

Effort	Comments
<p>Outreach, Education and Prevention/Awareness Programming</p>	<p><i>Spring 2021 Activities</i></p> <ul style="list-style-type: none"> • New Student Orientation • Title IX and Clery training for new Residence Life staff • Health & Counseling resource bulletin boards and social media outreach on wellness • Self-Care and Academic Success Programs including a bullet journaling club with weekly check ins for residents at John Pugh Hall, wellness week for Upper Housing residents, and an FYE poster series covering topics such as consent, alcohol consumption, study skills, and campus resources. • Care Team meets weekly providing outreach and assistance to struggling students. Counseling offers outreach including virtual support groups each semester in addition to in-person drop in hours and virtual (telehealth) sessions. • Sexual Assault Awareness month activities including general awareness, disproportionate violence against Alaska Natives and American Indians including missing and murdered indigenous women (MMIW), and Denim Day.
<p>Training</p>	<p>Title IX Student Training Completion: 76% of UAS students completed training by April 23, 2021.</p> <p>Title IX Employee Training Completion: 94% of UAS employees completed training by April 23, 2021.</p> <p>Bystander Intervention Training: UAS Residence life staff attended the Green Dot train the trainer program. Residence Life staff are trying to assist more staff in attaining the train the trainer certification. Residence Life staff are also determining how they can make bystander intervention training available to students, staff, and faculty in the Fall of 2021</p>
<p>Title IX General Updates</p>	<p>Rights: Complainants are provided rights and resources at the time a report is made and again at the time an investigation occurs. Respondents are provided rights and resources at the time an investigation or informal resolution process begins.</p> <p>Counseling: Utilized by both complainants and respondents, the Student Health and Counseling Center or Employee Assistance Program are offered, depending on the parties' affiliation.</p>

	<p>Website: The UAS Office of Equity and Compliance website has been updated for compliance with the new Federal rules: https://www.uas.alaska.edu/titleix/index.html</p> <p>Rights Notification: UAS students and employees received notification on September 14, 2020. Departments with off-campus curriculum are working with students to disperse information. This information was also posted in the UAS School paper, the Whalesong in both the Fall and Spring semester. UAS has agreements on file with nondiscrimination expectations written into MOU/MOAs.</p>
<p>Community & Campus Engagement</p>	<p>The UAS Office of Equity and Compliance works closely with Residence Life, Emergency Management, and the Dean of Students as well as other departments at UAS. Bi-weekly meetings are held with the Chancellor.</p> <p>The Title IX Committee held its Spring semester meeting. Partner agencies and advocates received updates on Title IX activities on the UAS campus.</p> <p>UAS has two new Title IX resource representatives for the Ketchikan and Sitka campuses. Louis Scott is the new Ketchikan representative and Paul Kraft is the new Sitka representative.</p>
<p>Challenges</p>	<p>COVID-19: Although staff have done a great job navigating remote work during the pandemic, there are challenges outside of the University's control.</p> <p>Online Training: Due to the vendor's training design there is a large amount of individuals experiencing technical challenges with the employee Title IX training. That created delays in completion and additional effort by HR and E&C staff addressing these challenges.</p> <p>Staff Changes: Romee McAdams, Office of Equity & Compliance Director, is leaving her position as of May 7, 2021. Recruitment is currently underway for a new OEC Director.</p>
<p>Successes</p>	<p>UAS has selected a Deputy Title IX Coordinator position. Ryan Wark will start his position on May 24, 2021.</p>