## 2020 WTE Calendar

<table>
<thead>
<tr>
<th>JANUARY</th>
<th>FEBRUARY</th>
<th>MARCH</th>
</tr>
</thead>
<tbody>
<tr>
<td>SUN</td>
<td>MON</td>
<td>TUE</td>
</tr>
<tr>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>E</td>
<td>A</td>
<td>8</td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th>APRIL</th>
<th>MAY</th>
<th>JUNE</th>
</tr>
</thead>
<tbody>
<tr>
<td>SUN</td>
<td>MON</td>
<td>TUE</td>
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<tr>
<td>1</td>
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<tr>
<td>5</td>
<td>6</td>
<td>7</td>
</tr>
<tr>
<td>12</td>
<td>E</td>
<td>A</td>
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</tbody>
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<table>
<thead>
<tr>
<th>JULY</th>
<th>AUGUST</th>
<th>SEPTEMBER</th>
</tr>
</thead>
<tbody>
<tr>
<td>SUN</td>
<td>MON</td>
<td>TUE</td>
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<tr>
<td>1</td>
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<td>5</td>
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<thead>
<tr>
<th>OCTOBER</th>
<th>NOVEMBER</th>
<th>DECEMBER</th>
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<tbody>
<tr>
<td>SUN</td>
<td>MON</td>
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<td>1</td>
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<th>R21</th>
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<tr>
<th>R24</th>
<th>R25</th>
<th>R26</th>
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<tbody>
<tr>
<td>18</td>
<td>19</td>
<td>20</td>
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</tbody>
</table>

Legend:
- **E**: Employee before Noon
- **E5**: Employee before Time Specified
- **A**: Approver before 5pm
- **A5**: Approver before Time Specified
- **Payday**
- **Holiday/Closure**
- **Alternating Pay Periods**