Board of Regents' Full Board OFFICIAL MINUTES September 4-5, 2025 Juneau, Alaska

Regents present

Scott Jepsen, Acting Chair Karen Perdue, Treasurer Joey Crum, Secretary Dale Anderson Seth Church Stephen Colligan (via zoom) Fernando Escobar Paula Harrison Dennis Michel Christine Resler Ralph Seekins

Leadership present

Pat Pitney, President Aparna Palmer, University of Alaska Southeast Chancellor Mike Sfaga, University of Alaska Fairbanks Interim Chancellor Cheryl Siemers, University of Alaska Anchorage Interim Chancellor Wayne Mowery, General Counsel Kerynn Fisher, Board Executive Officer Michelle Rizk, VP University Relations Brian Smentkowski, VP Academic Affairs Luke Fulp, Chief Financial Officer Nickole Conley, Interim Chief Human Resources Officer Jackie Cason, Faculty Alliance Chair Austin Cranford, Staff Alliance Chair Tina Hamlin, Coalition of Student Leaders Chair (via zoom)

Opening Items

A. Call to Order - (00:00)

Jonathon Taylor, Public Affairs Director

NOTE: At the beginning of Board of Regents committee meetings on September 3, Regent Seekins asked Regent Jepsen to serve as acting chair for this meeting.

Acting Chair Jepsen called the meeting to order at 1:15 p.m.

B. Conflict of Interest Disclosures and Chair Determinations

Regent Escobar disclosed a potential conflict of interest regarding the discussion on tuition rates as that would have a direct impact on him as a student; Acting Chair Jepsen determined that there was no conflict of interest as the discussion impacts a large class of individuals and would not have a differential impact on the student regent. There was no objection to this determination.

C. Adoption of Agenda

MOTION

"The Board of Regents adopts the agenda as presented. This motion is effective September 4, 2025."

Motion by Joey Crum, second by Dale Anderson

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Stephen Colligan, Joey Crum, Fernando Escobar, Paula Harrison, Scott Jepsen, Dennis L

Michel, Karen Perdue, Christine Resler, Ralph Seekins

Not Present at Vote: Seth Church

D. Chancellor's Welcome

Chancellor Palmer welcomed Regents and other attendees to the UAS Recreation Center for the meeting, provided the land acknowledgement and safety minute, and introduced student Ella Kelly, who sang the national anthem.

Presentations

A. University of Alaska Southeast Student Experience - (03:54)

Chancellor Palmer introduced three students who talked about their experience at UAS.

- Elizabeth Fruechtnict is a senior majoring in environmental resources with a minor in biology; she is planning on continuing her studies as a grad student at UAF.
- Annie Kessler, a self-described non-traditional student, graduated in May with a bachelors in English and a concentration in

creative writing. She finished her degree while working at UAS and also served as the senior editor for 2025 Tidal Echoes Literary and Arts Journal.

- Ella Kelly is in her third year and is majoring in marine biology. She was drawn to UAS from Utah for the location and opportunities in marine biology.

B. Empower Alaska Incentive Program Recognition - (16:25)

President Pitney recognized the grand prize winners for the pilot Empower Alaska Incentive program. Almost 700 staff from across the system were nominated for recognition for their innovation ideas that improve operations, exceptional student service and/or contributions/performance aligned with Empower Alaska goals.

- Jessica Salas, UAA, helped develop a new transfer credit process that eases the crunch between semesters and helps academic advisers serve students.
- Ashley Munro, UAF, facilitated strategic plans for the registrar's office that help improve efficiencies in academic record-keeping.
- Bernard Yadao, UAS, went above and beyond in his work to keep heating and air handling systems working, avoiding added costs for contractor work.
- Kolene James, UAS, worked across all three UAS campuses to create programs that support self-care and wellness for Indigenous students.

C. University of Alaska Southeast "Deep Dive" - (33:56)

Chancellor Palmer provided a 'deep dive' overview of the UAS programs, faculty, students and staff. Her presentation included information on UAS' strengths, student demographics, revenue sources (including philanthropic support), challenges and opportunities.

Reports

A. Governance Reports - (01:47:38)

- Jackie Cason, Faculty Alliance Chair, highlighted the Faculty Initiative Fund and the collaborations across campuses in those supported projects, she also promoted the AI symposium in September and referenced the book "Boys in the Boat" for its message about teamwork. She also reiterated faculty concerns about the DEI executive order.
- Austin Cranford, Staff Alliance Chair, raised staff concerns about compensation and the EviCorp contract with Premera for health care claims. He also reiterated the importance of staff in student success.
- Tina Hamlin, Coalition of Student Leaders chair, relayed student concerns about housing waitlists, parking, services for Indigenous and international students, and mental health support.

