



NATIONAL MARITIME WORKFORCE ALLIANCE

Strengthening the Maritime Workforce

nationalmaritimeworkforcealliance.org

Who We Are

The National Maritime Workforce Alliance (NMWA) is a nationwide network of state, community, and technical colleges, universities, and maritime training centers dedicated to developing a highly skilled, future-ready maritime workforce.

Established in response to the National Defense Authorization Act for Fiscal Year 2018 (P. L. 115-91), which authorized the U.S. Maritime Administration (MARAD) to designate Centers of Excellence (CoE) for Domestic Maritime Workforce Training and Education, and amended by the James M. Inhofe National Defense Authorization Act for Fiscal Year 2023 (P. L. 117-263), the Alliance represents institutions strategically located in key maritime regions, including:

Mississippi River System
Long Island Sound

Atlantic Ocean
Gulf of America
Great Lakes

Arctic Region
Pacific Ocean
Gulf of Alaska

Mission

Our mission is to coordinate efforts with peer colleges across the nation, identify how to comprehensively serve the maritime industry through our individual programs, and strengthen our collective impact by sharing resources, best practices, industry standards, trends, and innovative program delivery methods.

Vision

We are a diverse network of state, community and technical colleges, and maritime training centers united in our commitment to the maritime industry, strategically positioned across the nation, and synergized through our ability to produce, expand, and strengthen the maritime workforce.

Strategic Priorities

To fulfill our mission, the NMWA is guided by the following strategic objectives:

- ⚓ **Expand the National Maritime Talent Pipeline:** Deliver cutting-edge, industry-aligned training to prepare workers for careers at sea and ashore, addressing both current and emerging workforce demands.
- ⚓ **Advance Innovation and Resiliency in Maritime Education:** Leverage modern technologies, simulation, and instructional models to deliver high-quality, adaptable training that meets the evolving needs of global shipping, logistics, shipbuilding, ship repair, and port operations.

- ⌵ **Foster Industry Partnerships:** Collaborate with maritime employers, including public and private shipyards, unions, and government stakeholders to ensure training aligns with real-world workforce needs and standards.
- ⌵ **Build Career Awareness:** Promote a positive and dynamic image of the maritime industry to attract and retain a strong, competitive workforce.
- ⌵ **Support MARAD's mission** of fostering, promoting, and developing the maritime industry of the United States to meet the nation's economic and security needs.

Alliance Members

Northeast Wisconsin Technical College	San Jacinto Community College	Tidewater Community College
Community College of Baltimore County	College of the Florida Keys	Delgado Community College
Mississippi Gulf Coast Community College	Simulation, Training, Assessment, and Research (STAR) Center	Pac Maritime Alliance <ul style="list-style-type: none"> • Skagit Valley College • North Seattle College • Seattle Central College • South Seattle College • Clark College • Portland Community College • Crawford Nautical Training • Peninsula College
Anne Arundel Community College	Hampton Roads Maritime Industries Education Alliance (HRMIEA) <ul style="list-style-type: none"> • Old Dominion University • Maritime Institute 	
Alaska Maritime Education Consortium <ul style="list-style-type: none"> • AVTEC (Alaska Vocational Technical Center) • University of Alaska Community Campus 		

National Maritime Workforce Alliance

