















University of Alaska Southeast Title IX Compliance Scorecard
Academic Year 2018-2019
June 2019 Board of Regents Meeting





Voluntary Resolution Agreement Compliance Status

Action Item	Task	UAS Status	OCR Status	Comments
A.1.	Defined responsibilities, oversight and annual training requirements for the Title IX Coordinators. <i>Reporting Deadline: September 1, 2019</i>		!	2017 – Submitted 2018 – Submitted 2019 – Pending
A.2	Designated System Senior Title IX Coordinator conducting monthly reviews of all complaints of sex-gender based discrimination and providing corrective action as needed. <i>Reporting Deadline (Sr TIX Admin) May 1, 2017; (Review complaints) December 30, 2019</i>		#	2017 – Submitted 2018 – Submitted 2019 - Pending
A.3.	Statewide Title IX taskforce comprised of employees with Title IX compliance responsibilities, to meet monthly. <i>Reporting Deadline: December 30, 2019</i>		#	2017 – Submitted 2018 – Submitted 2019 – Pending
A.4.	All relevant publications will include the title, office address, e-mail address and telephone number of the universities' Title IX Coordinator. <i>Reporting Deadline: September 1, 2017</i>		#	2017 – Submitted No additional annual reporting requirements.
B	The System will revise and publish a single notice of nondiscrimination consistent with the regulation implementing Title IX. <i>Reporting Deadline: May 1, 2017; Provide documentation September 17, 2017.</i>		✓	Approved by OCR Sept 11, 2018. No additional annual reporting requirements.

<p>Key: Green: On track and anticipating meeting VRA deadline Yellow: Compliance problem and/or possible miss of VRA deadline Red: Will not meet VRA deadline</p>
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C	The System will revise policies and procedures that address complaints of sex discrimination. <i>Reporting Deadline: May 1, 2017 and 90 days after OCR approval</i>		#	2017 – Submitted No additional annual reporting requirements.
D.1.	Ensure that Title IX training requirements be received by the senior Title IX administrator, the coordinators, and all other employees involved in processing, investigating, adjudicating, and/or resolving complaints of sex discrimination <i>Reporting Deadline: June 17, 2017</i>		✓	Approved by OCR May 4, 2018. No additional annual reporting requirements. For AY19, this training requirement was met in October 2018.
D.2.	Title IX and Residence Life will develop a protocol for ensuring Residence Life staff report and refer complaints involving sex discrimination to the Title IX office within 24 hours and ensure that Residence Life staff are trained on Title IX at the beginning of each academic year. <i>Reporting Deadline: September 1, 2017</i>		#	2017 – Submitted No additional annual reporting requirements. For AY19, this training occurred August 13, 2018.
D.3.	Provide annual training to all employees responsible for recognizing and reporting incidents of sexual discrimination. <i>Reporting Deadline: December 30, 2019</i>		#	2017 – Submitted 2018 – Submitted 2019 – Currently at 89% compliance. This is a rolling requirement.
E	Provide annual training to all students on how to recognize and prevent sex and gender-based discrimination. <i>Reporting Deadline: December 30, 2019</i>		#	2017 – Submitted 2018 – Submitted 2019 – Currently at 79% compliance. New cycle begins July 1.
F	Revise existing materials or develop new materials to be distributed to students and employees for general education purposes, and broadly distribute and make these materials accessible and readily available. <i>Reporting Deadline: May 1, 2017 and 45 days after OCR approval</i>		#	2017 – Submitted No additional annual reporting requirements.

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G	<p>Establish student committees composed of a cross section of the university community to identify and recommend strategies to ensure that students understand their rights under Title IX and resources available to them.</p> <p><i>Reporting Deadline December 30, 2017</i></p>		#	2017 – Submitted No additional annual reporting requirements. In AY18, the Title IX Advisory Committee met four times. In AY19, they have met twice with a plan to meet two additional times before the end of the Spring semester.
H	<p>Conduct a climate check annually with students to assess the effectiveness of steps taken to comply with the Voluntary Resolution Agreement and progress towards the goal of campuses free of sex discrimination, in particular sexual harassment and sexual violence.</p> <p><i>Reporting Deadline: June 30, 2019</i></p>		!	AY 17-18 – Submitted 2019 – Pending The next climate check reporting to OCR will be June 30, 2019.
I	<p>Send letter to each law enforcement agency requesting to improve communication and coordination and to address the protocols and procedures for referring allegations of sexual violence, sharing information, and conducting contemporaneous investigations.</p> <p><i>Reporting Deadline: May 1, 2017</i></p>		✓	Approved by OCR May 4, 2018. No additional annual reporting requirements.

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J	Provide written notice or information sessions to all students participating in internships, clinical programs, or other off-campus programs regarding their rights under Title IX, and provide information to the entities hosting our students regarding our prohibition of sex and gender-based discrimination against our students while in placement at their organization. <i>Reporting Deadline: December 30, 2019</i>		#	2017 – Submitted 2018 – Submitted 2019 - Pending Protocol implemented and data collection occurring each semester.
K	Reassess complaint files from AY 2011-12, 2012-13, 2013-14 and 2014-15 as identified by OCR. Take action to redress as assessed and approved by OCR. <i>Reporting Deadline: May 1, 2017 and 20 days after OCR approval</i>		#	2017 – Submitted No additional annual reporting requirements.
L	Review sexual harassment and violence complaints made during the 2014-15 and 2015-16 academic year. <i>Reporting Deadline: December 1, 2017</i>		#	2017 – Submitted No additional annual reporting requirements.
M	Submit complete copies of files for all complaints received during the academic year. <i>Reporting Deadline: December 30, 2019</i>		#	2017 – Submitted 2018 – Submitted 2019 - Pending

Other Title IX Priorities

Task	Comments
Unified Tracking System	<p>UAS Title IX went live with the Maxient system on July 13, 2017, tracking Title IX reports from 7/1/17 forward.</p> <p>The Title IX Coordinator attended Maxient’s annual conference in June 2018.</p> <p>The ½ time statewide Maxient Coordinator position was put on hold due to budget concerns.</p>
Prevention and Awareness Programs	<p>Prevention and Awareness programming:</p> <p><u>Spring 2019</u></p> <ul style="list-style-type: none"> * Consent-based programming in January * Bystander train-the-trainer training in January, resulting in three newly trained Juneau Green Dot trainers * Clothesline Project in April for Sexual Assault Awareness Month * Whalesong article in April on campus safety and bystander intervention. * Green Dot strategy planning for Juneau, Ketchikan and Sitka planned for May 2019. <p>Prevention programs will increase in AY20 with the increase of professional staffing in the UAS Title IX Office.</p>
Complainant and Respondent Support	<p>UAS continues to collaborate with AWARE to offer Advocacy services for UAS students and employees. UAS students in Juneau, Ketchikan and Sitka have access and are regularly referred to the local advocate center as appropriate. All three centers have emergency services. In addition, both respondents and complainants are referred to UAS Counseling as part of the resources and support available to them. UAS will refresh it’s MOA with AWARE for AY20, and will build new MOAs with WISH in Ketchikan and SAFV in Sitka this summer for AY20.</p>