B. Chancellors' Reports - (02:04:58)

- UAS Chancellor Aparna Palmer's highlights included starting the semester with four recruiters, welcoming new provost Scott Billingsley and Sitka Campus director Jeremy Rupp, positive feedback from UAS' year 6 accreditation review, a new UAS-branded license plate available through DMV and partnerships with a university in Greece and SUNY-Oswego.
- UAA Interim Chancellor Cheryl Siemers celebrated UAA's faculty, staff and community partners, USDOT Secretary Duffy's visit to UAA's aviation program this summer, STEM initiatives.
- UAF Interim Chancellor Mike Sfraga, attending his first board meeting in this role, reflected on coming back to UAF, the impact of federal research funding on UAF's programs and opportunities with international partnerships.

C. President's Report - (02:39:21)

President Pitney highlighted the vibrancy across the system with students returning to campus, provided an update on the UAA and UAF chancellor searches, and thanked the UAA team that facilitated housing for the US-Russia summit and the UAS team for the active role in monitoring and preparations for the Suicide Basin outburst and Mendenhall River flooding.

Executive Session - (02:46:20)

MOTION

"The Board of Regents goes into executive session to discuss matters the immediate knowledge of which could affect the reputation or character of a person or persons related to leadership transitions, honorary degrees, meritorious service awards and matters that the immediate knowledge of which would clearly have an adverse effect on the finances of the university and to receive legal advice related to labor relations. This motion is effective September 5, 2025."

Motion by Joey Crum, second by Dale G Anderson.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Seth Church, Stephen Colligan, Joey Crum, Fernando Escobar, Paula Harrison, Scott

Jepsen, Dennis L Michel, Christine Resler, Ralph Seekins

Not Present at Vote: Karen Perdue

The Board of Regents went into executive session in accordance with AS 44.62.310 on Thurs, Sept 4 at approximately 4 p.m. to discuss matters that the immediate knowledge of which could affect the reputation or character of a person or persons related to leadership transitions, honorary degree recipients and meritorious service awards and to discuss matters that the immediate knowledge of which would clearly have an adverse effect on the finances of the university and to receive legal advice related to labor relations. The board adjourned for the day at approximately 5 p.m. and reconvened in executive session on Fri, Sept. 5 at 7:30 a.m. The Board of Regents concluded the executive session at approximately 8:30 a.m. Alaska Time The session included members of the Board of Regents, President Pitney, General Counsel Mowery, and such other university staff members as the president designated and lasted approximately two hours in total.

A. Approval of Honorary Degrees and Meritorious Service Awards for Fall 2025 and Spring 2026

MOTION #1

"The Board of Regents approves the list of nominees for honorary doctoral degrees as proposed for commencement exercises in the fall 2025 and spring 2026, and authorizes the chancellors to invite the approved nominees and announce their acceptance. This motion is effective September 5, 2025."

Motion by Joey Crum, second by Seth Church.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Seth Church, Stephen Colligan, Joey Crum, Fernando Escobar, Paula Harrison, Scott Jepsen, Dennis L Michel, Karen Perdue, Christine Resler, Ralph Seekins

MOTION #2

"The Board of Regents approves the list of nominees for meritorious service awards as proposed. This motion is effective September 5, 2025."

Motion by Joey Crum, second by Seth Church.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Seth Church, Stephen Colligan, Joey Crum, Fernando Escobar, Paula Harrison, Scott Jepsen, Dennis L Michel, Karen Perdue, Christine Resler, Ralph Seekins

Roadmap to Empower Alaska - (03:06)

A. Roadmap to Empower Alaska Update

President Pitney and members of the leadership team provided updates on the priority strategies for the Roadmap to Empower Alaska.

