

**University of Alaska Anchorage Title IX Brief**  
**Academic Year 2021-2022**  
**September 2022 Board of Regents Meeting**

Effort	Comments																						
<p><b>Outreach, Education and Prevention/Awareness Programming</b></p>	<p>The UAA Dating Violence and Sexual Assault Coalition for Change is a group that consists of students, staff, faculty and community partners to discuss and plan ways to fight and raise awareness of sexual assault and dating violence on campus. The coalition meets monthly and is open to anyone that wants to be involved.</p> <p>New prevention staff have been hired by the Dean of Student’s Office, and will be in place in August. Plans are in place for the partnership between the Office of Equity and Compliance and Prevention as an initial meeting will take place in August, with ongoing meetings throughout the year.</p> <p>Campus Kick-Off takes place on August 27, where there will be a resource booth for the Office of Equity and Compliance to include all of the OEC staff.</p> <p>New OEC fliers have been developed to distribute amongst all of the UAA campuses.</p>																						
<p><b>Training</b></p>	<p><b>Title IX Student Training Completion:</b>  The student completion rates for the academic year are as follows. For reference, there were 8,053 students in the Fall semester, 7,215 in the Spring semester and 2,432 in the Summer Semester.</p> <p>As of June 24, completion rates are as follows:</p> <table border="1" data-bbox="560 1375 1084 1596"> <thead> <tr> <th colspan="2"><b>Student TIX Training</b></th> </tr> </thead> <tbody> <tr> <td>Anchorage</td> <td>72%</td> </tr> <tr> <td>Kenai Peninsula College</td> <td>55%</td> </tr> <tr> <td>Kodiak College</td> <td>47%</td> </tr> <tr> <td>Matanuska-Susitna College</td> <td>46%</td> </tr> <tr> <td>Prince William Sound College</td> <td>60%</td> </tr> </tbody> </table> <p><b>Title IX Employee Training Completion:</b>  The employee training completion rate as of June 24 is as follows:</p> <table border="1" data-bbox="560 1711 1084 1900"> <thead> <tr> <th colspan="2"><b>Employee TIX Training</b></th> </tr> </thead> <tbody> <tr> <td>Anchorage</td> <td>91%</td> </tr> <tr> <td>Kenai Peninsula College</td> <td>96%</td> </tr> <tr> <td>Kodiak College</td> <td>90%</td> </tr> <tr> <td>Matanuska-Susitna College</td> <td>99%</td> </tr> </tbody> </table>	<b>Student TIX Training</b>		Anchorage	72%	Kenai Peninsula College	55%	Kodiak College	47%	Matanuska-Susitna College	46%	Prince William Sound College	60%	<b>Employee TIX Training</b>		Anchorage	91%	Kenai Peninsula College	96%	Kodiak College	90%	Matanuska-Susitna College	99%
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For the Fall Semester of 2022, in person trainings are scheduled in person or via zoom individually for each satellite campus. These trainings will be available separately for students and employees. OEC staff are scheduled to train all Middle College Students, Residence Hall Staff as well as staff at individual colleges. Title IX training is also built into Faculty Orientation and the UAA staff onboarding process.

**Title IX Training Completed by Title IX Employees:**

Employee trainings are kept current on the OEC website, per regulations. OEC staff attend webinars an online trainings regularly each month as they are made available through ATIXA, particularly surrounding the changes in VAWA and Title IX regulations. Both of the investigators have attended an investigator training through ATIXA in their initial year in the position, as well as EEOC training. Each investigator received an scholarship through ATIXA for additional training on Consent and Risk Assessment. The Deputy Coordinator attended ATIXA trainings over the summer on Stalking and Rationale.

**Title IX Annual Training for Residence Life:**

Residence Life staff from all UAA campuses are scheduled for training with OEC staff on August 23. OEC staff also participated in professional development to include Title IX process with Student Conduct staff on August 4.

**Title IX General Updates**

**Advocacy**

Standing Together Against Rape (STAR) and AWAIC continue to be a community resource for both students and employees. The Student Health and Counseling Center continues to be an on campus confidential resource to students. UAA OEC worked in collaboration with UAA UPD and the Dean of Student’s Office to submit a grant proposal which would include a position of Victims Right Advocate within UPD.

**Rights:** Complainants are provided rights and resources at the time a report is made and again at the time an investigation occurs. Respondents are provided rights and resources at the time an investigation or informal resolution process begins.

**Counseling:** Utilized by both complainants and respondents, the Student Health and Counseling Center or Employee Assistance Program are offered, depending on the parties’ affiliation.

**Website:** The UAA Department of Equity and Compliance website was updated in accordance with the new federal rules, and an OEC staff has been designated for ensuring ongoing updates.

**Rights Notification**

	<p>All UAA students and employees received a rights notification in the Fall semester. Affiliation agreements and MOU/MOA's include language of nondiscrimination expectations.</p>
<p><b>Community &amp; Campus Engagement</b></p>	<ul style="list-style-type: none"> <li>• Members of the Office of Equity and Compliance are member of a variety of committees and workgroups to include: Protection of Minors, UAA Onboarding, DVSA, and Clery.</li> <li>• OEC meets weekly with the Dean of Students Office, Residence Life and University Police Department to ensure ongoing collaboration when working with mutual students. The group has resumed to meeting in person.</li> <li>• A monthly meeting has been put in place with ANSEP, Middle College, POM, Residence Life, UPD and OEC to ensure that a consistent process is followed when working with minors.</li> <li>• OEC meets bi weekly with Human Resources via Zoom to ensure follow through and communication in regards to reports that are referred from OEC to HR.</li> <li>• OEC continues to meet quarterly with the satellite campus Title IX liaisons to provide information and updates, and to address needs on those campuses.</li> <li>• The OEC Director meets individually each Fall semester with the college Deans to provide information, share trends and ensure compliance.</li> </ul>
<p><b>Updates</b></p>	<ul style="list-style-type: none"> <li>• The Office of Equity and Compliance continues to be fully staffed, with no turnover since 2021. A Civil Rights Investigator began in June 2021 to fill the vacancy that opened in May 2021. An additional Civil Rights Investigator position was added to the OEC team in December 2021 and filled in January 2022.</li> <li>• When the Prevention and Education Coordinator position was removed from the Office of Equity and Compliance in 2020, there was a gap in UAA prevention activity, falling to the members of the DVSA. The pandemic and campus closure contributed to the decrease in prevention activity. This year, there were two more resignations of lead prevention positions, which have been filled as of August. With a new prevention team, it is an opportunity for new ideas, relationships and collaborations.</li> </ul>
<p><b>Challenges</b></p>	<ul style="list-style-type: none"> <li>• There is a continued need for updates and amendments to current policy utilized by the OEC offices across the MAUs. Aside from the required amendments to BOR 01.04, suggested updates to BOR 01.02 have remained in draft beyond the expected timeframe. In</li> </ul>

	<p>addition, the 1998 BOR 09.06 has remained in place requiring work arounds by the campuses.</p>
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- There is a continued need for UAA policy in regards to Middle College and ANSEP, particularly as the number of students that are minors increase.