















**University of Alaska Anchorage  
Title IX Compliance Scorecard  
Academic Year 2017-18**





**Voluntary Resolution Agreement Compliance Status**

Action Item	Task	UAA Status	OCR Status	Comments
<b>A.1.</b>	Defined responsibilities, oversight and annual training requirements for the Title IX Coordinators. <i>Reporting Deadline: September 1, 2017</i>		<b>!</b>	As of the reporting deadline, September 1, the UAA Coordinator met this requirement.
<b>A.2</b>	Designated System Senior Title IX Coordinator conducting monthly reviews of all complaints of sex-gender based discrimination and providing corrective action as needed. <i>Reporting Deadline (Sr TIX Admin) May 1, 2017; (Review complaints) December 30, 2017</i>		<b>#</b>	
<b>A.3.</b>	Statewide Title IX taskforce comprised of employees with Title IX compliance responsibilities, to meet monthly. <i>Reporting Deadline: December 30, 2017</i>		<b>!</b>	
<b>A.4.</b>	All relevant publications will include the title, office address, e-mail address and telephone number of the universities' Title IX Coordinator. <i>Reporting Deadline: September 1, 2017</i>		<b>!</b>	
<b>B</b>	The System will revise and publish a single notice of nondiscrimination consistent with the regulation implementing Title IX. <i>Reporting Deadline: May 1, 2017; Provide documentation September 17, 2017.</i>		<b>!</b>	6/22/17: The new notice of nondiscrimination was approved by the Office for Civil Rights. Dissemination and publishing in progress.
<b>C</b>	The System will revise policies and procedures that address complaints of sex discrimination. <i>Reporting Deadline: May 1, 2017 and 90 days after OCR approval</i>		<b>#</b>	6/1/17 UA Board of Regents adopted policy.  6/29/17 UA adopted regulations.

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D.1.	Ensure that Title IX training requirements be received by the senior Title IX administrator, the coordinators, and all other employees involved in processing, investigating, adjudicating, and/or resolving complaints of sex discrimination <i>Reporting Deadline: June 17, 2017</i>		#	6/12/17 System training completed with training from the Association of Title IX Administrators (ATIXA).  UAA's Title IX Coordinator, Deputy Coordinator and two investigators attended the training.
D.2.	Title IX and Residence Life will develop a protocol for ensuring Residence Life staff report and refer complaints involving sex discrimination to the Title IX office within 24 hours and ensure that Residence Life staff are trained on Title IX at the beginning of each academic year. <i>Reporting Deadline: September 1, 2017</i>		!	4/20/17: MOA signed. 8/18 & 21/17: Training completed.
D.3.	Provide annual training to all employees responsible for recognizing and reporting incidents of sexual discrimination. UA's Goal: 85% <i>Reporting Deadline: December 30, 2017</i>		!	8/21/17: UAA informed all employees of the annual training requirement, with a completion deadline of 9/30/17.
E	Provide annual training to all students on how to recognize and prevent sex and gender-based discrimination. <i>Reporting Deadline: December 30, 2017</i>		!	As of 8/16/17: Seven new student orientation (NSO) sessions completed with five additional scheduled including PWSCC / KBC & KPC. NSO leader training 6/30. Athlete training 8/27. Mat-Su Middle College training 8/16 & 17. Student Life & Leadership training 8/23.

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<b>F</b>	<p>Revise existing materials or develop new materials to be distributed to students and employees for general education purposes, and broadly distribute and make these materials accessible and readily available.</p> <p><i>Reporting Deadline: May 1, 2017 and 45 days after OCR approval</i></p>		#	<p>*Tri-fold resource brochure distributed by student affairs and OEC employees and on website. *One-page reporting guide posted in residence hall suite bathrooms, in bathrooms campus-wide, and on website. *Eight-page Title IX &amp; VAWA brochure to be distributed as requested and on website.</p>
<b>G</b>	<p>Establish student committees composed of a cross section of the university community to identify and recommend strategies to ensure that students understand their rights under Title IX and resources available to them.</p> <p><i>Reporting Deadline December 30, 2017</i></p>		!	<p>*Student representation exists on the UAA Title IX Campus Climate Committee. *UAA Student Government is actively engaged with promoting Title IX training and awareness (Student president requested regular meetings with Title IX staff and will partner with TIX to accomplish 100 percent training of student organizations). *TIX Training &amp; Prevention staff is partnered with UAA Domestic Violence and Sexual Assault Coalition for Change (DVSA) to conduct peer health education programming for students.</p>
<b>H</b>	<p>Conduct a climate check annually with students to assess the effectiveness of steps taken to comply with the</p>		!	<p>4/18/17: contract signed with the UAA Justice Center to administer a</p>