- Increasing Recruitment, Graduation, and Retention: Momentum is growing under the overarching framework of the Students First action agenda. VP-CAO Smentkowski highlighted some of the strategies and progress at each of the universities.
- Sustaining Facilities Maintenance and Modernization Plan: President Pitney noted that she believes a reliable, sustained amount for deferred maintenance is the right strategy, but it does not have political traction. There will be a request for DM in the capital budget.
- Operate cost effectively: CFO Fulp introduced staff members Cathy Ewing and Rachel Jacobus, who highlighted the recent process improvement for employee tuition waivers; the process automation was a collaboration between HR, IT and bursars offices and saves an estimated 150-200 staff hours systemwide. The team will be looking at automating tuition waivers for spouses and dependents.
- UAF R1 status: UAF interim chancellor Sfraga and Vice Chancellor for Research noted that UAF far exceeds one of the metrics for R1 (research spending), and while the number of Ph.D. students 'in the pipeline' has almost doubled, the number of annual graduates will likely not reach the minimum for the 2027 Carnegie cycle, but will be well-positioned for the 2030 cycle.

9. Budget and Tuition Discussions

A. Framing the Federal Landscape - (54:49)

President Pitney and Federal Relations Director Latini provided a federal update to frame the budget discussions. UA's federal portfolio has more than 1,000 active grants with \$1B in funding over the 1-10 year life of those grants; overall, UA is expecting a decline in federal grants, but leadership is working on mitigation strategies and hopes that the glide path will reduce the immediate impacts.

B. Initial Review of FY27 Operating and Capital Budget Requests and the Long-range Capital Plan - (01:00:24)

President Pitney and VP Rizk provided an overview of the FY27 operating and capital budget requests and the long-range capital plan. President Pitney noted that the federal landscape will add pressure to the state budget, but that the potential for a gas line might provide an opportunity for investments and, in an election year, provide favorable positioning for a GO Bond package. (Rizk noted that UA last received funding via GO bond in 2011.) The operating budget proposal will include compensation increases; Local 6070 and the firefighters both have contracts up for negotiation; there will also be increased costs related to healthcare and cybersecurity and investments in student mental health/public safety and recruitment/retention initiatives. The VCAS reviewed their capital budget requests.

C. AY27 Tuition Rates (Fall 2026) - (02:31:15)

VP-CAO Smentkowski previewed the AY27 (Fall 2026) tuition rate proposal - 3% increase across the system, or approximately \$135/semester for an undergraduate student taking 15 credit hours. The tuition proposal also includes a pilot project at UAS to charge resident tuition rates for non-resident undergraduate students. The nonresident tuition initiative would make UAS competitive with in-state tuition at WICHE peers, and would be extremely attractive for students considering WICHE schools outside their home state.

D. Approval of FY26 Use of Fund Balance - (03:05:29)

MOTION

"The Board of Regents approves the FY26 Proposed Use of Fund Balance in the amount of \$10,225,000. This motion is effective September 5, 2025."

Motion by Fernando Escobar, second by Dale G Anderson.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Seth Church, Stephen Colligan, Fernando Escobar, Scott Jepsen, Dennis L Michel, Karen

Perdue, Christine Resler, Ralph Seekins

Not Present at Vote: Joey Crum, Paula Harrison

New Business (Policy Updates)

A. First Reading of Revisions to P01.02.025 - Discrimination - (03:06:08)

General Counsel Mowery summarized the proposed changes to board policy. UA was already an open admission system, so federal changes related to affirmative action on admissions didn't impact UA. However, the administration's recent executive order did impact UA as a federal contractor. The proposed changes to board policy remove the legal term 'affirmative action' and references to the 'affirmative action officer' position from policy. The proposed changes also remove a list of federal laws related to discrimination, as those protections are recognized in the nondiscrimination policy (P01.02.020).

B. First Reading of Revisions to Regents' Policy 06.02 - Public Records - (03:15:57)

Public Affairs Director Taylor reviewed proposed changes to policy regarding public records requests. The proposed changes shift detailed procedures to a new accompanying university regulation (R06.02), aligning official policy language with current operational practices. The proposed changes include revised legal citations, clarified definitions and responsibilities, and a formalized process for requests, fees, denials, and appeals under the Alaska Public Records Act (APRA).

C. Roberts Rules of Order for Small Boards - (03:17:34)/(04:12:05)

General Counsel Mowery summarized a recommendation to consider adopting Roberts Rules for small board to simplify the parliamentary nature of the meeting and reference a summary document attached in the agenda materials. The board is currently operating in a hybrid that incorporates some of Roberts Rules for small boards. Discussion included concern that the board retain a requirement for a second for a motion in full board, support for making a motion after the discussion, and clarification that the agendas would continue to include a recommended motion.

Committee Reports - (03:14:42)

A. Innovation Updates

(Report deferred to next meeting as Regent Crum had to leave early for his flight.)

