

University of Alaska Southeast Title IX Brief
 Academic Year 2020-2021
 November 2020 Board of Regents Meeting

Effort	Comments
Outreach, Education and Prevention/Awareness Programming	Fall 2020 Activities: <ul style="list-style-type: none"> • Faculty & Staff Orientation • New Student Fall Virtual Orientation • New Residence Life Training: Title IX and Clery • Power & Privilege Symposium • Domestic Violence Awareness Month (AWARE)
Training	<p>Title IX Student Training Completions: As of October 9, 2020, 29% of UAS students completed the training.</p> <p>Title IX Employee Training Completions: As of October 9, 2020, 69% of UAS employees completed the training.</p> <p>Title IX Training Completed by Title IX Employees: As of October 9, 2020, 100% of UAS Office of Equity and Compliance staff have completed Everfi's online training. Additionally, Grand River solutions will be providing training to Title IX coordinators and investigators on October 14, 2020.</p> <p>Title IX Training Annual for Residence Life: UAS Residence Life staff receive training fall and spring semesters. For AY21 this training was completed on August 14, 2020.</p> <p>Bystander Training: UAS is currently developing ways to provide training using the Green Dot (or Bringing in the Bystander) training program. Previous trainers are no longer employed with the UAS.</p>
Title IX General Updates	<p>Advocacy: UAS's counseling center is available to students. Additionally, AWARE (Juneau), SAFV (Sitka), and WISH (Ketchikan), the location specific shelters and advocacy organizations are available to all community members.</p> <p>Rights: Complainants are provided rights and resources immediately and resources at the time they are notified that a complaint was received and an investigation will occur.</p>

	<p>Website: To be in compliance with the new federal rule, the Office of Equity and Compliance recently updated their website (https://www.uas.alaska.edu/titleix/) and released a new print brochure.</p> <p>Rights Notice: UAS students and employees received notification on September 14, 2020. Departments with off-campus curriculum are working with students to disperse information. This information was also posted in the UAS School paper, the Whalesong. Additionally, notice has been posted in all buildings throughout campus, in high traffic areas.</p>
<p>Community & Campus Engagement</p>	<p>Currently the Office of Equity and Compliance is working with AWARE on Domestic Violence Awareness activities.</p> <p>The Title IX committee had their fall meeting. The committee is comprised of multiple community stakeholders (NAMI, Planned Parenthood, AWARE), UAS faculty, UAS staff, and UAS student representation.</p> <p>The Title IX resource committee comprised of a Ketchikan and Sitka campus representatives and the Title IX Coordinator met in September for their quarterly meeting</p>
<p>Challenges</p>	<p>Vacancies: There is a current vacancy for a Deputy Title IX Coordinator position at the University of Alaska Southeast. This recruitment is currently underway.</p> <p>COVID-19: UAS like other UA campuses has had to make adjustments in service delivery. This has added an extra layer of complexity to how we do business. However, UAS has risen to and continues to rise to the challenge.</p>
<p>Successes</p>	<p>Being a solo Title IX representative and new to the position, I have spent the past quarter building relationships with faculty and staff through participation in faculty meetings, staff meetings, and Chancellor's cabinet. Further successes include making connections with the Vice-Chancellor's, the Provost, the Dean of Students, Residence Life leadership, Emergency Planning and Risk Management staff.</p>