

UA Choice FY19 Rates for 12-month employees (26 pay periods per year)

26 Payrolls				
750 Plan				
\$750 Individual Deductible, \$2,250 Family Deductible	Employee Bi-Weekly Charge	Dependent Bi-Weekly Charge	Total Bi-Weekly Charge	Annual Charge
Employee (EE)	\$119.58	N/A	\$119.58	\$3,109
EE + Spouse	\$119.58	\$138.77	\$258.35	\$6,717
EE + 1 Child	\$119.58	\$ 48.24	\$167.82	\$4,363
EE + 2 Children	\$119.58	\$ 86.77	\$206.35	\$5,365
EE + 3 or more Children	\$119.58	\$115.70	\$235.28	\$6,117
EE, Spouse, 1 Child	\$119.58	\$187.00	\$306.58	\$7,971
EE, Spouse, 2 Children	\$119.58	\$225.62	\$345.20	\$8,975
EE, Spouse, 3 or more Children	\$119.58	\$254.50	\$374.08	\$9,726
High Deductible Health Plan				
\$1,250 Individual Deductible \$3,000 Family Deductible	Employee Bi-Weekly Charge	Dependent Bi-Weekly Charge	Total Bi-Weekly Charge	Annual Charge
Employee (EE)	\$70.43	N/A	\$ 70.43	\$1,831
EE + Spouse	\$70.43	\$ 79.89	\$150.32	\$3,908
EE + 1 Child	\$70.43	\$ 23.66	\$ 94.09	\$2,446
EE + 2 Children	\$70.43	\$ 42.62	\$113.05	\$2,939
EE + 3 or more Children	\$70.43	\$ 56.81	\$127.24	\$3,308
EE, Spouse, 1 Child	\$70.43	\$103.54	\$173.97	\$4,523
EE, Spouse, 2 Children	\$70.43	\$122.47	\$192.90	\$5,015
EE, Spouse, 3 or more Children	\$70.43	\$136.66	\$207.09	\$5,384
Consumer-Directed Health Plan (CDHP) with Health Savings Account (HSA)*				
\$1,500 Individual Deductible OR \$3,000 Family Deductible	Employee Bi-Weekly Charge	Dependent Bi-Weekly Charge	Total Bi-Weekly Charge	Annual Charge
Employee (EE)	\$55.58	N/A	\$ 55.58	\$1,445
EE + Spouse	\$55.58	\$61.97	\$117.55	\$3,056
EE + 1 Child	\$55.58	\$16.20	\$ 71.78	\$1,866
EE + 2 Children	\$55.58	\$29.16	\$ 84.74	\$2,203
EE + 3 or more Children	\$55.58	\$38.85	\$ 94.43	\$2,455
EE, Spouse, 1 Child	\$55.58	\$78.12	\$133.70	\$3,476
EE, Spouse, 2 Children	\$55.58	\$91.12	\$146.70	\$3,814
EE, Spouse, 3 or more Children	\$55.58	\$100.85	\$156.43	\$4,067

* Note: This plan has different benefits from a regular HDHP and restrictions on eligibility apply.

UA Choice FY19 Rates for less than 12-month employees (19 pay periods per year)

Includes all faculty (UNAC and UAFT), and staff with contracts less than 12 months

19 Payrolls				
750 Plan				
\$750 Individual Deductible, \$2,250 Family Deductible	Employee Bi-Weekly Charge	Dependent Bi-Weekly Charge	Total Bi-Weekly Charge	Annual Charge
Employee (EE)	\$163.64	N/A	\$163.64	\$3,109
EE + Spouse	\$163.64	\$189.90	\$353.54	\$6,717
EE + 1 Child	\$163.64	\$ 66.00	\$229.64	\$4,363
EE + 2 Children	\$163.64	\$118.74	\$282.38	\$5,365
EE + 3 or more Children	\$163.64	\$156.32	\$321.96	\$6,117
EE, Spouse, 1 Child	\$163.64	\$255.90	\$419.54	\$7,971
EE, Spouse, 2 Children	\$163.64	\$308.74	\$472.38	\$8,975
EE, Spouse, 3 or more Children	\$163.64	\$348.27	\$511.91	\$9,726
High Deductible Health Plan				
\$1,250 Individual Deductible \$3,000 Family Deductible	Employee Bi-Weekly Charge	Dependent Bi-Weekly Charge	Total Bi-Weekly Charge	Annual Charge
Employee (EE)	\$96.37	N/A	\$ 96.37	\$1,831
EE + Spouse	\$96.37	\$109.32	\$205.69	\$3,908
EE + 1 Child	\$96.37	\$ 32.37	\$128.74	\$2,446
EE + 2 Children	\$96.37	\$ 58.32	\$154.69	\$2,939
EE + 3 or more Children	\$96.37	\$ 77.74	\$174.11	\$3,308
EE, Spouse, 1 Child	\$96.37	\$141.69	\$238.06	\$4,523
EE, Spouse, 2 Children	\$96.37	\$167.58	\$263.95	\$5,015
EE, Spouse, 3 or more Children	\$96.37	\$187.00	\$283.37	\$5,384
Consumer-Directed Health Plan (CDHP) with Health Savings Account (HSA)*				
\$1,500 Individual Deductible OR \$3,000 Family Deductible	Employee Bi-Weekly Charge	Dependent Bi-Weekly Charge	Total Bi-Weekly Charge	Annual Charge
Employee (EE)	\$76.06	N/A	\$ 76.06	\$1,445
EE + Spouse	\$76.06	\$ 84.79	\$ 160.85	\$3,056
EE + 1 Child	\$76.06	\$ 22.16	\$ 98.22	\$1,866
EE + 2 Children	\$76.06	\$ 39.90	\$115.96	\$2,203
EE + 3 or more Children	\$76.06	\$ 53.16	\$129.22	\$2,455
EE, Spouse, 1 Child	\$76.06	\$ 106.90	\$182.96	\$3,476
EE, Spouse, 2 Children	\$76.06	\$ 124.69	\$ 200.75	\$3,814
EE, Spouse, 3 or more Children	\$76.06	\$ 138.00	\$ 214.06	\$4,067

* Note: This plan has different benefits from a regular HDHP and restrictions on eligibility apply.