B. Academic and Student Affairs Committee

The committee heard updates on NWCCU accreditation for the three universities and specialized accreditations (almost 100 across the system) and received an enrollment update.

PASSED

The Academic and Student Affairs Committee recommends the Board of Regents approve the list of degree recipients for the summer and fall of 2024 and the spring of 2025. This motion is effective September 3, 2025.

PASSED

The Academic and Student Affairs committee recommends that the Board of Regents approves revisions to Regents' policy 02.05.500 related to the Community Campus Directors Council. This motion is effective September 3, 2025.

C. Ad Hoc Committee for Recruitment, Retention, and Graduation

(No report provided.)

D. Audit and Finance Committee

The committee heard the external auditor's report (no significant findings), and received updates on the operating asset spending study, a financial briefing and an overview of the FY26 proposed use of fund balance (on the agenda for full board approval).

E. Facilities and Land Management Committee

Regents received an update on campus housing from the three vice chancellors for administrative services and requested a proposal for the November FLMC meeting.

PASSED

The Facilities and Land Management Committee approves the schematic design approval request for the University of Alaska Fairbanks Fine Arts Salisbury Theater Code Corrections as presented in compliance with the campus master plan, and authorizes the university administration to complete construction bid documents to bid and award a contract within the approved budget, and to proceed to completion of project construction not to exceed a Total Project Cost of \$3,070,500. This motion is effective September 4, 2025.

The Facilities and Land Management Committee recommends that the Board of Regents approves the schematic design approval request for the University of Alaska Southeast Sitka New Dock and Mariculture Laboratory – Phase 1 as presented in compliance with the campus master plan, and authorizes the university administration to complete construction bid documents to bid and award a contract within the approved budget, and to proceed to completion of project construction of Phase 1 at a not to exceed a Project Cost of \$4,640,000 for Phase 1 completion and for an anticipated Total Project Cost of \$7,640,000 for Phase 1 and Phase 2. Phase 2 of the project will be brought to the Board of Regents for approval by a separate motion at a future date. This motion is effective September 4, 2025.

The Facilities and Land Management Committee recommends that the Board of Regents approve the disposal of the five (5) identified parcels of land located within the State of Alaska. This motion is effective September 4, 2025.

The Facilities and Land Management Committee recommends that the Board of Regents authorize and approve a development plan for Cordova parcel GU.CV.0004 to: (i) create a new subdivision containing 10 or more lots for future disposal; (ii) complete construction and engineering documents necessary to bid and award a contract, within the approved budget, and to proceed to completion of the subdivision planning and construction at a not to exceed total project cost of \$2,600,000, and (iii) dispose of the future created lots in accordance with all applicable university disposal policies. This motion is effective September 4, 2025.

Consent Agenda - (03:22:56)

A. Approval of Consent Agenda

"The Board of Regents approves the consent agenda items 12.B.1-2, 12.C.1-3, 12.D, 12.E and 12.F as presented. This motion is effective September 5, 2025."

Motion by Fernando Escobar, second by Dale G Anderson.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Seth Church, Stephen Colligan, Fernando Escobar, Scott Jepsen, Dennis L Michel, Karen

Perdue, Christine Resler, Ralph Seekins

Not Present at Vote: Joey Crum, Paula Harrison

B. Academic and Student Affairs Committee - Items from September 3, 2025

1. Approval of Academic Degree Recipients

"The Board of Regents approves the list of degree recipients for the summer and fall of 2024 and the spring of 2025. This motion is effective September 5, 2025."

2. Approval of revisions to P02.05.500 Community Campus Directors Council

"The Board of Regents approves revisions to Regents' policy 02.05.500 related to the Community Campus Directors Council. This motion is effective September 5, 2025."

C. Facilities and Land Management Committee - Items from September 4, 2025

1. Schematic Design Approval for UAS Sitka New Dock and Mariculture Laboratory – Phase 1

"The Board of Regents approves the schematic design approval request for the University of Alaska Southeast Sitka New Dock and Mariculture Laboratory – Phase 1 as presented in compliance with the campus master plan, and authorizes the university administration to complete construction bid documents to bid and award a contract within the approved budget, and to proceed to completion of project construction of Phase 1 at a not to exceed a Project Cost of \$4,640,000 for Phase 1 completion and for an anticipated Total Project Cost of \$7,640,000 for Phase 1 and Phase 2. Phase 2 of the project will be brought to the Board of Regents for approval by a separate motion at a future date. This motion is effective September 4, 2025."