	<p>Voluntary Resolution Agreement and progress towards the goal of campuses free of sex discrimination, in particular sexual harassment and sexual violence.</p> <p><i>Reporting Deadline: December 30, 2017</i></p>			<p>statewide student survey in October 2017.</p>
I	<p>Develop Memorandums of Agreement or Understanding with local law enforcement to improve communication and coordinator and to address the protocols and procedures for referring allegations of sexual violence, sharing information, and conducting contemporaneous investigations.</p> <p><i>Reporting Deadline: May 1, 2017</i></p>		#	<p>April 2017: MOA signed with AK Troopers and APD and "Letter to Law Enforcement" sent to Homer, Kodiak, Seward, Soldotna, and Valdez PDs.</p>

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J	Provide written notice or information sessions to all students participating in internships, clinical programs, or other off-campus programs regarding their rights under Title IX, and provide information to the entities hosting our students regarding our prohibition of sex and gender-based discrimination against our students while in placement at their organization. <i>Reporting Deadline: December 30, 2017</i>		#	Title IX Reference Guide for Off-Campus Programs completed. Procedures for tracking have been distributed and UAA has begun working with third-party entities.
K	Reassess complaint files from AY 2011-12, 2012-13, 2013-14 and 2014-15 as identified by OCR. Take action to redress as assessed and approved by OCR. <i>Reporting Deadline: May 1, 2017 and 20 days after OCR approval</i>		#	Ten of the cases identified belong to UAA. Only two require remedies. Remedies are complete for one case.
L	Review sexual harassment and violence complaints made during the 2015-16 academic year. <i>Reporting Deadline: December 1, 2017</i>		!	In progress.
M	Submit complete copies of files for all complaints received during the academic year. <i>Reporting Deadline: December 30, 2017</i>		!	In progress.

**Other Title IX Priorities**

<b>Task</b>	<b>Comments</b>
<b>Unified Tracking System</b>	Maxient system training specific to Title IX scheduled for August 23 & 24. Once live, Title IX reports from 7/1/17-forward will be tracked in Maxient.
<b>Prevention and Awareness Programs</b>	Prevention and Awareness programming for Fall 2017 includes: *August: Campus Kick-off Festival, Welcome Week Speed Friending BBQ, Bringing in the Bystander training. *September: Jason Katz (stopping sexual violence speaker), Take Back the Night March, National Suicide Prevention and Awareness Week tabling and Helper Hill in Cuddy Quad * October: Domestic and Dating violence programming, Eric Alva (GLBT civil rights activist and national spokesperson for “Don’t Ask, Don’t Tell” repeal).
<b>Complainant and Respondent Support</b>	UAA finalized a contract with STAR to offer advocate services to complainants on the Anchorage campus and in March 2017 opened an on-campus resource office (Center for Advocacy, Relationships and Sexual Violence) in Rasmuson Hall. UAA Dean of Students Office implemented a Student Conduct Advocates program. Trained employees will serve as advocates for students through the student conduct process. Complainants and respondents will have equal access to this resource.

**University of Alaska Anchorage  
Title IX and VAWA Metrics  
AY17 Summary**

REPORT TYPE		TOTALS	Report Closed with the Option to Reopen	No Jurisdiction. Remedies Provided	Informal Resolution Process	Investigation Complete: Respondent found responsible	Investigation Complete: Respondent found not responsible	Investigation Ongoing
Sexual or Gender-based Discrimination	3	3						
Sexual Harassment	28	26			2			
Sexual Assault	7	5				1	1	
Sexual Exploitation	3	2						1
Sexual Contact	0	0						
Dating or Domestic Violence*	27	13	11		2	1		
Stalking*	3	2	1					
Retaliation	0							
<b>TOTALS</b>	<b>71</b>	<b>51</b>	<b>12</b>		<b>4</b>	<b>2</b>	<b>2</b>	
	64	Closed within 60 days						
	7	Closed after 60 days						

\*Violence Against Women Act (VAWA) violations

Investigation Complete: Respondent Found Responsible	
4	Total number referred for discipline/sanctions*
3	Major discipline/sanctions
1	Minor discipline/sanctions

\*Major discipline/sanctions includes suspension, expulsion or termination. Minor discipline/sanctions represent a variety of conditions including but not limited to warnings, education, probation, and other discretionary sanctions.