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**Academic Year 2017-18 (v.8.17.17)**



**Voluntary Resolution Agreement Compliance Status**

Action Item	Task	UAF Status	OCR Status	Comments
<b>A.1.</b>	Defined responsibilities, oversight and annual training requirements for the Title IX Coordinators. <i>Reporting Deadline: September 1, 2017</i>		<b>!</b>	UAF- training completed. Duties are defined; deputy coordinators are appointed.
<b>A.2</b>	Designated System Senior Title IX Coordinator conducting monthly reviews of all complaints of sex-gender based discrimination and providing corrective action as needed. <i>Reporting Deadline (Sr TIX Admin) May 1, 2017; (Review complaints) December 30, 2017</i>		<b>#</b>	
<b>A.3.</b>	Statewide Title IX taskforce comprised of employees with Title IX compliance responsibilities, to meet monthly. <i>Reporting Deadline: December 30, 2017</i>		<b>!</b>	
<b>A.4.</b>	All relevant publications will include the title, office address, e-mail address and telephone number of the universities' Title IX Coordinator. <i>Reporting Deadline: September 1, 2017</i>		<b>!</b>	
<b>B</b>	The System will revise and publish a single notice of nondiscrimination consistent with the regulation implementing Title IX. <i>Reporting Deadline: May 1, 2017; Provide documentation September 17, 2017.</i>		<b>!</b>	6/22/17: The new notice of nondiscrimination was approved by the Office for Civil Rights. Dissemination and publishing in progress.  UAF is updating websites and materials. Documentation is being collected.
<b>C</b>	The System will revise policies and procedures that address complaints of sex discrimination. <i>Reporting Deadline: May 1, 2017 and 90 days after OCR approval</i>		<b>#</b>	6/1/17 UA Board of Regents adopted policy. 6/29/17 UA adopted regulations.

Action Item	Task	UAF Status	OCR Status	Comments
D.1.	Ensure that Title IX training requirements be received by the senior Title IX administrator, the coordinators, and all other employees involved in processing, investigating, adjudicating, and/or resolving complaints of sex discrimination <i>Reporting Deadline: June 17, 2017</i>		#	6/12/17 System training completed with training from the Association of Title IX Administrators (ATIXA).
D.2.	Title IX and Residence Life will develop a protocol for ensuring Residence Life staff report and refer complaints involving sex discrimination to the Title IX office within 24 hours and ensure that Residence Life staff are trained on Title IX at the beginning of each academic year. <i>Reporting Deadline: September 1, 2017</i>		!	5/01/17: Protocol established.  8/19/17- training scheduled for RAs. Other staff have attended ATIXA training on 6/12/17.
D.3.	Provide annual training to all employees responsible for recognizing and reporting incidents of sexual discrimination. UA's Goal: 85% <i>Reporting Deadline: December 30, 2017</i>		!	6/30/17: UAF updated the Chancellor's mandatory training policy to incorporate this expectation. Campus-wide communication of training expectation by the Chancellor 8/16/17.
E	Provide annual training to all students on how to recognize and prevent sex and gender-based discrimination. <i>Reporting Deadline: December 30, 2017</i>		!	UAF adopted the annual training requirement by students in Fall 2016.

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<b>F</b>	<p>Revise existing materials or develop new materials to be distributed to students and employees for general education purposes, and broadly distribute and make these materials accessible and readily available.</p> <p><i>Reporting Deadline: May 1, 2017 and 45 days after OCR approval</i></p>		#	<p>UAF's brochure is awaiting printing. The brochure will be posted on the new UAF Title IX website and disseminated at New Student Orientation on 8/24/17.</p> <p>UAF's Title IX website has been updated with new informational materials and resources. The site is currently under final review and is expected to be live by 8/24/17.</p>
<b>G</b>	<p>Establish student committees composed of a cross section of the university community to identify and recommend strategies to ensure that students understand their rights under Title IX and resources available to them.</p> <p><i>Reporting Deadline December 30, 2017</i></p>		!	<p>UAF Student Title IX Advisory Committee was established and met for the first time on May 1, 2017. UAF Title IX Coordinator and Student Government President meet regularly to discuss Title IX related issues on a bi-weekly basis during the academic year.</p>
<b>H</b>	<p>Conduct a climate check annually with students to assess the effectiveness of steps taken to comply with the Voluntary Resolution Agreement and progress towards the goal of campuses free of sex discrimination, in particular sexual harassment and sexual violence.</p> <p><i>Reporting Deadline: December 30, 2017</i></p>		!	<p>4/18/17: contract signed with the UAA Justice Center to administer a statewide student survey in October 2017.</p>

