

University of Alaska Anchorage Title IX Brief

Academic Year 2020-2021

June 2021 Board of Regents Meeting

Effort	Comments																				
<p>Outreach, Education and Prevention/Awareness Programming</p>	<p>Spring 2021 Activities</p> <ul style="list-style-type: none"> Alaska Health Summit Panel, <i>Prevention during COVID 19 Pandemic Panel</i> Dating Violence Sexual Assault Coalition for Change meets monthly to plan and promote prevention events, and are co-sponsors of “The Art of Healing” to take place on May 17. LGBTQ2IA+ Steering Committee meets bi-monthly, preparing events for Pride Month in June. 																				
<p>Training</p>	<p>Title IX Student Training Completion: 75% of UAA students completed training by April 22, 2021. There was an increase in enrollment in the Spring for MSC and PWSC, which may account in the decrease in training completion.</p> <table border="1" data-bbox="558 905 1083 1089"> <tr><td>Anchorage</td><td>77%</td></tr> <tr><td>Kenai Peninsula College</td><td>61%</td></tr> <tr><td>Kodiak College</td><td>65%</td></tr> <tr><td>Matanuska-Susitna College</td><td>39%</td></tr> <tr><td>Prince William Sound College</td><td>56%</td></tr> </table> <p>Title IX Employee Training Completion: 74% of UAA employees completed training by April 22, 2021, which was a decrease on all campuses from the previous semester.</p> <table border="1" data-bbox="558 1283 1083 1467"> <tr><td>Anchorage</td><td>72%</td></tr> <tr><td>Kenai Peninsula College</td><td>89%</td></tr> <tr><td>Kodiak College</td><td>80%</td></tr> <tr><td>Matanuska-Susitna College</td><td>77%</td></tr> <tr><td>Prince William Sound College</td><td>73%</td></tr> </table> <p>Title IX Training Completed by Title IX Employees: UAA Equity and Compliance’s Title IX staff were trained on the new Federal rules in June 2020 by ATIXA and attended Grand River Solutions’ training on October 14, 2020. The two investigators attended ATIXA Investigator 3B October 20-21, 2020. All trainings attended are maintained on the OEC website.</p>	Anchorage	77%	Kenai Peninsula College	61%	Kodiak College	65%	Matanuska-Susitna College	39%	Prince William Sound College	56%	Anchorage	72%	Kenai Peninsula College	89%	Kodiak College	80%	Matanuska-Susitna College	77%	Prince William Sound College	73%
Anchorage	77%																				
Kenai Peninsula College	61%																				
Kodiak College	65%																				
Matanuska-Susitna College	39%																				
Prince William Sound College	56%																				
Anchorage	72%																				
Kenai Peninsula College	89%																				
Kodiak College	80%																				
Matanuska-Susitna College	77%																				
Prince William Sound College	73%																				

	<p>Title IX Annual Training for Residence Life: A total of 24 Residence Life staff from Anchorage were provided in person Title IX training in accordance with COVID protocols on August 7, 2020 and a follow up training occurred on January 6, 2021 via Zoom. Residence Life leadership to include the Director, Assistant Dean and the Dean of Students participated in the Title IX training through Gran River Solutions on October 14, 2020. The Title IX liaisons from each satellite campus were also in attendance.</p> <p>Bystander Intervention Training: During this academic year, there has been two in person trainings with 30 participants, and eleven virtual trainings with 92 participant. There has been 13 Bystander Intervention trainings, totaling 122 participants.</p>
<p>Title IX General Updates</p>	<p>Advocacy UAA’s contract with Standing Together Against Rape (STAR) ends in June 2021 without plans for renewal. Since the pandemic, STAR has been providing services remotely as they do throughout the community, which will continue. The Student Health and Counseling Center continues to be an on campus confidential resource to students.</p> <p>Rights: Complainants are provided rights and resources at the time a report is made and again at the time an investigation occurs. Respondents are provided rights and resources at the time an investigation or informal resolution process begins.</p> <p>Counseling: Utilized by both complainants and respondents, the Student Health and Counseling Center or Employee Assistance Program are offered, depending on the parties’ affiliation.</p> <p>Website: The UAA Department of Equity and Compliance website is continuing to be updated in accordance with the new federal rules.</p> <p>Rights Notification All UAA students and employees received a rights notification on September 14, 2020. Affiliation agreements and MOU/MOA’s include language of nondiscrimination expectations.</p>
<p>Community & Campus Engagement</p>	<p>Members of the Office of Equity and Compliance are involved in the following workgroups and initiatives:</p> <ul style="list-style-type: none"> • Protection of Minors Committee • LGBTQ2IA+ Steering Committee • Clery Committee • Diversity Action Council • Academic Leadership in Challenging Times – Alaska Cohort • Alaska Native Success Initiative

Challenges	<p>OEC Staff The Civil Rights & Title IX Investigator was hired in May 2020, and resigned in January 2021. The hiring process is currently underway.</p> <p>Prevention Without the position of the Prevention and Education Coordinator, a structure for prevention needs to be rebuilt to assign those efforts, oversight and collaboration.</p> <p>New Federal Rules The new regulations require training and structure development, which adds time to reports coming in to the OEC offices.</p>
Successes	<p>Collaborations remain strong and consistent, despite the virtual work being done. OEC continues to meet weekly with UPD, Dean of Students and Residence Life. OEC meets biweekly with Human Resources. Quarterly meetings continue to take place with the satellite campus liaisons.</p>