



2010 Changes are Coming!

We are pleased to be working with the University of Alaska to administer your UA Choice prescription benefit plan.

Below is a brief overview of changes that will take effect **July 1, 2010**:

- **Prescription copays*** at Retail will increase by \$5 for preferred brand-name (Tier 2) and non-preferred brand-name (Tier 3) prescriptions. Mail copays will increase by \$10 for preferred brand-name and non-preferred brand-name prescriptions.

The new copays are listed below:

Drug Type	Retail Pharmacy (Up to a 30-day supply)	Mail Pharmacy (Up to a 90-day supply)
Tier 1: Generic (no change)	\$5	\$10
Tier 2: Preferred Brand-Name (Drugs listed on the CVS Caremark Preferred Drug List)	\$25	\$50
Tier 3: Non-Preferred Brand-Name (Drugs <u>not</u> listed on the CVS Caremark Preferred Drug List)	\$40	\$80

- **Pharmacy Out-of-Pocket Maximum:** This will be increasing from \$800 to \$1,000.
- **New Rules for All Brand-Name Copays:** If you fill a brand-name drug (either preferred or non-preferred) where there is a generic available, you will pay the difference in cost between generic and brand-name drug, in addition to the applicable higher copay. This rule applies even if your doctor writes “dispense as written” on the prescription.
- **Generic Step Therapy:** This program encourages the use of generic medicines in 11 drug categories that have a high number of generic alternatives available. The program requires the use of generic or preferred brand-name drugs before a non-preferred brand-name drug can be filled.

*Copay, copayment or coinsurance means the amount a plan participant is required to pay for a prescription in accordance with a Plan, which may be a deductible, a percentage of the prescription price, a fixed amount or other charge, with the balance, if any, paid by a Plan.

Your privacy is important to us. Our employees are trained regarding the appropriate way to handle your private health information.



As always, **Caremark.com** is an easy way to make the most of your prescription benefits:

- Sign up for automatic refills and renewals
- Visit the Savings Center to explore lower-cost options
- Sign up to receive alerts by e-mail, phone or text message
- Access the latest health and wellness information

Besides the communication CVS Caremark will send you, please watch for e-mails and mail from Statewide Human Resources. More information is also available on the University of Alaska benefits Web site at <http://www.alaska.edu/benefits>.

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