


University of Alaska  
Faculty Alliance  
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UNIVERSITY  
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**Date:** August 26, 2022  
**To:** Pat Pitney, President  
**From:** Gökhan Karahan, Faculty Alliance Chair   
**CC:** UA Board of Regents  
Paul Layer, Vice President for Academics, Students & Research  
**Re:** **Severance or Change of Control Clauses for Executive Administrators**

The [2020 Schedule of Compensation](#) for Executive Positions for the University of Alaska listed \$551,666 total compensation for the former President of the University (who held the position for the first six months of 2020), with a footnote that contractual compensation was required upon separation. What was the amount of this contractual compensation, and when was it paid?

Faculty Alliance requests general details about severance or change of control clauses in other executive administration positions, particularly any limits to such compensation amounts.

We request that this financial transparency information be provided no later than November 15, 2022, so that Faculty Alliance can make recommendations regarding such clauses supporting the goal, “Operate Cost Effectively.”

Support of this request agreed upon by consensus at the Faculty Alliance meeting on August 19, 2022.