



DEPARTMENT OF THE NAVY
 OFFICE OF NAVAL RESEARCH
 875 NORTH RANDOLPH STREET
 SUITE 1425
 ARLINGTON, VA 22203-1995

IN REPLY REFER TO:

Agreement Date: January 2, 2008

NEGOTIATION AGREEMENT

INSTITUTION: UNIVERSITY OF ALASKA
 FAIRBANKS, ALASKA 99775

The Fringe Benefits rates contained herein are for use on grants, contracts and/or other agreements issued or awarded to the University of Alaska by all Federal Agencies of the United States of America, in accordance with the provisions and cost principles mandated by 2 CFR 220 (formerly the Office of Management and Budget (OMB) Circular A-21). These rates shall be used for forward pricing and billing purposes at the University of Alaska for Fiscal Year 2008. This rate agreement supersedes all previous rate agreements/determinations for Fiscal Year 2008.

SECTION I: RATES - TYPE: Fixed with Carry-forward (Fixed)

TYPE	FROM	TO	RATE		Employment Category
			Staff Benefits Base (a)	Leave Benefits Base (b)	
Fixed	7/1/07	6/30/08	60.7%	21.4%	Classified
Fixed	7/1/07	6/30/08	58.2%	21.8%	Classified, AHECTE ¹
Fixed	7/1/07	6/30/08	48.7%	20.7%	APT ² Exempt
Fixed	7/1/07	6/30/08	33.1%	17.5%	Executive
Fixed	7/1/07	6/30/08	33.1%	17.5%	Non-Union Faculty (12 mo.)
Fixed	7/1/07	6/30/08	33.1%	1.2%	Non-Union Faculty (<12 mo.)
Fixed	7/1/07	6/30/08	36.5%	1.4%	UNAC ³ Faculty
Fixed	7/1/07	6/30/08	39.5%	1.8%	ACCFT ⁴ Faculty
Fixed	7/1/07	6/30/08	9.8%	0.0%	Adjunct Faculty
Fixed	7/1/07	6/30/08	8.5%	0.0%	Temporary
Fixed	7/1/07	6/30/08	47.6%	15.4%	Extended Temporary
Fixed	7/1/07	6/30/08	0.0%	0.0%	Student

Notes: ¹ Alaska Higher Education Crafts and Trade Employees
² Administrative/Professional/Technical
³ United Academics
⁴ Alaska Community College's Federation of Teachers

DISTRIBUTION BASES

The following bases are applicable to the above cited rates:

- (a) Staff benefits rates are applied to base salaries plus overtime, miscellaneous pay and leave accrual provisions.
 - (b) Leave benefit rates are applied to base salaries, excluding: overtime, miscellaneous pay and paid leave.
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SECTION II - GENERAL TERMS AND CONDITIONS

A. LIMITATIONS: Use of the rates set forth under Section I is subject to any statutory or administrative limitations and is applicable to a given grant, contract or other agreement only to the extent that funds are available and consistent with any and all limitations of cost clauses or provisions, if any, contained therein. Acceptance of the rates agreed to herein is predicated upon all of the following conditions: (1) that no costs other than those incurred by the grantee/contractor were included in the rates as finally accepted and that such costs are legal obligations of the grantee/contractor and allowable under governing cost principles; (2) that the same costs that have been treated as indirect costs are not claimed as direct costs; (3) that similar types of costs have been accorded consistent accounting treatment; and (4) that the information provided by the grantee/contractor, which was used as the basis for acceptance of the rates agreed to herein and expressly relied upon by the Government in negotiating and accepting the said rates, is not subsequently found to be materially incomplete or inaccurate.

B. ACCOUNTING CHANGES: The rates contained in Section I of this agreement are based on the accounting system in effect at the time the agreement was negotiated. Changes to the method(s) of accounting for costs which affect the amount of reimbursement resulting from the use of these rates require the written approval of the authorized representative of the cognizant negotiating agency for the Government prior to implementation of any such changes. Such changes include but are not limited to changes in the charging of a particular type of costs from indirect to direct. Failure to obtain such approval may result in subsequent cost disallowances.

C. USE BY OTHER FEDERAL AGENCIES: The rates set forth in Section I hereof were negotiated in accordance with and under the authority set forth in 2 CFR 220 (formerly OMB Circular A-21). Accordingly, such rates shall be applied to the extent provided in such circular to grants and contracts to which 2 CFR 220 (formerly OMB Circular A-21) is applicable, subject to any limitations in part A of this section. Copies of this document may be provided by either party to other Federal agencies which have or intend to issue or award grants and contracts using these rates or to otherwise provide such agencies with documentary notice of this agreement and its terms and conditions.

D. FIXED RATES WITH CARRY-FORWARD PROVISIONS: The fixed rates in this agreement are based on estimates of the costs for FY 2008. When actual costs for the period are determined, an adjustment will be made to the rates of a future year to recognize the difference between the FY 2008 estimated costs used to establish the fixed rates and the negotiated actual FY 2008 costs.

E. CARRY-FORWARD AMOUNTS: The fixed rates set forth in Section I are inclusive of the following final FY 2006 carry-forward amounts:

<u>Employment Category :</u>	<u>FY06 Final Carry-Forward Amounts</u>	
	<u>STAFF</u> <u>BENEFITS</u>	<u>LEAVE</u> <u>BENEFITS</u>
() Denotes Over-Recovery		
Classified	(\$1,202,747)	\$150,644
Classified, AHECTE ¹	(\$1,005,598)	(\$44,879)
APT ² Exempt	(\$862,275)	\$378,247
Exec & Non-Union Faculty - 12	(\$289,210)	\$8,083
Non-Union Faculty - <12 mo.	*	\$6,501
UNAC ³ Faculty	(\$700,084)	\$81,575
ACCFT ⁴ Faculty	(\$1,076,946)	\$49,809
Adjunct Faculty	(\$9,534)	\$0
Temporary	(\$31,670)	\$0
Extended Temporary	\$1,019	\$746
Student	\$0	\$0

*Job group Non-Union Faculty <12 mos is included in the Exec & Non-Union Faculty - 12 mos group for staff benefit purposes and separate for leave benefit purposes.

Acceptance:

FOR UNIVERSITY OF ALASKA:

FOR THE GOVERNMENT:


 JOSEPH TRUBACZ
 Chief Financial Officer


 DEBORAH K. RAFI
 Contracting Officer

1/9/08
 Date

1-11-2008
 Date

For information concerning this agreement contact:

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