



DEPARTMENT OF THE NAVY  
 OFFICE OF NAVAL RESEARCH  
 875 NORTH RANDOLPH STREET  
 SUITE 1425  
 ARLINGTON, VA 22203-1985

IN REPLY REFER TO:

Agreement Date: June 23, 2008

**NEGOTIATION AGREEMENT**

INSTITUTION: UNIVERSITY OF ALASKA  
 FAIRBANKS, ALASKA 99775

The Fringe Benefits rates contained herein are for use on grants, contracts and/or other agreements issued or awarded to the University of Alaska by all Federal Agencies of the United States of America, in accordance with the provisions and cost principles mandated by 2 CFR 220 (formerly the Office of Management and Budget (OMB) Circular A-21). These rates shall be used for forward pricing and billing purposes at the University of Alaska for Fiscal Year 2009. This rate agreement supersedes all previous rate agreements/determinations for Fiscal Year 2009.

SECTION I: RATES - TYPE: PROVISIONAL (PROV)

TYPE	FROM	TO	RATE		Employment Category
			Staff Benefits Base (a)	Leave Benefits Base (b)	
PROV	7/1/08	Until Amended	62.8%	21.4%	Classified
PROV	7/1/08	Until Amended	63.6%	21.9%	Classified, AHECTE <sup>1</sup>
PROV	7/1/08	Until Amended	48.7%	20.0%	APT <sup>2</sup> Exempt
PROV	7/1/08	Until Amended	32.6%	17.5%	Executive
PROV	7/1/08	Until Amended	32.6%	17.5%	Non-Union Faculty (12 mo.)
PROV	7/1/08	Until Amended	32.6%	1.8%	Non-Union Faculty (<12 mo.)
PROV	7/1/08	Until Amended	32.1%	1.5%	UNAC <sup>3</sup> Faculty
PROV	7/1/08	Until Amended	40.5%	1.5%	ACCFT <sup>4</sup> Faculty
PROV	7/1/08	Until Amended	9.6%	0.0%	Adjunct Faculty
PROV	7/1/08	Until Amended	7.9%	0.0%	Temporary
PROV	7/1/08	Until Amended	41.4%	16.0%	Extended Temporary
PROV	7/1/08	Until Amended	0.0%	0.0%	Student

Notes: <sup>1</sup> Alaska Higher Education Crafts and Trade Employees  
<sup>2</sup> Administrative/Professional/Technical  
<sup>3</sup> United Academics  
<sup>4</sup> Alaska Community College's Federation of Teachers

## DISTRIBUTION BASES

The following bases are applicable to the above cited rates:

- (a) Staff benefits rates are applied to base salaries plus overtime, miscellaneous pay and leave accrual provisions.
- (b) Leave benefit rates are applied to base salaries, excluding: overtime, miscellaneous pay and paid leave.

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## SECTION II - GENERAL TERMS AND CONDITIONS

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**A. LIMITATIONS:** Use of the rates set forth under Section I is subject to any statutory or administrative limitations and is applicable to a given grant, contract or other agreement only to the extent that funds are available and consistent with any and all limitations of cost clauses or provisions, if any, contained therein. Acceptance of the rates agreed to herein is predicated upon all of the following conditions: (1) that no costs other than those incurred by the grantee/contractor were included in the rates as finally accepted and that such costs are legal obligations of the grantee/contractor and allowable under governing cost principles; (2) that the same costs that have been treated as indirect costs are not claimed as direct costs; (3) that similar types of costs have been accorded consistent accounting treatment; and (4) that the information provided by the grantee/contractor, which was used as the basis for acceptance of the rates agreed to herein and expressly relied upon by the Government in negotiating and accepting the said rates, is not subsequently found to be materially incomplete or inaccurate.

**B. ACCOUNTING CHANGES:** The rates contained in Section I of this agreement are based on the accounting system in effect at the time the agreement was negotiated. Changes to the method(s) of accounting for costs which affect the amount of reimbursement resulting from the use of these rates require the written approval of the authorized representative of the cognizant negotiating agency for the Government prior to implementation of any such changes. Such changes include but are not limited to changes in the charging of a particular type of costs from indirect to direct. Failure to obtain such approval may result in subsequent cost disallowances.

**C. USE BY OTHER FEDERAL AGENCIES:** The rates set forth in Section I hereof were negotiated in accordance with and under the authority set forth in 2 CFR 220 (formerly OMB Circular A-21). Accordingly, such rates shall be applied to the extent provided in such circular to grants and contracts to which 2 CFR 220 (formerly OMB Circular A-21) is applicable, subject to any limitations in part A of this section. Copies of this document may be provided by either party to other Federal agencies which have or intend to issue or award grants and contracts using these rates or to otherwise provide such agencies with documentary notice of this agreement and its terms and conditions.


D. **PROVISIONAL RATE:** The provisional rates contained in this agreement are subject to unilateral amendment by the Government or bilateral amendment by the contracting parties at any time.

E. **SPECIAL REMARKS:** The purpose of this agreement is to establish provisional fringe benefits rates for the period July 1, 2008 until amended. These rates are based on the University of Alaska's proposal, dated 9 April 2008, and the establishment of these rates by the Government is based on the accounting systems and allocation methodologies contained in this proposal does not represent an agreement that these systems and methodologies are accepted for fiscal year 2009, or for any subsequent year's rate negotiation.

Acceptance:

FOR UNIVERSITY OF ALASKA:

FOR THE GOVERNMENT:

  
\_\_\_\_\_  
JOSEPH TRUBACZ  
Chief Financial Officer

  
\_\_\_\_\_  
DEBORAH K. RAFI  
Contracting Officer

6/23/08  
\_\_\_\_\_  
Date

6/24/2008  
\_\_\_\_\_  
Date

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*For information concerning this agreement contact:*

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