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Date: August 26, 2022

To: Pat Pitney, President

From: Gökhan Karahan, Faculty Alliance Chair

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Gökhan Karahan
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CC: Karen Carey, Chancellor, University of Alaska Southeast
Sean Parnell, Chancellor, University of Alaska Anchorage
Dan White, Chancellor, University of Alaska Fairbanks
Paul Layer, Vice President for Academics, Students & Research

Re: **Annual Reviews and Salary Surveys for Executive Administration**

Faculty Alliance requests information about the process, content, and timeline for annual performance reviews of executive-level administrators in the Statewide Office and at each campus. This should include all administrators reported on the annual report to the legislature (President, Vice-Presidents, and Chancellors), as well as academic administrators (vice-chancellors, provosts, vice-provosts, directors, & deans) at UAA, UAF, and UAS:

- a) How is executive-level administrator performance assessed?
- b) Who assesses them?
- c) How often do assessments occur?

Are salary surveys conducted to determine compensation? Please describe the method used, including how comparator salaries are identified.

We request that this information be provided no later than November 15, 2022, so that we can review the assessment process and make recommendations as needed.

Support of this request agreed upon by consensus at the Faculty Alliance meeting on August 19, 2022.