Strategic Pathways

University of Alaska
Board of Regents

September 13, 2018
# Strategic Pathways

<table>
<thead>
<tr>
<th>OUR MISSION</th>
<th>“The University of Alaska inspires learning, and advances and disseminates knowledge through teaching, research, and public service, emphasizing the North and its diverse peoples.” (Regents’ Policy 01.01.01)</th>
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</thead>
<tbody>
<tr>
<td>OBJECTIVE</td>
<td>Maximize value to Alaska through excellent, accessible, and cost effective higher education funded by diverse and growing revenue sources</td>
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<tr>
<td>CORE PRINCIPLES</td>
<td>Focus, Access, Diversity, Excellence, Consistency, Fiscal Sustainability</td>
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<tr>
<td>STRATEGY</td>
<td>Prepare, Restructure, Implement, Refine</td>
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<tr>
<td>WHO WE ARE</td>
<td></td>
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<tr>
<td><strong>UA ANCHORAGE</strong></td>
<td>Comprehensive metropolitan university in Alaska’s economic hub, with primary focus on workforce development through its several regional community campuses</td>
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<tr>
<td><strong>UA FAIRBANKS</strong></td>
<td>Research university renowned for leadership in Arctic and the North, with additional focus on workforce development and community and rural education</td>
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<tr>
<td><strong>UA SOUTHEAST</strong></td>
<td>Comprehensive regional university focused on interdisciplinary &amp; marine-oriented programs, teacher education, e-Learning, and workforce development</td>
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<td><strong>CAMPUS LEAD FOR THE STATE</strong></td>
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<tr>
<td><strong>Research</strong></td>
<td>Social and economic sciences, health policy</td>
</tr>
<tr>
<td><strong>Teaching</strong></td>
<td>Arctic science and policy, physical, biological, and social sciences, engineering and applied energy</td>
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<tr>
<td><strong>Outreach</strong></td>
<td>Interdisciplinary / environmental</td>
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</tbody>
</table>

| **Research** | Social and economic sciences, health policy |
| **Teaching** | Arctic science and policy, physical, biological, and social sciences, engineering and applied energy |
| **Outreach** | Interdisciplinary / environmental |

| **COURSES / PROGRAMS AVAILABLE ACROSS THE UNIVERSITY SYSTEM** | |
| **UA ANCHORAGE** | Common General Education Requirements, Liberal Arts and Humanities, Social Sciences & Natural Sciences, Nursing, Engineering, Distance Education / E-Learning, Career and Technical Education |
| **UA FAIRBANKS** | Alaska Native Studies, Teacher Education, Management, Mine training, Wide choice of non-major courses, Dual credit with K-12, Developmental Education |
| **UA SOUTHEAST** | Common General Education Requirements, Liberal Arts and Humanities, Social Sciences & Natural Sciences, Nursing, Engineering, Distance Education / E-Learning, Career and Technical Education |

*Research, teaching, and outreach at campuses other than the “lead” campus that are of high quality, cost effective, and core to mission, will continue to be provided.*
## Strategic Pathways - *Recent Initiatives*

<table>
<thead>
<tr>
<th>Completed</th>
<th>Implementation</th>
<th>On-going</th>
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<tbody>
<tr>
<td>Engineering</td>
<td>Health Programs</td>
<td>Research Admin.</td>
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<tr>
<td>Teacher Education</td>
<td>Student Services</td>
<td>Athletics</td>
</tr>
<tr>
<td>Mgmt/Business</td>
<td>Arts and Humanities</td>
<td>eLearning</td>
</tr>
<tr>
<td>Fisheries</td>
<td>Social &amp; Nat’l Sciences</td>
<td>Comm. Campuses</td>
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<tr>
<td>Mine Training</td>
<td>HR/UR/IR/IT/Finance</td>
<td>Risk Management</td>
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<tr>
<td>Procurement</td>
<td>Facilities/Land Mgmt</td>
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<td></td>
<td><strong>GER alignment</strong></td>
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<td></td>
<td><strong>Process improvements</strong></td>
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# The big picture

## Philosophy
- We are one **and** we are three
- We specialize based on unique strengths and community needs
- We seek to complement each other
- We standardize and streamline processes

## Process
- 22 academic and administrative review teams
- 230 faculty, staff, student, and community leaders
- 100 options
- > 100 meetings with key stakeholders

## Major decisions
- UAS school of management moved under CAS
- Alaska College of Education at UAS
- Collaboration between UAA and UAF engineering
- Common calendar and GERs
- IT organization
- On-line program coordination
- Research administration: standardization
- Procurement standardization
- Faculty collaboration

## Going forward
- Research administration
- AKCOE
- Health programs
- Common hour
- IT
- On-line opportunities
- Access at community campuses
- Budget
- Leadership
- Integrate with 2040 vision
Alaska College of Education

Leading the Coordination and Support of the University of Alaska’s Education Programs

Dr. Steve Atwater, Executive Dean
Alaska College of Education
University of Alaska Southeast
What Changed?

UAA School of Education

UAF School of Education

UAS Alaska College of Education

Alaska College of Education

University of Alaska Teacher Education Council

Executive Dean

Operations of AKCOE Programs

Leadership support/growth of UA Ed system
What Does AKCOE Do?

• Prepares teachers and graduate students in education for Alaska’s schools
• Coordinates UA program development and revision
• Coordinates UA Education budget activity
• Strengthens philanthropic efforts
• Leads UA Education data management and analysis
• Leads recruiting for UA education programs
• Serves as the key UA point of contact for, and strengthens partnership with:
  • Department of Education and Early Development
  • K-12 relations with education programs and entities
  • K-12 policy development
Looking Forward

• Challenges
  • **Process**-never been done before....while goals are shared and roles being clarified, rules of engagement are not fully developed
  • **Fiscal**-UA’s fiscal / governance model is three independent universities

• Opportunities
  • **Increased capacity**-collective work of three units to improve student experience
  • **Efficiency**-streamline processes and eliminate redundancies
Discussion