

University of Alaska Anchorage Title IX Brief
 Academic Year 2020-2021
 November 2020 Board of Regents Meeting

Effort	Comments
<p>Outreach, Education and Prevention/Awareness Programming</p>	<p>Staffing: As of Fall 2020, there is no longer a Prevention & Education Coordinator position at UAA.</p> <p>Campus Climate Committee: The CCC meets weekly with the purpose on improving campus culture for LGBTQ students and employees. The subcommittees are focused on 1) Programming and Education and 2) Resources. <i>Creating Inclusive Spaces</i> is a training that has been developed and delivered at the Fall Teaching Academy. Safe Zone training and implementation is now under the oversight of the Chief Diversity Officer.</p> <p>Title IX Programming: OEC staff have facilitated virtual Title IX trainings throughout the Fall semester:</p> <p><i>Employees</i></p> <ul style="list-style-type: none"> 8/7/2020 Residence Life 8/11/2020 New Faculty Orientation 8/13/2020 College of Health 8/26/2020 Full Council of Deans and Directors 9/4/2020 Faculty Senate 9/9/2020 Enrollment Management 9/16/2020 Advancement 9/18/2020 ROTC 9/25/2020 Matsu College 10/2/2020 Native Student Services <p><i>Students</i></p> <ul style="list-style-type: none"> 9/11/2020 Open Training Through Zoom 9/18/2020 Open Training Through Zoom 9/25/2020 Middle College Students
<p>Training</p>	<p>Title IX Student Training Completions: 20% of UAA Students completed the training by October 6, including 171 students trained by Equity and Compliance staff via Zoom. For reference, last year 17% of students had completed the training by the end of September. Below is the total number of students trained at each campus:</p> <ul style="list-style-type: none"> UAA 20% Kenai Peninsula College 14% Kodiak College 14% Matsu Community College 14% Prince William Sound College 17%

	<p>Title IX Employee Training Completions: 56.24% of UAA Employees completed the training by October 6, including 295 employees trained by Equity and Compliance staff via Zoom. Below is the percentage of employees trained at each campus.</p> <table data-bbox="500 344 1003 506"> <tr> <td>UAA</td> <td>55.58%</td> </tr> <tr> <td>Kenai Peninsula College</td> <td>61.82%</td> </tr> <tr> <td>Kodiak College</td> <td>62%</td> </tr> <tr> <td>Matsu Community College</td> <td>51.52%</td> </tr> <tr> <td>Prince William Sound College</td> <td>61.90%</td> </tr> </table> <p>Title IX Training Completed by Title IX Employees: All UAA Office of Equity and Compliance staff will complete training on the new Federal rule on October 14th, 2020 through Grand River Solutions. In addition in Fall 2020, all OEC staff completed EEO Training for Investigators through the EEOC Training Institute and Clery training with Dee Stafford Associates.</p> <p>Title IX Training Annual for Residence Life: UAA Residence Life staff receive training fall and spring semesters. For AY21 this training was completed on August 7, 2020.</p> <p>Bystander Training: UAA provides training using Bringing in the Bystander. On Campus Living Staff were trained in person on August 17 and there are plans to do additional trainings through Zoom starting October 6 and continuing through October and November.</p>	UAA	55.58%	Kenai Peninsula College	61.82%	Kodiak College	62%	Matsu Community College	51.52%	Prince William Sound College	61.90%
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<p>Title IX General Updates</p>	<p>Advocacy: UAA has contracted with Standing Together Against Rape to provide an office on campus, Center for Advocacy, Relationships and Sexual Violence. While learning is done remotely through Spring 2020, this office is not open on campus yet the resources continue to be available through their community office.</p> <p>Rights: Complainants are provided rights and resources immediately at the time they are notified that a complaint was received. Respondents are provided rights and resources when noticed of an investigation.</p> <p>Rights Notification: All UAA students and employees received a rights notification on September 14, 2020.</p> <p>Website: The UAA Office of Equity and Compliance has updated their website to be compliant with the new Federal Rule and further enhancement will continue to be made through the Fall semester.</p>										

<p>Community & Campus Engagement</p>	<p>Ongoing collaborations with the Office of Equity and Compliance:</p> <ul style="list-style-type: none"> - Weekly collaboration meeting with UPD, Residence Life and Dean of Students - Quarterly meeting with satellite campus Title IX liaisons - Bi-weekly meeting with Human Resources - Active membership on Clery team - Active membership on Diversity Action Council - Leadership of Campus Climate Committee
<p>Challenges</p>	<p>Staffing: Previously, the Office of Equity and Compliance consisted of six positions. Currently, the office consists of three positions. Of the initial six, the OEC no longer has a support staff position, a second investigator nor a prevention coordinator.</p> <p>Process: With the changing of regulations, there continues to be a need for consistent written process statewide, as well as developed templates.</p> <p>Policy: With the changes in the BOR 01.04 policy, there are additional implications to address in coinciding policies.</p> <p>Remote Learning: Remote learning and working have brought additional challenges and stress to students and employees, resulting in an uptake in reports and need for support.</p>
<p>Successes</p>	<p>Currently, all positions are filled in the Office of Equity and Compliance. A new investigator joined the team in May 2020.</p> <p>A Chief Diversity Officer position was developed and hired, and structure is being developed for collaboration with the OEC.</p> <p>The OEC participated in the Clery audit, and are actively working with the Clery team to build an implementation plan to follow recommendations.</p> <p>The Campus Climate Committee continues to strengthen and address the needs of the LGBTQ community on campus.</p>