














University of Alaska Fairbanks Title IX Compliance Scorecard
Academic Year 2018-19
November 2018 Board of Regents Meeting




Voluntary Resolution Agreement Compliance Status




Action Item	Task	UAF Status	OCR Status	Comments
A.1.	Defined responsibilities, oversight and annual training requirements for the Title IX Coordinators. <i>Reporting Deadline: September 1, 2018</i>		#	2017- Submitted 2018- Submitted
A.2	Designated System Senior Title IX Coordinator conducting monthly reviews of all complaints of sex-gender based discrimination and providing corrective action as needed. <i>Reporting Deadline (Sr TIX Admin) May 1, 2017; (Review complaints) December 30, 2018</i>		!	2017- Submitted 2018- Pending Monthly reporting is in compliance.
A.3.	Statewide Title IX taskforce comprised of employees with Title IX compliance responsibilities, to meet monthly. <i>Reporting Deadline: December 30, 2018</i>		!	2017- Submitted 2018- Pending
A.4.	All relevant publications will include the title, office address, e-mail address and telephone number of the universities' Title IX Coordinator. <i>Reporting Deadline: September 1, 2017</i>		#	2017 – Submitted No additional annual reporting requirements.
B	The System will revise and publish a single notice of nondiscrimination consistent with the regulation implementing Title IX. <i>Reporting Deadline: May 1, 2017; Provide documentation September 17, 2017.</i>			Approved by OCR Sept. 11, 2018.

Key:
Green: On track and anticipating meeting VRA deadline
Yellow: Compliance problem and/or possible miss of VRA deadline
Red: Will not meet VRA deadline

Action Item	Task	UAF Status	OCR Status	Comments
C	The System will revise policies and procedures that address complaints of sex discrimination. <i>Reporting Deadline: May 1, 2017 and 90 days after OCR approval</i>		#	2017 – Submitted No additional annual reporting requirements.
D.1.	Ensure that Title IX training requirements be received by the senior Title IX administrator, the coordinators, and all other employees involved in processing, investigating, adjudicating, and/or resolving complaints of sex discrimination <i>Reporting Deadline: June 17, 2017</i>		✓	Approved by OCR May 4, 2018. For AY19, this training will be complete by September 14, 2018. Title IX Staff, Residence Life Staff, Student Conduct Staff attended Title IX Investigator training on October 2-4, 2018.
D.2.	Title IX and Residence Life will develop a protocol for ensuring Residence Life staff report and refer complaints involving sex discrimination to the Title IX office within 24 hours and ensure that Residence Life staff are trained on Title IX at the beginning of each academic year. <i>One-time reporting deadline: September 1, 2017</i>		#	2017 – Submitted No additional annual reporting requirements. For AY19, Residence Life Professional Staff Trained: on 7/31/18 and 8/6/18. Resident Assistants trained on 8/17/18.
D.3.	Provide annual training to all employees responsible for recognizing and reporting incidents of sexual discrimination. <i>Reporting Deadline: December 30, 2017</i>		!	2017 – Submitted 2018 – Pending

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E	Provide annual training to all students on how to recognize and prevent sex and gender-based discrimination. <i>Reporting Deadline: December 30, 2017</i>		!	2017 – Submitted 2018 – Pending 100% of all returning athletes completed Athletics specific Title IX training in Spring 2018.
F	Revise existing materials or develop new materials to be distributed to students and employees for general education purposes, and broadly distribute and make these materials accessible and readily available. <i>Reporting Deadline: May 1, 2017 and 45 days after OCR approval</i>		#	2017 – Submitted No additional annual reporting requirements.
G	Establish student committees composed of a cross section of the university community to identify and recommend strategies to ensure that students understand their rights under Title IX and resources available to them. <i>Reporting Deadline December 30, 2017</i>		#	2017 – Submitted No additional annual reporting requirements. For AY19, the Student Title IX Committee will begin meeting in October 2018. They will also have a representative on the Nanook Diversity and Action Center Student Advisory group.

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H	<p>Conduct a climate check annually with students to assess the effectiveness of steps taken to comply with the Voluntary Resolution Agreement and progress towards the goal of campuses free of sex discrimination, in particular sexual harassment and sexual violence.</p> <p><i>Reporting Deadline: December 30, 2019</i></p>		#	<p>AY 17-18 – Submitted 2019 – Pending</p> <p>The next Climate Survey is scheduled for Spring 2019 with reporting to OCR June 30, 2019.</p>
I	<p>Send letter to each law enforcement agency requesting to improve communication and coordination and to address the protocols and procedures for referring allegations of sexual violence, sharing information, and conducting contemporaneous investigations.</p> <p><i>Reporting Deadline: May 1, 2017</i></p>		✓	<p>Approved by OCR May 4, 2018.</p> <p>The Title IX Coordinator will conduct face-to-face meetings with the Chiefs of Police or their designees in Fall 2018.</p> <p>Met with Dillingham Police March 2018, Bethel Police August 2018, meet regularly with UAF Police Chief.</p>
J	<p>Provide written notice or information sessions to all students participating in internships, clinical programs, or other off-campus programs regarding their rights under Title IX, and provide information to the entities hosting our students regarding our prohibition of sex and gender-based discrimination against our students while in placement at their organization.</p> <p><i>Reporting Deadline: December 30, 2018</i></p>		!	<p>2017 – Submitted 2018 – Pending</p> <p>Protocol implemented and data collection occurring each semester.</p> <p>590 UAF students were provided this document as of September 2018.</p>

