

## Comparison of Starting Salaries for Comparable UA and State of Alaska (SOA) Jobs

UA Job		Comparable SOA Job		Percentage Difference ****
Job Classification	UA Starting Salary *	Job Classification	SOA Starting Salary **	
Fiscal Technician 1	16.12	Accounting Clerk I	15.91	1
Fiscal Technician 2	18.71	Accounting Tech I	17.98	4
Administrative Generalist 1	13.92	Office Assistant I	14.14	-2
Administrative Generalist 2	16.12	Office Assistant II	15.79	2
Administrative Generalist 3	18.17	Office Assistant III	16.95	7
Information Systems Professional 1	21.67	Analyst/Programmer I	20.41	6
Training & Development 3	21.37	Training Specialist I	23.43	-10
Training & Development 4	31.43	Training Specialist II	27.00	14
Training & Development 5	***	Training Specialist III	30.90	n/a

\* UA Average Starting Salary based on 2008 and 2009 hire activity.

\*\* First step of SOA salary range.

\*\*\* No UA new hires in this classification in 2008-2009.

\*\*\*\* Percentage difference shows how much higher (or lower) UA Salaries are compared to comparable SOA salaries.