

Pat Pitney, President

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UNIVERSITY
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Many Traditions One Alaska

Date June 16, 2023

To Jennifer Ward, Chair, Faculty Alliance

Through Ralph Seekins, Chair, University of Alaska Board of Regents

A handwritten signature in black ink that reads "Ralph Seekins".

From Pat Pitney, President

A handwritten signature in blue ink that reads "Pat Pitney".

CC Members of the Board of Regents
Sean Parnell, UAA Chancellor
Daniel White, UAF Chancellor
Karen Carey, UAS Chancellor
Aparna Palmer, Incoming UAS Chancellor
Paul Layer, Vice President for Academics, Students and Research
Michelle Rizk, Vice President for University Relations
Memry Dahl, Chief Human Relations Officer
Matt Cooper, General Counsel

Re Faculty Alliance memo on annual reviews and salary surveys

Board Chair Seekins and I received your May 18, 2023 memo regarding annual reviews and salary surveys. I have conferred with Chair Seekins, and we agree that formative assessment of executive administrators is critical to UA's public accountability.

I have encouraged leadership at each university to work with their governance groups to develop their own internal processes for administrative review at the university level.

I will work with Faculty Alliance Chair Jennifer Ward to schedule a meeting with Faculty Alliance leadership in September 2023 to discuss administrator evaluation processes.

The board will be conducting my annual review in August. If you have input, please feel free to share with Chair Seekins or Governance Committee Chair Hughes.