

STAFF BENEFIT RATES
(Revised 2/13/18)
FISCAL YEAR 2017

Final fixed rates as of February 2, 2017

BANNER ECLASS	DESCRIPTION	System Generated	Salary or Hourly	ANNUAL LEAVE CHGE	SICK LEAVE CHGE	HOLIDAY LEAVE CHGE	TOTAL LEAVE CHGE	STAFF BENEFIT CHARGE
A9	UAFT ² Union - Regular - <12 month			0.00%	2.28%	9.62%	11.90%	33.50%
AR	UAFT ² Union - Regular - 12 month			0.00%	2.28%	9.62%	11.90%	33.50%
CR	Local 6070 ³ Union - Regular			10.15%	7.36%	5.79%	23.30%	54.30%
CT	Local 6070 ³ Union - Temporary			0.00%	0.00%	0.00%	0.00%	9.50%
EX	Executive Management			10.64%	3.82%	5.54%	20.00%	28.80%
F9	UNAC Faculty Union - Regular - < 12 month			0.00%	2.59%	10.11%	12.70%	30.50%
FN	Faculty - Regular - <12 mo (non-represented)			0.00%	0.93%	5.27%	6.20%	28.80%
FR	Faculty - Regular - 12 mo (non-represented)			10.64%	3.82%	5.54%	20.00%	28.80%
FT	UNAD Faculty Union - Temporary			0.00%	0.00%	0.00%	0.00%	9.70%
FW	Faculty - Temporary (non-represented)			0.00%	0.00%	0.00%	0.00%	9.70%
GN	Grad Student - Non-FICA taxable - Stipend			0.00%	0.00%	0.00%	0.00%	0.00%
GT	Grad Student - FICA Taxable - Stipend			0.00%	0.00%	0.00%	0.00%	9.50%
NR	NonExempt Staff - Regular			9.74%	5.87%	6.79%	22.40%	54.40%
NT	NonExempt Staff - Temporary			0.00%	0.00%	0.00%	0.00%	9.50%
NX	NonExempt Staff - Extended			0.00%	0.70%	0.00%	0.70%	39.30%
SN	Student - Non-FICA taxable			0.00%	0.00%	0.00%	0.00%	0.00%
ST	Students - FICA Taxable			0.00%	0.00%	0.00%	0.00%	9.50%
XR	Exempt Staff - Regular			10.56%	5.58%	5.76%	21.90%	46.40%
XT	Exempt Staff - Temporary			0.00%	0.00%	0.00%	0.00%	9.50%
XX	Exempt Staff - Extended			0.00%	0.70%	0.00%	0.70%	39.30%

¹Office of Naval Research

²Previously ACCFT

³Previously CEA and AHECTE

Refer to UA Cost Analysis with rate questions; contact information and negotiation agreements are available at <http://www.alaska.edu/cost-analysis/negotiation-agreements/>