

## UA Statewide Initiatives

1. Estimate the value of an early retirement offering for SW employees. (Erik Seastedt)
2. Review the need for the size of the temporary and student employee pools which are paid for out of annual operating funds. (Erik Seastedt)
3. Return UA positions we intend to give up before the December BOR meeting. Need SW done ASAP. Collect numbers for UAF/UAA/UAS. Calculate any dollar savings. (Michelle Rizk)
4. Take a careful look again at any outsourcing work that can replace components of time/money being spent in-house (Procurement? Finance? HR? IT?). (Karl Kowalski – IT; Myron Dosch – others)
5. Are there SW/UAF consolidation opportunities? (Jim Lynch)
6. Calculate an FY16 ICR estimate. (Myron Dosch)
7. We will look at moving overtime back to 2011 hours systemwide ...approximately \$500,000 savings. What should Statewide's share be? (Erik Seastedt)
8. Are there SW employees who would want to discuss a voluntary work year reduction? What would a proposal look like? (Erik Seastedt)
9. Move K-12 into Butro ... it's time. Let's do up a plan. (Kit Duke)
10. Limit expensive campus catering. Look for cheaper small business alternatives. Maybe we can pick up and save delivery costs. (Myron Dosch)
11. Cost compare small business alternatives to using Facilities Services to take care of Butro landscaping and snow/ice removal. Look at service as well as cost. (Ashok Roy)
12. Stretch travel budgets to the end of the year. When it's gone, it's gone. (Myron Dosch)