

University of Alaska Anchorage Title IX Brief

Academic Year 2021-2022

June 2022 Board of Regents Meeting

Effort	Comments										
<p>Outreach, Education and Prevention/Awareness Programming</p>	<p>The UAA Dating Violence and Sexual Assault Coalition for Change is a group that consists of students, staff, faculty and community partners to discuss and plan ways to fight and raise awareness of sexual assault and dating violence on campus. The coalition meets monthly and is open to anyone that wants to be involved.</p> <p>In recognition of Stalking Month in January, a group was formed as a Stalking Month Committee, which launched a poster campaign to increase education and awareness around stalking.</p> <p>In recognition of Sexual Assault Awareness Month in April, in person bystander intervention trainings were facilitated for the volleyball team as well as for nursing students.</p> <p>Spring Fest took place on April 22, including resource booths with OEC, STAR and AWAIC.</p> <p>Information and resources were regularly posted on Instagram, posters in restrooms and in the UAA daily Green and Gold News for students and employees.</p> <p>Other activities during this semester include prevention and education surrounding LGBTQ awareness:</p> <ul style="list-style-type: none"> - ‘Pronouns Matter’ training for faculty and staff - ‘Pronouns Matter Follow Up’ session to follow up on the initial training - Queer Poster Campaign - UAA’s Inaugural Lavender Graduation Celebration - ‘Being QTBIPOC’ Story Circles - ‘Being Femme’ affinity space, open for faculty, staff and students 										
<p>Training</p>	<p>Title IX Student Training Completion:</p> <p>The Fall Semester ended with a student completion rate of 68%. As of April 15, 2022, the completion rate was 76% as follows:</p> <table border="1" data-bbox="558 1648 1083 1835"> <tbody> <tr> <td>Anchorage</td> <td>78%</td> </tr> <tr> <td>Kenai Peninsula College</td> <td>49%</td> </tr> <tr> <td>Kodiak College</td> <td>61%</td> </tr> <tr> <td>Matanuska-Susitna College</td> <td>55%</td> </tr> <tr> <td>Prince William Sound College</td> <td>49%</td> </tr> </tbody> </table>	Anchorage	78%	Kenai Peninsula College	49%	Kodiak College	61%	Matanuska-Susitna College	55%	Prince William Sound College	49%
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Title IX Employee Training Completion:

The Fall Semester ended with an employee completion rate of 92%. As of April 15, 2022, the completion rate was 89% as follows:

Anchorage	89%
Kenai Peninsula College	95%
Kodiak College	80%
Matanuska-Susitna College	92%
Prince William Sound College	71%

Title IX Training Completed by Title IX Employees:

Since January, the OEC team has been regularly attending webinars together to include the 'Violence Against Women's Act Webinar' through TNG Consulting. One investigator completed the 'EEO for New Investigators' training through the EEOC Training Institute, and the other investigator completed the 'Civil Rights Investigator Three: Sexual Violence/Sexual Harassment Case Processing and Resolution' training through ATIXA.

Title IX Annual Training for Residence Life:

Residence Life staff were trained alongside other Student Affairs staff in both October and again in January 2022.

Title IX General Updates

Advocacy

Standing Together Against Rape (STAR) continues to be a community resource for both students and employees. The Student Health and Counseling Center continues to be an on campus confidential resource to students. UAA OEC is working in collaboration with UAA UPD to develop a position of Victims Right Advocate within UPD.

Rights: Complainants are provided rights and resources at the time a report is made and again at the time an investigation occurs. Respondents are provided rights and resources at the time an investigation or informal resolution process begins.

Counseling: Utilized by both complainants and respondents, the Student Health and Counseling Center or Employee Assistance Program are offered, depending on the parties' affiliation.

Website: The UAA Department of Equity and Compliance website was updated in accordance with the new federal rules, and an OEC staff has been designated for ensuring ongoing updates.

Rights Notification

All UAA students and employees received a rights notification in the Fall semester. Affiliation agreements and MOU/MOA's include language of nondiscrimination expectations.

<p>Community & Campus Engagement</p>	<p>Members of the Office of Equity and Compliance are involved in the following workgroups and initiatives:</p> <ul style="list-style-type: none"> • Protection of Minors Committee • Onboarding Steering Committee • LGBTQ2IA+ Steering Committee • Clery Committee • Diversity Action Council • Shared Equity Leadership <p>OEC meets weekly with the Dean of Students Office, Residence Life and University Police Department to ensure ongoing collaboration when working with mutual students. Currently, the team is collaborating together on a grant proposal for the prevention of interpersonal violence on campus.</p> <p>OEC meets bi weekly with Human Resources to ensure follow through and communication in regards to reports that are referred from OEC to HR.</p> <p>OEC continues to meet quarterly with the satellite campus Title IX liaisons to provide information and updates, and to address needs on those campuses.</p> <p>As part of the efforts to improve onboarding for staff at UAA, information and awareness on the role of a responsible employee and the compliance requirements of the Office of Equity and Compliance will be incorporated into all staff onboarding.</p>
<p>Updates</p>	<p>The Office of Equity and Compliance is currently fully staffed. A Civil Rights Investigator began in June 2021 to fill the vacancy that opened in May 2021. An additional Civil Rights Investigator position was added to the OEC team in December 2021 and filled in January 2022.</p> <p>When the Prevention and Education Coordinator position was removed from the Office of Equity and Compliance in 2020, there was a gap in UAA prevention activity, falling to the members of the DVSA. The pandemic and campus closure contributed to the decrease in prevention activity. Currently, there are two more resignations of those leading the prevention efforts. Therefore, there is a need for increased collaboration and planning on the responsibility of those efforts for both students and employees.</p> <p>For the first quarter of 2022, there were a total of 44 reports, 75% of which fell under Title IX. This is compared to a total of 35 reports in the first quarter of 2021, with 60% falling under Title IX.</p>