2. Approval of Land Disposals (5 identified parcels)

"The Board of Regents approves the disposal of the five (5) identified parcels of land located within the State of Alaska. This motion is effective September 4, 2025."

3. Approval of Cordova Parcel Development Plan

"The Board of Regents authorizes and approves a development plan for Cordova parcel GU.CV.0004 to: (i) create a new subdivision containing 10 or more lots for future disposal; (ii) complete construction and engineering documents necessary to bid and award a contract, within the approved budget, and to proceed to completion of the subdivision planning and construction at a not to exceed total project cost of \$2,600,000, and (iii) dispose of the future created lots in accordance with all applicable university disposal policies. This motion is effective September 4, 2025."

D. Approval of Minutes - Regular Meeting of May 21-22, 2025

"The Board of Regents approves the minutes of its regular meeting of May 21-22, 2025 as presented. This motion is effective September 5, 2025."

E. Ratification of R09.02.020 Student Code of Conduct

"The Board of Regents ratifies changes to R09.02.020 Student Code of Conduct approved by President Pitney on July 19, 2025 as an emergency update. This motion is effective September 5, 2025."

F. Approval of Updates to the Industrial Security Resolution

"The Board of Regents approves the Industrial Security Resolution as revised, to reflect the changes to Regents and executive leadership and authorizes the chair and secretary of the board to sign the resolution. This motion is effective September 5, 2025."

Presentations

A. Resolution of Appreciation for Daniel White - (03:24:30)

MOTION

"The Board of Regents approves the resolution of appreciation for Daniel White. This motion is effective September 5, 2025."

Motion by Fernando Escobar, second by Karen Perdue.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Seth Church, Stephen Colligan, Fernando Escobar, Scott Jepsen, Dennis L Michel, Karen

Perdue, Christine Resler, Ralph Seekins

Not Present at Vote: Joey Crum, Paula Harrison

WHEREAS, after more than 30 years of dedicated and distinctive service to the University of Alaska, including serving eight years as UAF Chancellor starting in 2017, Daniel M. White has retired from his position as chancellor, leaving an enduring legacy of academic leadership, research and teaching excellence; and

WHEREAS, White plans to maintain affiliation with UA through his role as faculty of Civil Engineering at the College of Engineering and Mines at UAF after a well-earned leave of absence; and

WHEREAS, White has a bachelor's degree in physics from Colorado College, a bachelor's degree in civil engineering from Washington University, and a doctorate in civil engineering from the University of Notre Dame; and

WHEREAS, White started work at UAF with a temporary teaching role in 1993, and later as a full time faculty teaching classes from 1995 to 2005 in the Civil and Environmental Engineering Department, primarily in environmental engineering, water resources and general engineering requirements; and upon his move to full time administration in 2006 was leading more than \$10 million in research for federal and state agencies, and large and small corporations, including authoring more than 57 scholarly publications on engineering and education; and

WHEREAS, White held numerous academic leadership positions prior to becoming chancellor, including director of the Institute of Northern Engineering, UAF associate vice chancellor for research and head of the Office of Intellectual Property and Commercialization, interim vice chancellor for research, and UA system vice president for academic affairs and research; and

WHEREAS, in Fall 2012, White founded and, through 2015, served as president of the non-profit Nanook Innovation Corporation, which manages all intellectual property commercialization on behalf of UAF, and which also is the majority shareholder of the forprofit Nanook Tech Ventures, established to take equity for university IP-based start-up companies; and

WHEREAS, during his time as UAF chancellor, White dealt with many pressures and challenges, such as statewide funding cuts in 2019, then shifting to entirely online classes during the COVID-19 pandemic in 2020, doing so with an openness and accessibility through Town Halls and regular updates, which helped the UAF community understand the risks and reasons behind the threats and responses; and

WHEREAS, under White's leadership, UAF doubled its external research funding to more than \$200 million annually, and set in motion a concerted push toward achieving R1 research status, further cementing UAF's role as a global leader in Arctic science; and

WHEREAS, UAF turned around lowering enrollment trends under White's leadership; modernizing student support, creating renewable scholarship programs like the Nanook Pledge and Nanook Commitment, and transforming campus spaces to better meet the needs of today's students — including the long-awaited Student Success Center on the top floor of the Rasmuson Library; and more than 10,000 students earned degrees during his chancellorship; and

WHEREAS, Chancellor White was a dedicated supporter of Alaska's Indigenous Peoples and traditions, advancing the vision of an Indigenous Studies college and center, reciting land acknowledgements and offering greetings in multiple Alaska Native languages; and

