



**DEPARTMENT OF THE NAVY**  
 OFFICE OF NAVAL RESEARCH  
 875 NORTH RANDOLPH STREET  
 SUITE 1425  
 ARLINGTON, VA 22203-1995

IN REPLY REFER TO:

Agreement Date: June 23, 2011

**NEGOTIATION AGREEMENT**

**INSTITUTION: UNIVERSITY OF ALASKA  
 FAIRBANKS, ALASKA 99775**

The Employee Fringe Benefit rates contained herein are for use on grants, contracts and/or other agreements issued or awarded to The University of Alaska (UA) by all Federal Agencies of the United States of America, in accordance with the cost principles mandated by 2 CFR 220. These rates shall be used for forward pricing and billing purposes for UA's Fiscal Year (FY) 2012. This rate agreement supersedes all previous rate agreements/determinations for Fiscal Year(s) 2012.

**Section I: RATES - TYPE: Fixed with Carry-Forward (Fixed)**

**Fringe Benefits Rates:**

TYPE	FROM	TO	RATE		Employee Category
			Staff Benefits Base (a)	Leave Benefits Base (b)	
Fixed	7/1/2011	6/30/2012	56.90%	22.00%	Classified
Fixed	7/1/2011	6/30/2012	64.00%	23.10%	Classified, AHECTE <sup>1</sup>
Fixed	7/1/2011	6/30/2012	45.70%	21.20%	APT <sup>2</sup> Exempt
Fixed	7/1/2011	6/30/2012	31.10%	20.50%	Executive
Fixed	7/1/2011	6/30/2012	31.10%	20.50%	Non-Union Faculty (12 mos)
Fixed	7/1/2011	6/30/2012	31.10%	2.20%	Non-Union Faculty (<12 mos)
Fixed	7/1/2011	6/30/2012	31.60%	1.70%	UNAC <sup>3</sup> Faculty
Fixed	7/1/2011	6/30/2012	38.10%	1.40%	UAFT <sup>4</sup> Faculty
Fixed	7/1/2011	6/30/2012	9.70%	0.00%	Adjunct Faculty
Fixed	7/1/2011	6/30/2012	8.70%	0.00%	Temporary Faculty
Fixed	7/1/2011	6/30/2012	48.40%	15.90%	Extended Temporary
Fixed	7/1/2011	6/30/2012	0.00%	0.00%	Student

**Notes:** <sup>1</sup>Alaska Higher Education Crafts and Trade Employees  
<sup>2</sup>Administrative/Professional/Technical  
<sup>3</sup>United Academics  
<sup>4</sup>University of Alaska Federation of Teachers

## DISTRIBUTION BASES

- (a) Staff benefits rates are applied to base salaries plus overtime, miscellaneous pay, and leave accrual provisions.
- (b) Leave benefits rates are applied to base salaries excluding: overtime, miscellaneous pay, and paid leave.

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## **SECTION II - GENERAL TERMS AND CONDITIONS**

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**A. LIMITATIONS:** Use of the rates set forth under Section I is subject to any statutory or administrative limitations and is applicable to a given grant, contract or other agreement only to the extent that funds are available and consistent with any and all limitations of cost clauses or provisions, if any, contained therein. Acceptance of any or all of the rates agreed to herein is predicated upon all the following conditions: (1) that no costs other than those incurred by the grantee/contractor were included in its indirect cost pool as finally accepted and that all such costs are legal obligations of the grantee/contractor and allowable under governing cost principles; (2) that the same costs that have been treated as indirect costs are not claimed as direct costs; (3) that similar types of costs, in like circumstances, have been accorded consistent accounting treatment; (4) that the information provided by the contractor/grantee, which was used as the basis for the acceptance of the rates agreed to herein and expressly relied upon by the Government in negotiating the said rates, is not subsequently found to be materially incomplete or inaccurate.

**B. ACCOUNTING CHANGES:** The rates contained in Section I of this agreement are based on the accounting system in effect at the time this agreement was negotiated. Changes to the method(s) of accounting for costs, which affects the amount of reimbursement resulting from the use of these rates, require the written approval of the authorized representative of the cognizant negotiating agency for the Government prior to implementation of any such changes. Such changes include but are not limited to changes in the charging of a particular type of cost from indirect to direct. Failure to obtain such approval may result in subsequent cost disallowances.

**C. FIXED RATES WITH CARRY-FORWARD PROVISIONS:** The fixed rates in this agreement are based on estimates of the costs for FY 2012. When actual costs for the period are determined, an adjustment will be made to the rates of a future year to recognize the difference between the FY 2012 estimated costs used to establish the fixed rates and the negotiated actual FY 2012 costs.

**D. CARRY-FORWARD AMOUNTS:** The fixed rates set forth in Section I are inclusive of the following estimated FY 2010 carry-forward amounts:

<u>Employee Category</u>	<u>FY 10 Est. Carry-Forward Amounts</u>	
	<u>STAFF BENEFITS</u>	<u>LEAVE BENEFITS</u>
( ) Denotes Over-Recovery		
Classified	(\$86,800)	\$282,800
Classified, AHECTE <sup>1</sup>	\$340,700	\$70,100
APT <sup>2</sup> Exempt	(\$35,100)	\$628,800
Executive, Non-Union Faculty (12 mos)	\$362,000	\$440,500
Non-Union Faculty (<12 mos)	*	\$13,400
UNAC <sup>3</sup> Faculty	(\$1,501,900)	\$139,900
UAFT <sup>4</sup> Faculty	\$838,200	\$12,600
Adjunct Faculty	(\$8,200)	\$0
Temporary Faculty	\$14,800	\$0
Extended Temporary	\$16,800	\$4,800
Student	\$0	\$0

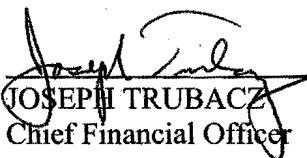
\*Job group Non-Union Faculty <12 mos is included in the Exec & Non-Union Faculty – 12 mos group for staff benefit purposes and separate for leave benefit purposes.

**E. USE BY OTHER FEDERAL AGENCIES:** The rates set forth in Section I hereof were negotiated in accordance with and under the authority set forth in 2 CFR 220. Accordingly, such rates shall be applied to the extent provided in such regulations to grants, contracts and other transactions to which 2 CFR 220 is applicable, subject to any limitations in part A of this section. Copies of this document may be provided by either party to other Federal agencies which have or intend to issue or award grants and contracts using these rates or to otherwise provide such agencies with documentary notice of this agreement and its terms and conditions.

Accepted:

FOR UNIVERSITY OF ALASKA:

FOR THE U.S. GOVERNMENT:

  
 JOSEPH TRUBACZ  
 Chief Financial Officer

  
 DEBORAH K. RAFI  
 Contracting Officer

6/24/11  
 Date

6/29/2011  
 Date

*For information concerning this agreement contact:*

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