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K	Reassess complaint files from AY 2011-12, 2012-13, 2013-14 and 2014-15 as identified by OCR. Take action to redress as assessed and approved by OCR. <i>Reporting Deadline: May 1, 2017 and 20 days after OCR approval</i>		#	2017 – Submitted No additional annual reporting requirements.
L	Review sexual harassment and violence complaints made during the 2015-16 academic year. <i>Reporting Deadline: December 1, 2017</i>		#	2017 – Submitted No additional annual reporting requirements.
M	Submit complete copies of files for all complaints received during the academic year. <i>Reporting Deadline: December 30, 2018</i>		!	2017- Submitted 2018- Pending

Other Title IX Priorities

Task	Comments
Unified Tracking System	UAF has tracked all cases in Maxient since 2016. Fall 2019 funding was provided for a ½-time Maxient administrator to lead and coordinate system wide usage of the software.
UAF Prevention and Awareness Programs	Fall 2018 Activities with attendee numbers: <ul style="list-style-type: none"> • In-person Title IX and You: New Student Orientation (203) • In-person (July)- Student Title IX training for Fire Science (30) • In-person Respect in the Workplace and Title IX training: CTC (87), Bethel (31 employees, 4 community partners), Dillingham (8), Resident Assistants (64), ResLife professional staff (13) • In-person Diversity/ Title IX briefing for Civil Engineering department (8), School of Management faculty (30), Office of Information Technology (51), CES Expanded Food and Nutrition Program (6) • Diversity and Inclusion Training for Resident Directors (8) • Diversity and Inclusion Training for Resident Assistants (RA) and Orientation Leaders (OL) (60)

	<ul style="list-style-type: none"> • Diversity and Inclusion Training at New Student Orientation (102) • Green Dot Bystander Training at Toolik Field Station (9) • Green Dot Bystander Training for RAs and OLs (60) • Green Dot Overview for the Student Care Team (11) • RA Green Dot Scavenger Hunt Program (19) • RA Serious Cereal Program- Bystander Intervention (8) • Rain Dot, Green Dot Program (55) • QPR Suicide Prevention Training for RAs (40), Orientation Leaders (13), College of Liberal Arts (25), College of Natural Science and Mathematics (22), English Department (19) • Reading Group: Pornography vs. Erotica - Read an essay and discussed pornography, erotica, and violence against women (3) • Free Speech Friday Workshop - Workshop on free speech rights and how to engage in civil discourse (5) • Nanooks Care - self-care, healthy coping strategies, and supporting fellow students (40) • Safe Zone Training for RAs and OLs (60) • Safe Zone Training for Ally Week • Sexual Health Resource Fair (50) • Afrosexology Sex+ Trivia - Special guests Afrosexology hosted (120) • Build Your Ideal Love Life Workshop - Afrosexology facilitated workshop on healthy relationships, communication, and boundary setting (35) • Pizza and Police (120) • The C-Word (35) • Nanook Community Values (40) • Behind Closed Doors-Practiced how to respond to a Sexual Assault Survivor and other Title IX related scenarios (49) • RA training on confrontation & De-escalation and spotting concerns (49) • Overview of Crisis Response/Duty for RDs (7) • Chillin & Grillin with Consent (100) • New Student Orientation Safety Panel: discussion for parents and students • Athletic specific Title IX training mandatory for UAF athletes and athletics staff- 100% completion • TIXC and UAF Athletics partnership on a Mentoring and Life Skills Curriculum piece of the Nanook Student-Athlete Academic Success Center • Upcoming: National Collegiate Alcohol Awareness Week Activities
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<p>UAF Complainant and Respondent Support</p>	<ul style="list-style-type: none"> • Advocacy: UAF has contracted with the Interior Alaska Center for Non-Violent Living to offer the on-campus Resources and Advocacy Center with services available 24/7 specifically for complainants. The advocates will assist respondents and provide resources, as appropriate. • Legal Resources: UAF Student Government (ASUAF) contracts with a law firm to offer students 30-minute legal consultations. Employee Assistance Program offers employees a 30-minute consultation with an attorney. • Counseling: Utilized by both complainants and respondents. Student Health and Counseling Center or Employee Assistance Program are offered as appropriate for their role on campus. • Complainants are provided rights and resources immediately after a complaint is received. Respondent will receive rights and resources at the time they are notified that a complaint was received and an investigation will occur. • ASUAF Student Ombudsman is available to both complainant and respondent for assistance with the Title IX process and resource information.
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