Action Item	Task	UAF Status	OCR Status	Comments
I	<p>Develop Memorandums of Agreement or Understanding with local law enforcement to improve communication and coordinator and to address the protocols and procedures for referring allegations of sexual violence, sharing information, and conducting contemporaneous investigations.</p> <p><i>Reporting Deadline: May 1, 2017</i></p>		#	<p>MOAs were signed in 2016 and are in place with: Alaska State Troopers, Dillingham Public Safety, North Pole Police Department, Fairbanks Police Department, Fairbanks International Airport Police and Fire Department. Letters to law enforcement agencies were sent on 4/23/2017 to the Chiefs of Police at: Alaska State Troopers, Dillingham Public Safety, North Pole Police, Fairbanks Police, Fairbanks International Airport Police, Nome, Kotzebue and Bethel.</p>
J	<p>Provide written notice or information sessions to all students participating in internships, clinical programs, or other off-campus programs regarding their rights under Title IX, and provide information to the entities hosting our students regarding our prohibition of sex and gender-based discrimination against our students while in placement at their organization.</p> <p><i>Reporting Deadline: December 30, 2017</i></p>		#	<p>UAF is currently working to implement the notice on this task. This form is in draft and departmental contacts are being identified.</p> <p>As of spring 2017, students participating in international/national exchange programs are currently receiving this information and have informational sessions.</p>
K	<p>Reassess complaint files from AY 2011-12, 2012-13, 2013-14 and 2014-15 as identified by OCR. Take action to redress as assessed and approved by OCR.</p> <p><i>Reporting Deadline: May 1, 2017 and 20 days after OCR approval</i></p>		#	

Action Item	Task	UAF Status	OCR Status	Comments
L	Review sexual harassment and violence complaints made during the 2015-16 academic year. <i>Reporting Deadline: December 1, 2017</i>		!	In progress.
M	Submit complete copies of files for all complaints received during the academic year. <i>Reporting Deadline: December 30, 2017</i>		!	In progress.

### Other Title IX Priorities

Task	Comments
<b>Unified Tracking System</b>	UAF has been utilizing the Maxient system since January 2016 to track Title IX, student and employee conduct reports.
<b>Prevention and Awareness Programs</b>	<p>Prevention and Awareness programming for Fall 2017 includes:</p> <ul style="list-style-type: none"> <li>• Green Dot Bystander Intervention Training, training for faculty/staff that are interested in becoming college trainers</li> <li>• Green Dot Bystander Intervention events</li> <li>• New Student Orientation presentation for students and parents.</li> <li>• Resource table on Title IX at New Student Orientation</li> <li>• SafeZone Training for Resident Assistants, training on understanding sex, gender, and sexual orientation</li> <li>• Strike Out Sexual Violence, bowling event with information on Green Dot and NDAC</li> <li>• Domestic Violence Professionals Panel Discussion</li> <li>• Domestic Violence Awareness Month</li> <li>• LBGT History month</li> <li>• Trans Day of Remembrance</li> <li>• "The C Word": Interactive theatre presentation about consent, followed by a small group discussion</li> <li>• "It's On Us" campaign</li> <li>• Nanook's Care: Presentation and small group discussions related to mental health, suicide and sexual assault awareness and prevention, and related resources available for students.</li> <li>• Student Organization Officer Training on Title IX Topics specific to club participation</li> </ul>

<p><b>Complainant and Respondent Support</b></p>	<ul style="list-style-type: none"> <li>• <b>Advocacy:</b> UAF has contracted with the Interior Alaska Center for Non-Violent Living to offer the on-campus Resources and Advocacy Center with services available 24/7 specifically for complainants. The advocates will assist respondents and provide resources, as appropriate.</li> <li>• <b>Counseling:</b> Can be utilized by both complainants and respondents. Student Health and Counseling Center or Employee Assistance Program is offered as appropriate for their role on campus.</li> <li>• <b>Complainants</b> are provided rights and resources immediately after a complaint is received. <b>Respondent</b> will receive rights and resources at the time notified that a complaint was received and an investigation will occur.</li> </ul>
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## University of Alaska Fairbanks Title IX and VAWA Metrics AY17 Summary

REPORT TYPE	TOTALS	Report Closed with the Option to Reopen	No Jurisdiction. Remedies Provided	Informal Resolution Process	Investigation Complete: Respondent found responsible	Investigation Complete: Respondent found not responsible	Investigation Ongoing
Sexual or Gender-based Discrimination	2	0	0	0	0	1	1
Sexual Harassment	26	16	7	0	0	1	2
Sexual Assault	27	21	3	0	3	0	0
Sexual Exploitation	3	3	0	0	0	0	0
Sexual Contact	13	11	1	0	0	1	0
Dating or Domestic Violence*	13	11	2	0	0	0	0
Stalking*	8	6	2	0	0	0	0
Retaliation	3	0	0	0	0	1	2
<b>TOTALS</b>	<b>95</b>	<b>68</b>	<b>15</b>	<b>0</b>	<b>3</b>	<b>4</b>	<b>5</b>
	80	Closed within 60 days					
	15	Closed after 60 days					

\*Violence Against Women Act (VAWA) violations

Cases over 60 days:

- There were staff vacancies from July 2016 through May 2017. Some over 60 day cases are still ongoing from this period.
- All complainants were contacted immediately upon report and offered rights and resources, however participants either did not respond or were unable to attend interviews in a timely manner, resulting in investigations that take longer than 60 days.

Investigation Complete: Respondent Found Responsible	
<b>3</b>	<b>Total number referred for discipline/sanctions – Note: 1 sanction pending</b>
2	Major discipline/sanctions
	Minor discipline/sanctions

