	Lone Star College							10.01	2.77					18.32	3.72		
19	Miami Dade College	1.2	0.3	3.7	3.25	3.7	3.25	7.43	1.6					9.1	5.94		
20	Mississippi State University					8.77	6.27	15.95	5.29					8.04	7.39		
21	Murray State University	7.3	7														
22	Quinnipiac University					7	6	7.67	2.98					5.3	4		
23	Sam Houston State University	11.1	5.1	13.6	5.4	12.8	4.4	12.8	6.2					12.7	3.8		
24	Slippery Rock University	4.5	4	8	8	8.35	8.9	7.4	4.4					5.75	6.19		
25	Texas Christian University	8	6	4	4	4	4	9.3	8.7					8.58	7.35		
26	Texas Tech			11.25	6.26												
27	The College of New Jersey					6	2										
28	University of Central OK	13.9	1.5	10	0.5	13	3	11.8	1.5					15.17	1.85		
29	University of CO at CO Springs													11	5		
30	University of Delaware					8	4										
31	University of KY													9.96	5.6		
32	University of Maryland at Baltimore							13.1	5.3								
33	University of Maryland-Baltimore County	2.4	6.5			0.03	0.02	6.5	3.97					5.16	4.93		
34	University of Michigan	8	9	8	5	9	5	8	5								
35	University of Mississippi			10	10	10	10	7	4					10	3		
36	University of Notre Dame	8.4	4.6	6.49	5.96	7.66	2.16							9.5	3		
37	University of Richmond			9.12	5.65												
38	University of Southern CA	12.6	6.9	9	5	8.84	4.69	10	5					10	6		
39	University of the Incarnate Word													13	10		
40	University of WA																
41	University of West Florida					13.68	7										
42	Valencia College							6	2								
43	Weber State			10	7	12.6	9.1	15.6	6.7								
44	West Chester University							8.2	10					9.6	5.3		
45	Western WA University	7.5	3.1	4	2.6									9.29	2.14		
46																	
47																	
48	mean	9.30	4.83	9.50	5.13	8.57	4.67	9.99	4.52	10.27	4.91						
49	median	9.60	4.65	12.35	5.00	8.99	5.00	14.00	5.75	11.81	5.93						
50	low	1.2	0.3	3.7	2.16	0.03	0.02	6	1.5	5.3	1.85						
51	high	18	10	18	8	18	10	22	10	18.32	10						
52																	

