



DEPARTMENT OF THE NAVY  
OFFICE OF NAVAL RESEARCH  
800 NORTH QUINCY STREET  
ARLINGTON, VA 22217-5660

RECEIVED OCT 13 2004

IN REPLY REFER TO

ONR 242  
October 4, 2004

Mr. Randy Weaver, Controller  
University of Alaska  
207B Butrovich Building  
Fairbanks, AK 99775-5120

Re: FY 2005 Fixed Fringe Benefits Agreement

Dear Mr. Weaver:

Enclosed are two copies of the subject rate agreement; which was executed via fax on October 4, 2004. Please sign both documents and return the original (blue letterhead) to this office. The copy is for your records.

If you have any questions, please contact Scott Bukovec at (703) 696-2586, or e-mail: [bukoves@onr.navy.mil](mailto:bukoves@onr.navy.mil).

Sincerely,

A handwritten signature in black ink, appearing to read "Deborah K. Rafi", is written over a faint circular stamp.

DEBORAH K. RAFI  
Director  
Indirect Cost Branch

Encl (2): FY 2005 Fixed Fringe Benefits Negotiation Agreement, original  
FY 2005 Fixed Fringe Benefits Negotiation Agreement, copy



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## NEGOTIATION AGREEMENT FY 2005 FIXED FRINGE BENEFIT RATES

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Institution: UNIVERSITY OF ALASKA  
FAIRBANKS, ALASKA 99775

The Fringe Benefits rates contained herein are for use on grants, contracts and/or other agreements issued or awarded to the University of Alaska by all Federal Agencies of the United States of America, in accordance with the provisions and cost principles mandated by the Office of Management and Budget (OMB) Circular A-21. These rates shall be used for forward pricing and billing purposes at the University of Alaska for Fiscal Year 2005. This rate agreement supersedes all previous rate agreements/determinations for Fiscal Year 2005.

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### SECTION I: RATES - TYPE: Fixed with Carry-forward (Fixed)

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#### STAFF BENEFITS RATES

<u>TYPE</u>	<u>FROM</u>	<u>TO</u>	<u>RATE</u>	<u>BASE</u>	<u>APPLICABLE FUNCTION</u>
Fixed	7/1/04	6/30/05	42.2 %	(a)	Classified
Fixed	7/1/04	6/30/05	38.7 %	(a)	Classified, AHECTE <sup>1</sup>
Fixed	7/1/04	6/30/05	34.8 %	(a)	APT <sup>2</sup> Exempt
Fixed	7/1/04	6/30/05	26.8 %	(a)	Executive
Fixed	7/1/04	6/30/05	26.8 %	(a)	Non-Union Faculty
Fixed	7/1/04	6/30/05	32.4 %	(a)	UNAC <sup>3</sup> Faculty
Fixed	7/1/04	6/30/05	34.7 %	(a)	ACCFT <sup>4</sup> Faculty
Fixed	7/1/04	6/30/05	9.8 %	(a)	Adjunct Faculty
Fixed	7/1/04	6/30/05	8.4 %	(a)	Temporary
Fixed	7/1/04	6/30/05	36.0 %	(a)	Extended Temporary
Fixed	7/1/04	6/30/05	0.0 %	(a)	Student

Notes:

<sup>1</sup> Alaska Higher Education Crafts and Trade Employees

<sup>2</sup> Administrative/Professional/Technical

<sup>3</sup> United Academics

<sup>4</sup> Alaska Community College's Federation of Teachers

LEAVE BENEFITS RATES:

<u>TYPE</u>	<u>FROM</u>	<u>TO</u>	<u>RATE</u>	<u>BASE</u>	<u>APPLICABLE FUNCTION</u>
Fixed	7/1/04	6/30/05	22.0 %	(b)	Classified
Fixed	7/1/04	6/30/05	21.6 %	(b)	Classified, AHECTE <sup>1</sup>
Fixed	7/1/04	6/30/05	20.7 %	(b)	APT <sup>2</sup> Exempt
Fixed	7/1/04	6/30/05	17.5 %	(b)	Executive
Fixed	7/1/04	6/30/05	17.5 %	(b)	Non-Union Faculty
Fixed	7/1/04	6/30/05	1.4 %	(b)	UNAC <sup>3</sup> Faculty
Fixed	7/1/04	6/30/05	1.7 %	(b)	ACCFT <sup>4</sup> Faculty
Fixed	7/1/04	6/30/05	0.0 %	(b)	Adjunct Faculty
Fixed	7/1/04	6/30/05	0.0 %	(b)	Temporary
Fixed	7/1/04	6/30/05	15.2 %	(b)	Extended Temporary
Fixed	7/1/04	6/30/05	0.0 %	(b)	Student

**DISTRIBUTION BASES**

The following bases are applicable to the above cited rates:

- (a) Staff benefits rates are applied to base salaries plus overtime, miscellaneous pay and leave accrual provisions.
- (b) Leave benefit rates are applied to base salaries, excluding: overtime, miscellaneous pay and paid leave.