WHEREAS, Chancellor White guided major capital projects under his tenure, including the Combined Heat and Power Plant, renovations of student housing, Constitution Hall, and UAF athletics facilities; and

WHEREAS, White regularly championed athletics, overseeing six national championships and making frequent on-ice and on-court appearances, while wearing distinctive blue and gold colors from his custom shoes to his ever-present baseball cap; and

WHEREAS, White maintained a fun and engaging persona, creating interactive trivia sessions, competitions - such as how fast can you put on a survival suit - tossing out scarves and other UAF swag, even bringing the entire commencement crowd to its feet to participate in "the wave" adding fun and interactivity to many public engagements; and

WHEREAS, White has a long history of service, with representation and numerous leadership positions on a variety of boards including: Great Northwest Athletic Conference, Fairbanks Economic Development Corporation, Alaska Sea Life Center, Fairbanks Chamber of Commerce, Rotary International, UA Foundation, Monroe Foundation, American Water Works Association, National Science Foundation Committee of Visitors, Alaska State Committee on Research and others; and

WHEREAS, White and his wife Ann Marie - who also recently retired - have more time now to engage in their favorite non-work activities, including playing bluegrass music and continuing to support Nanook athletics;

NOW THEREFORE, BE IT RESOLVED that the Board of Regents of the University of Alaska officially recognizes and thanks Daniel White for his dedicated service to the University of Alaska, its employees, students, and partners, and commend him for his efforts; and

BE IT FURTHER RESOLVED that this resolution be appropriately engrossed and conveyed to Daniel White with a copy incorporated into the official minutes of the September 2025 meeting of the Board of Regents.

B. Update on Geophysical Institute (GI) and the Alaska Aerospace Corporation (AAC) Partnership - (03:47:21) Geophysical Institute Director McCoy gave an overview of the GI's partnership with the Alaska Aerospace Corporation, including an overview of their respective facilities and capabilities from different locations across Alaska.

Regents' Closing Comments - (04:21:50)

Regents' provided closing comments including appreciation for the UAS team for their hospitality, the gorgeous weather and robust discussions on recruitment and retention.

Adjourn

Acting Chair Jepsen adjourned the meeting on Friday, September 5 at approximately 2:20 p.m.

Public Testimony from September 2, 2025

- 1. Arel Gutierrez (Anchorage) president of USUAA, noted that student governance will be actively involved in conversations re: tuition, believes that 3% is too much, 1.5% would be more appropriate.
- 2. Jamilia Duffus (Anchorage) member of UAA gymnastics team, 20 members this year, local and international students, invitation to November intersquad meet and first competition in January.
- 3. Avery Tillmanns (Anchorage) member of UAA gymnastics team, team logged 705 hours of community service last year, partnership with Lions, team is academic leader and community partner
- 4. Michelle Hahn (Cordova) public comment re: Cordova subdivision they live adjacent to the proposed subdivision but have easement across the land, Tract 2, Group B is not a buildable lot has 20-foot utility easement and another 30-foot easement that create quadrants for the lot, lot has 100 ft setbacks, would love to enter into good-faith discussion with UA Land Management to purchase the lot.
- 5. Kimberly Pace (Anchorage) UAA faculty member since 1988, in 2009 was invited to join NCBI (National Coalition Building Institute), made of faculty, students and staff trained to hold listening sessions on controversial topics, to create a welcoming campus environment. Their website was taken down two days after Dear Colleague letter. Our campuses are incredibly diverse, NCBI's work is more important than ever. This work is jeopardized by the BOR's anti-DEI policy.
- 6. Eric Niste (Anchorage) working on teacher apprenticeship model from the school district side, endorses opportunities for teacher apprenticeships across the state great need both in rural Alaska and in urban Alaska. We want our teacher workforce to look like our students. 85% of their para-professional staff would like to become teachers.
- 7. Deven Lisac expressed strong support of the BBC Campus lifeline for the community w/courses like off-grid solar, outboard motors courses enhance their work skills. Cert in fisheries, traditional arts, microgrid. Student services staff are key.
- 8. Jackie Cason (Anchorage) calling to amplify Kimberly Pace's testimony, supportive of her work to recruit high school students, Pace's work with Model UN is part of her work to build coalitions.
- 9. Mary Dallas Allen (Anchorage) prof of social work, thanks for empower Alaska incentive program, was recognized for her work as the chair of the MSW program; calling with concerns about changes to 04.02 re: affirmative action