











University of Alaska Fairbanks Title IX Compliance Scorecard
Academic Year 2019-20
November 2019 Board of Regents Meeting





Voluntary Resolution Agreement Compliance Status






Action Item	Task	UAF Status	OCR Status	Comments
A.1.	Defined responsibilities, oversight and annual training requirements for the Title IX Coordinators. <i>Reporting Deadline: September 1, 2019</i>		#	2017- Submitted 2018- Submitted 2019- Submitted
A.2	Designated System Senior Title IX Coordinator conducting monthly reviews of all complaints of sex-gender based discrimination and providing corrective action as needed. <i>Reporting Deadline (Sr TIX Admin) May 1, 2017; (Review complaints) December 30, 2019</i>		!	2017- Submitted 2018- Submitted 2019- Pending
A.3.	Statewide Title IX taskforce comprised of employees with Title IX compliance responsibilities, to meet monthly. <i>Reporting Deadline: December 30, 2019</i>		!	2017- Submitted 2018- Submitted 2019- Pending
A.4.	All relevant publications will include the title, office address, e-mail address and telephone number of the universities' Title IX Coordinator. <i>Reporting Deadline: September 1, 2017</i>		#	2017 – Submitted No additional annual reporting requirements.
B	The System will revise and publish a single notice of nondiscrimination consistent with the regulation implementing Title IX. <i>Reporting Deadline: May 1, 2017; Provide documentation September 17, 2017.</i>			Approved by OCR Sept. 11, 2018. No additional reporting requirements.

Key:

Green: On track and anticipating meeting VRA deadline
Yellow: Compliance problem and/or possible miss of VRA deadline
Red: Will not meet VRA deadline

Action Item	Task	UAF Status	OCR Status	Comments
C	The System will revise policies and procedures that address complaints of sex discrimination. <i>Reporting Deadline: May 1, 2017 and 90 days after OCR approval</i>		#	2017 – Submitted No additional annual reporting requirements.
D.1.	Ensure that Title IX training requirements be received by the senior Title IX administrator, the coordinators, and all other employees involved in processing, investigating, adjudicating, and/or resolving complaints of sex discrimination <i>Reporting Deadline: June 17, 2017</i>		✓	Approved by OCR May 4, 2018. No additional annual reporting requirements. For AY19, this training was completed by September 14, 2018. Title IX Staff, Residence Life Staff, Student Conduct Staff attended Title IX Investigator training on October 2018 and investigators received level 3 training April 2019.
D.2.	Title IX and Residence Life will develop a protocol for ensuring Residence Life staff report and refer complaints involving sex discrimination to the Title IX office within 24 hours and ensure that Residence Life staff are trained on Title IX at the beginning of each academic year. <i>One-time reporting deadline: September 1, 2017</i>		#	2017 – Submitted No additional annual reporting requirements. For AY19, Residence Life Professional Staff Trained: on 7/31/18 and 8/6/18. Resident Assistants trained on 8/17/18 and 1/9/19. August 2019 training is scheduled.
D.3.	Provide annual training to all employees responsible for recognizing and reporting incidents of sexual discrimination. <i>Reporting Deadline: December 30, 2019</i>		#	2017 – Submitted 2018 – Submitted 2019 - Pending

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E	Provide annual training to all students on how to recognize and prevent sex and gender-based discrimination. <i>Reporting Deadline: December 30, 2019</i>		!	2017 – Submitted 2018 – Submitted 2019 – Pending
F	Revise existing materials or develop new materials to be distributed to students and employees for general education purposes, and broadly distribute and make these materials accessible and readily available. <i>Reporting Deadline: May 1, 2017 and 45 days after OCR approval</i>		#	2017 – Submitted No additional annual reporting requirements.
G	Establish student committees composed of a cross section of the university community to identify and recommend strategies to ensure that students understand their rights under Title IX and resources available to them. <i>Reporting Deadline December 30, 2017</i>		#	2017 – Submitted No additional annual reporting requirements. AY19 and AY20, Title IX Coordinator meets with ASUAF monthly.
H	Conduct a climate check annually with students to assess the effectiveness of steps taken to comply with the Voluntary Resolution Agreement and progress towards the goal of campuses free of sex discrimination, in particular sexual harassment and sexual violence. <i>Reporting Deadline: June 30, 2019</i>		#	AY 17-18 – Submitted 2019 – Submitted