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**SECTION II - GENERAL TERMS AND CONDITIONS**

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**A. LIMITATIONS:** Use of the rates set forth under Section I is subject to any statutory or administrative limitations and is applicable to a given grant, contract or other agreement only to the extent that funds are available and consistent with any and all limitations of cost clauses or provisions, if any, contained therein. Acceptance of the rates agreed to herein is predicated upon all of the following conditions: (1) that no costs other than those incurred by the grantee/contractor were included in the rates as finally accepted and that such costs are legal obligations of the grantee/contractor and allowable under governing cost principles; (2) that the same costs that have been treated as indirect costs are not claimed as direct costs; (3) that similar types of costs have been accorded consistent accounting treatment; and (4) that the information provided by the grantee/contractor, which was used as the basis for acceptance of the rates agreed to herein and expressly relied upon by the Government in negotiating and accepting the said rates, is not subsequently found to be materially incomplete or inaccurate.

**B. ACCOUNTING CHANGES:** The rates contained in Section I of this agreement are based on the accounting system in effect at the time the agreement was negotiated. Changes to the method(s) of accounting for costs which affect the amount of reimbursement resulting from the use of these rates require the written approval of the authorized representative of the cognizant negotiating agency for the Government prior to implementation of any such changes. Such changes include but are not limited to changes in the charging of a particular type of costs from indirect to direct. Failure to obtain such approval may result in subsequent cost disallowances.

**C. USE BY OTHER FEDERAL AGENCIES:** The rates set forth in Section I hereof were negotiated in accordance with and under the authority set forth in OMB Circular A-21. Accordingly, such rates shall be applied to the extent provided in such circular to grants and contracts to which OMB Circular A-21 is applicable, subject to any limitations in part A of this section. Copies of this document may be provided by either party to other Federal agencies which have or intend to issue or award grants and contracts using these rates or to otherwise provide such agencies with documentary notice of this agreement and its terms and conditions.

**D. FIXED RATES WITH CARRY-FORWARD PROVISIONS:** The fixed rates in this agreement are based on estimates of the costs for FY 2005. When actual costs for the period are determined, an adjustment will be made to the rates of a future year to recognize the difference between the FY 2005 estimated costs used to establish the fixed rates and the negotiated actual FY 2005 costs.

**E. CARRY-FORWARD AMOUNTS:** The fixed rates set forth in Section I are inclusive of the following estimated FY 2003 carry-forward amounts.

<u>Rate Category</u>	<u>FY 2003 Estimated Carry-Forward Amounts Liquidated in FY 2005 Fixed Rates</u>
<b>STAFF BENEFITS:</b>	
Classified	\$ (167,447)
Classified, AHECTE <sup>1</sup>	\$ (242,893)
APT <sup>2</sup> Exempt	\$ 332,655
Executive & Non-Union Faculty	\$ (42,239)
UNAC <sup>3</sup> Faculty	\$ 458,344
ACCFT <sup>4</sup> Faculty	\$ 267,411
Adjunct Faculty	\$ (6,309)
Temporary	\$ 6,621
Extended Temporary	\$ (22,288)
Student	\$ - 0 -
	<u>\$ 583,855</u>

( ) Denotes Over-Recovery

**FY 2003 Estimated Carry-  
Forward Amounts Liquidated in  
FY 2005 Fixed Rates**

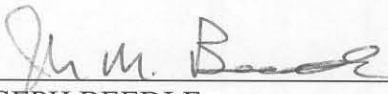
<u>Rate Category</u>	
<u>LEAVE BENEFITS:</u>	
Classified	\$ 392,593
Classified, AHECTE <sup>1</sup>	\$ 66,977
APT <sup>2</sup> Exempt	\$ 262,961
Executive & Non-Union Faculty	\$ 152,935
UNAC <sup>3</sup> Faculty	\$ 81,437
ACCFT <sup>4</sup> Faculty	\$ 40,731
Adjunct Faculty	\$ - 0 -
Temporary	\$ - 0 -
Extended Temporary	\$ 1,088
Student	\$ - 0 -
	<hr/>
	\$ 998,722


( ) Denotes Over-Recovery

Acceptance:

FOR THE UNIVERSITY OF ALASKA:

FOR THE GOVERNMENT:

  
 \_\_\_\_\_  
 JOSEPH BEEDLE  
 Vice President for Finance

  
 \_\_\_\_\_  
 DEBORAH K. RAFI  
 Contracting Officer

Date: 9/30/04

Date: 10/03/04

*For information concerning  
this agreement contact:*

SCOTT M. BUKOVEC, Negotiator  
 OFFICE OF NAVAL RESEARCH  
 800 N. QUINCY STREET  
 BCT #3, Room 424  
 ARLINGTON, VA 22217

PHONE: 703.696.2586  
 E-mail: bukoves@onr.navy.mil