

**University of Alaska Anchorage Title IX Brief**

**Academic Year 2021-2022**

**January 2023 Board of Regents Meeting**

Effort	Comments																								
<p><b>Outreach, Education and Prevention/Awareness Programming</b></p>	<p>The UAA Dating Violence and Sexual Assault Coalition for Change is a group that consists of students, staff, faculty and community partners to discuss and plan ways to fight and raise awareness of sexual assault and dating violence on campus. The coalition meets monthly and is open to anyone that wants to be involved.</p> <p>OEC has partnered with the Health and Counseling/Prevention group on resource events and tabling. OEC has rejuvenated their Facebook page to post awareness and events, and routinely submits information in the Green and Gold. An awareness campaign is in place for January’s Stalking Awareness Month and the annual ‘Little Black Dress’ event is scheduled for next month.</p>																								
<p><b>Training</b></p>	<p><b>Title IX Student Training Completion:</b></p> <p>As of June 24, completion rates are as follows:</p> <table border="1" data-bbox="560 940 1083 1165"> <thead> <tr> <th colspan="2"><b>Student TIX Training</b></th> </tr> </thead> <tbody> <tr> <td>Anchorage</td> <td>51%</td> </tr> <tr> <td>Kenai Peninsula College</td> <td>27%</td> </tr> <tr> <td>Kodiak College</td> <td>44%</td> </tr> <tr> <td>Matanuska-Susitna College</td> <td>63%</td> </tr> <tr> <td>Prince William Sound College</td> <td>46%</td> </tr> </tbody> </table> <p><b>Title IX Employee Training Completion:</b></p> <p>The employee training completion rate as of June 24 is as follows:</p> <table border="1" data-bbox="560 1276 1083 1501"> <thead> <tr> <th colspan="2"><b>Employee TIX Training</b></th> </tr> </thead> <tbody> <tr> <td>Anchorage</td> <td>91%</td> </tr> <tr> <td>Kenai Peninsula College</td> <td>90%</td> </tr> <tr> <td>Kodiak College</td> <td>97%</td> </tr> <tr> <td>Matanuska-Susitna College</td> <td>93%</td> </tr> <tr> <td>Prince William Sound College</td> <td>87%</td> </tr> </tbody> </table> <p>For the Fall Semester of 2022, in person trainings were scheduled in person or via zoom individually for each satellite campus. These trainings were available separately for students and employees. OEC staff trained all Middle College Students, Residence Hall Staff as well as staff at individual colleges. Title IX training was also built into Faculty Orientation and the UAA staff onboarding process.</p> <p><b>Title IX Training Completed by Title IX Employees:</b></p>	<b>Student TIX Training</b>		Anchorage	51%	Kenai Peninsula College	27%	Kodiak College	44%	Matanuska-Susitna College	63%	Prince William Sound College	46%	<b>Employee TIX Training</b>		Anchorage	91%	Kenai Peninsula College	90%	Kodiak College	97%	Matanuska-Susitna College	93%	Prince William Sound College	87%
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	<p>Employee trainings are kept current on the OEC website, per regulations. OEC staff attend webinars an online trainings regularly each month as they are made available through ATIXA. One investigator is scheduled to travel to an ATIXA Investigator IV training at the end of January, 2023. The other investigator and Director are scheduled to attend a conference for professional development in June, 2023.</p> <p><b>Title IX Annual Training for Residence Life:</b> Residence Life staff from all UAA campuses completed training with OEC staff on August 23. OEC staff also participated in professional development to include Title IX process with Student Conduct staff on August 4.</p>
<p><b>Title IX General Updates</b></p>	<p><b>Advocacy</b> Standing Together Against Rape (STAR) and AWAIC continue to be a community resource for both students and employees. The Student Health and Counseling Center continues to be an on campus confidential resource to students.</p> <p><b>Rights:</b> Complainants are provided rights and resources at the time a report is made and again at the time an investigation occurs. Respondents are provided rights and resources at the time an investigation or informal resolution process begins.</p> <p><b>Counseling:</b> Utilized by both complainants and respondents, the Student Health and Counseling Center or Employee Assistance Program are offered, depending on the parties' affiliation.</p> <p><b>Website:</b> The UAA Department of Equity and Compliance website was updated in accordance with the new federal rules, and an OEC staff has been designated for ensuring ongoing updates.</p> <p><b>Rights Notification</b> All UAA students and employees received a rights notification in the Fall semester. Affiliation agreements and MOU/MOA's include language of nondiscrimination expectations.</p>
<p><b>Community &amp; Campus Engagement</b></p>	<ul style="list-style-type: none"> <li>• Members of the Office of Equity and Compliance are member of a variety of committees and workgroups to include: Protection of Minors, UAA Onboarding, DVSA, and Clery.</li> <li>• OEC meets weekly with the Dean of Students Office, Residence Life and University Police Department to ensure ongoing collaboration when working with mutual students and prevention to ensure campus safety.</li> <li>• A monthly meeting has been put in place with ANSEP, Middle College, POM, Residence Life, UPD and OEC to ensure that a consistent process is followed when working with minors.</li> </ul>

	<ul style="list-style-type: none"> <li>• OEC meets bi weekly with Human Resources via Zoom to ensure follow through and communication in regards to reports that are referred from OEC to HR.</li> <li>• OEC continues to meet quarterly with the satellite campus Title IX liaisons to provide information and updates, and to address needs on those campuses.</li> <li>• The OEC Director meets annually with the college Deans to provide information, share trends and ensure compliance.</li> <li>• The Director meets monthly with the Cabinet Diversity members to stay abreast on current campus needs.</li> <li>• The Director meets monthly 1x1 with the UPD Chief to ensure open communication and understanding.</li> <li>• General Counsel attends an OEC staff meeting monthly to brainstorm, problem solve and answer questions.</li> </ul>
<p><b>Updates</b></p>	<ul style="list-style-type: none"> <li>• The Deputy Coordinator resigned from his position, which will be vacant as of January 30, 2023. Before further recruitment, the position will be assessed and/or amended to ensure the position description meets the current needs of the office. There continues to be stability amongst the investigative positions, both positions now post probationary status. A Civil Rights Investigator began in June 2021 to fill the vacancy that opened in May 2021. An additional Civil Rights Investigator position was added to the OEC team in December 2021 and filled in January 2022.</li> <li>• The statewide Vice Chancellors of Student Affairs have met to determine that the priority registration hold should be removed as a Title IX training incentive, instead replaced with positive reinforcements. Dean of Students Office and Office of Equity and Compliance will work together in the next academic year on a campaign for compliance with training.</li> <li>• The internal monthly auditing system is scheduled to resume in February 2023. This will require clear communication regarding the process, expectations and outcomes.</li> </ul>
<p><b>Challenges</b></p>	<ul style="list-style-type: none"> <li>• There is a continued need for updates and amendments to current policy utilized by the OEC offices across the MAUs. Aside from the required amendments to BOR 01.04, suggested updates to BOR 01.02 have remained in draft beyond the expected timeframe. In addition, the 1998 BOR 09.06 has remained in place requiring work arounds by the campuses.</li> <li>• There is a continued need for UAA policy in regards to Middle College and ANSEP, particularly as the number of students that are minors increase.</li> </ul>