Action Item	Task	UAF Status	OCR Status	Comments
I	Send letter to each law enforcement agency requesting to improve communication and coordination and to address the protocols and procedures for referring allegations of sexual violence, sharing information, and conducting contemporaneous investigations. <i>Reporting Deadline: May 1, 2017</i>		✓	Approved by OCR May 4, 2018. No additional reporting requirements.
J	Provide written notice or information sessions to all students participating in internships, clinical programs, or other off-campus programs regarding their rights under Title IX, and provide information to the entities hosting our students regarding our prohibition of sex and gender-based discrimination against our students while in placement at their organization. <i>Reporting Deadline: December 30, 2019</i>		#	2017 – Submitted 2018 – Submitted 2019 - Pending Protocol implemented and data collection is occurring each semester. Over 1239 UAF students were provided this document as of Summer 2019.
K	Reassess complaint files from AY 2011-12, 2012-13, 2013-14 and 2014-15 as identified by OCR. Take action to redress as assessed and approved by OCR. <i>Reporting Deadline: May 1, 2017 and 20 days after OCR approval</i>		#	2017 – Submitted No additional annual reporting requirements.
L	Review sexual harassment and violence complaints made during the 2015-16 academic year. <i>Reporting Deadline: December 1, 2017</i>		#	2017 – Submitted No additional annual reporting requirements.
M	Submit complete copies of files for all complaints received during the academic year. <i>Reporting Deadline: December 30, 2019</i>		#	2017 – Submitted 2018 – Submitted 2019 - Pending

Other Title IX Priorities

Task	Comments
Unified Tracking System	UAF has tracked all cases in Maxient since 2016.
UAF Prevention and Awareness Programs	<p><i>Fall 2019 Completed (with attendee #) and Upcoming Activities:</i></p> <ul style="list-style-type: none"> • RA/ RD Training: Title IX, Bullying Awareness, crisis response, resident disputes, spotting concerns, confrontation and de-escalation, QPR, Safe Zone, Green Dot, Diversity, counseling services, mental health awareness, scenarios: behind closed doors, spotting concerns, diversity training • Campus security authority training (60) • In-person Title IX and You: New Student Orientation (211) • Chillin & Grillin with Consent (250) • Resilience, Coping and Self-Care (10) • Provost Council- Mental Health/ Care Training to support students (40) • Conduct, Rights and Responsibilities for athletes (78) • Alcohol Awareness and Culture of Care for athletes (57) • Suicide Prevention Week: QPR and Tabling (15) • “Donut” Stress- Wellness (60) • Operation Design for Social Change (6) • Living Learning Communities (co-curricular learning environments) for Engineering, Gender Diversity, Outdoor Adventures, and Honors (140) • Residents hall programs: We are UAF (18), Color for Pride (11), One Love Training (182) • Campaign: Positive Messaging and Well-Being • Campaign: LGBTQ+ History Month • Alcohol Awareness Week • Nanooks Care Week • 3 extended orientation sessions during the Red Zone
UAF Complainant and Respondent Support	<ul style="list-style-type: none"> • Advocacy: UAF has contracted with the Interior Alaska Center for Non-Violent Living to offer the on-campus Resources and Advocacy Center with services available 24/7 specifically for complainants. The advocates will assist respondents and provide resources, as appropriate. • Legal Resources: UAF Student Government (ASUAF) contracts with a law firm to offer students 30-minute legal consultations. Employee Assistance Program offers employees a 30-minute consultation with an attorney.

	<ul style="list-style-type: none">• Counseling: Utilized by both complainants and respondents. Student Health and Counseling Center or Employee Assistance Program are offered as appropriate for their role on campus.• Complainants are provided rights and resources immediately after a complaint is received. Respondent will receive rights and resources at the time they are notified that a complaint was received and an investigation will occur.• ASUAF Student Advocate is available to both complainant and respondent for assistance with the Title IX process and resource information.
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