<table>
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<tr>
<th>REQUIRED FOR COMPLIANCE</th>
<th>UAF – all campuses</th>
</tr>
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<tbody>
<tr>
<td><strong>1. Key Board Policy and University Regulations’ Ability to Support Compliance</strong></td>
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<tr>
<td>P01.02</td>
<td>On February 17, 2016, President Johnsen issued a charge to the Statewide Title IX Committee to revise 04.02, 04.07, 04.08 and 09.02 to meet federal compliance. In late February, representatives for campuses across the UA system met to evaluate and provide suggestions for policy revision. The recommended best course of action was to expand P01.02.020 to one policy governing all response to discrimination, discriminatory harassment and sexual misconduct. Policy and regulations are currently in draft, review is ongoing by various constituency and governance groups, and we anticipate presentation to the Board of Regents in September 2016.</td>
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<tr>
<td>P04.02</td>
<td>Edits to policy and regulation have been drafted and are under review by various constituency and governance groups. We anticipate presentation to the Board of Regents in September 2016.</td>
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<tr>
<td>P04.08</td>
<td>Edits to policy and regulation have been drafted and are under review by various constituency and governance groups. We anticipate presentation to the Board of Regents in September 2016.</td>
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<tr>
<td>P09.02</td>
<td>Edits to policy and regulation have been drafted and are under review by various constituency and governance groups. We anticipate presentation to the Board of Regents in September 2016.</td>
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<td><strong>2. University Title IX Procedures</strong></td>
<td>UAF written procedures were updated and expanded in March and are posted on the Title IX website. Awaiting updated policies and procedures before finalizing.</td>
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<td><strong>3. Published Notice of Nondiscrimination that comports with 34 CFR 106.9 requirements.</strong></td>
<td>UAF notice is published.</td>
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<tr>
<td><strong>4. Published Anti-Harassment Statement</strong></td>
<td>UAF’s anti-harassment statement is published meeting all requirements.</td>
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<tr>
<td><strong>5. Title IX Coordinator</strong></td>
<td>Title IX coordinator responsibilities have been added to the Director of Diversity &amp; Equal Opportunity who has multiple and significant other duties. Current focus is on compliance regarding sex based harassment and assault. Total</td>
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### 6. Professional Development for Staff with Title IX Responsibilities

Resources needed to fully comply with the required annual specialized training for Coordinator, Investigators, Title IX Deputies, campus points of contacts and professionals with Title IX responsibilities.

Budget constraints prohibit renewal of professional memberships in national organizations such as ATIXA.

### 7. Training for Students, Faculty and Staff

**EMPLOYEES:**
- 98% of faculty and staff are trained.
- EverFi training is available and link is being added to UAOnline by statewide.

**STUDENTS**
- EverFi (Haven Healthy Relationships and AlcoholEdu) is available.
- Chancellor has signed memo making this a mandatory requirement for next school year.
- Committee established to explore development of one-hour credit course. Efforts on-going.

### 8. Responsible Employee Notification

In February 2014, all employees were notified that they are “responsible employees”, meaning that if they have knowledge of sexual harassment or sexual assault, they must report the incident to TIX within 24 hours. 98% of employees have been trained on their responsibilities. New employees are notified of their responsibilities as part of the ‘on-boarding’ process. This has also been included in the BOR Policy update.

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**NOT Required for Compliance** at this time, but considered “Best Practice” & Recommended

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For definitions and complete details on each element, see Title IX Scorecard Metrics document.
### 9. Climate Survey

Dr. Lindsey Blumenstein with the UAA Justice Center implemented a research study in February 2016 asking students to participate in an online survey in an attempt to determine the incidence of inappropriate sexual experiences on our campuses. UAF has established a team to execute the EverFi climate survey feature.

UAF has established committee which will guide implementation of EverFi climate survey in fall semester.

### 10. Unified Tracking System

Maxient Conduct Manager implemented in January 2016. University feed with Banner went live in March 2016. Ongoing resources will be needed to maintain the system and to fund an administrator.

### 11. Prevention and Awareness Programs

**GREEN DOT:**
- UAF HR provided 90-minute overview to 148 participants (93 UA, 46 UAF Staff, 5 UAF Administrators, 4 UAF Faculty)
- 4 additional trainings scheduled for May and June.

**NANOOK DIVERSITY & ACTION COUNCIL/Wood Center**
- ‘Take Back the Night’ rally.
- 5K Run for Respect hosted by NDAC, Sociology Club, Traditions Board, Green Dot
- Party with Consent for Springfest hosted by LIVE and Green Dot (113 students participated in the workshop)
- Cover the Red Dot – Green Dot materials at Arctic Java
- Guarded Photo Art hosted by the Women’s Center

**RES LIFE**
Two seasonal education weeks focused on sexual assault awareness along with 40-50 additional programs on safe sex, consent, and other sexual resources. All staff green dot trained.

**MARKETING & AWARENESS**
Marketing held student focus groups to guide upcoming marketing campaign. Students reviewed previous materials, examples from other universities and provided feedback and input.

**RESEARCH**

For definitions and complete details on each element, see Title IX Scorecard Metrics document.
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<tr>
<td><strong>12. MOUs with Law Enforcement</strong></td>
<td>MOUs signed with Alaska State Troopers, Fairbanks Police Department, North Pole Police Department, Kotzebue Police Department and Fairbanks International Airport Police and Fire. Pending MOUs for Nome, Dillingham and Bethel.</td>
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<tr>
<td><strong>13. Victim &amp; Respondent Support</strong></td>
<td>Chancellor approved funding to establish on-campus advocate. Currently negotiating contract with Interior Alaska Center for Non-Violent Living. Target date is July 1, 2016.</td>
</tr>
<tr>
<td><strong>14. Recurring Review of Program Response</strong></td>
<td>DISCRIMINATION RESOLUTIONS: Reporting continue to increase. Between 1 Jul 15 and 31 Mar 16, D&amp;EO received 109 contacts for assistance with resolution which shows doubling in reports compared to the previous year. The reports include issues based on all protected classes. With increased reporting, there is increase in workload. Per Huron Consultants, “an investigation of a routine complaints can take 80 hours or more. For more complex investigations, the hour investment grows exponentially.” Using a conservative estimate of 40 hours for informal resolutions and 80 for formal resolution, as of the end of April, the two D&amp;EO investigators have completed the work of 2.8 FTEs. CASE REVIEW COMMITTEE: The CRC conducts quarterly review of our response to sexual assault and we continue to adapt and improve our response.</td>
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For definitions and complete details on each element, see Title IX Scorecard Metrics document.
STRATEGIC PLAN & BUDGET:
Completed development of “Campus Culture of Safety” strategic plan with short, medium and long term goals. The plan consists of 4 tracks – Response to incidents of power based interpersonal violence; Systematic Support; Prevention and Compliance. Updates to the plan have occurred at 4 intervals since the development of the plan. The budget needs were updated and submitted on two occasions to VC of Administrative Services and Chancellor. Additionally, a plan for diversifying resources has been developed and submitted for consideration.

Acoustically sound office space issue is on-going.

RURAL CAMPUSES:
Town hall meeting was held in Nome in February 2016 and in Kotzebue in April 2016. Currently scheduling meetings at other rural campuses in western Alaska. Long term goal is to develop response strategy unique to each campus.