

**Official Minutes
Board of Regents
Emergency Meeting of the Full Board
May 3, 2024
Zoom Conference**

1. Individual Present and Opening Items

Regents Present:

Ralph Seekins, Chair
Karen Perdue, Vice Chair
Dale Anderson, Secretary
Scott Jepsen, Treasurer
Stephen Colligan
Joey Crum
Paula Harrison
Mary K. Hughes
Dennis L. Michel
Albiona Selimi

Regents Absent:

Seth Church

Pat Pitney, Chief Executive Officer and President, University of Alaska

Others Present:

Aparna Palmer, Chancellor, University of Alaska Southeast
Sean Parnell, Chancellor, University of Alaska Anchorage
Daniel M. White, Chancellor, University of Alaska Fairbanks
Matthew Cooper, General Counsel
Memry Dahl, Chief Human Resources Officer
Luke Fulp, Chief Finance Officer
Paul Layer, Vice President for Academics, Students, and Research
Brandi Berg, Executive Officer, Board of Regents

A. Call to Order

Chair Seekins called the meeting to order at 1:00 p.m. on Friday, May 3, 2024.

B. Adoption of Agenda

PASSED

"The Board of Regents adopts the agenda as presented. This motion is effective May 3, 2024."

Motion by Scott Jepsen, second by Karen Perdue.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Stephen Colligan, Paula Harrison, Mary K Hughes, Scott Jepsen, Dennis L Michel, Karen Perdue, Ralph Seekins, Albiona Selimi

Not Present at Vote: Joey Crum

2. Executive Session

A. Executive Session

PASSED

"The Board of Regents goes into executive session to discuss matters that may have an adverse effect on the finances of the university related to collective bargaining. This motion is effective May 3, 2024."

Motion by Joey Crum, second by Paula Harrison.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Stephen Colligan, Joey Crum, Paula Harrison, Mary K Hughes, Scott Jepsen, Dennis L Michel, Karen Perdue, Ralph Seekins, Albiona Selimi

The Board of Regents went into executive session at 1:23 p.m. and concluded an executive session at 2:25 p.m. Alaska Time in accordance with AS 44.62.310 to discuss matters that may have an adverse effect on the finances of the university related to collective bargaining. The session included members of the Board of Regents, President Pitney, General Counsel Cooper, and such other university staff members as the president designated and lasted 1 hour and 2 minutes.

3. Approval of the Bargaining Unit Agreement between the University of Alaska and the Alaska Graduate Workers Association

A. Approval of the Bargaining Unit Agreement between the University of Alaska and the Alaska Graduate Workers Association

PASSED

"The Board of Regents conditionally approves the collective bargaining agreement between the University of Alaska and the Alaska Graduate Workers Association (AGWA), for the term of July 1, 2024, through December 31, 2026, subject to ratification by the bargaining unit members and approval by the State of Alaska Department of Administration. This motion is effective May 3, 2024."

Motion by Karen Perdue, second by Mary K Hughes.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Stephen Colligan, Joey Crum, Paula Harrison, Mary K Hughes, Scott Jepsen, Dennis L Michel, Karen Perdue, Ralph Seekins, Albiona Selimi

POLICY CITATION

Regents' Policy 02.01.050. Collective Bargaining Agreements, provides:

"The president is authorized to represent the board in collective negotiations with certified collective bargaining units; however, no agreement resulting from such negotiations will be binding on the board or the university until approved by the board."

Regents' Policy 04.11.020.B – Exclusions and Agreements, states:

"No collective bargaining agreement shall be binding upon the board without prior approval of the entire agreement by the board."

RECOMMENDATION

University of Alaska (UA) administration has tentatively agreed upon a first contract with the Alaska Graduate Workers Association (AGWA), subject to approval by the Board of Regents.

The AGWA union was formally recognized by the State of Alaska Labor Relations Agency on November 2, 2023. The UA and AGWA held their first negotiation session on January 25, 2024.

The university and AGWA reached a tentative agreement for a comprehensive collective bargaining agreement (CBA) on April 30, 2024. The tentative agreement has been submitted to the Department of Administration (DOA) for approval as required by AS 23.40.212(b). The tentative agreement was unanimously ratified by AGWA on May 1, 2024. Subject to approval by the DOA and the Board of Regents, the CBA will be effective for the period July 1, 2024, through December 31, 2026. Pursuant to AS 23.40.215, the monetary terms of this collective bargaining agreement are subject to annual appropriation by the Alaska Legislature.

Chief Human Resources Officer Dahl answered questions regarding the terms of the tentative agreement.

4. Adjourn

A. Adjourn

Chair Seekins adjourned the meeting at 2:31 p.m. on Friday, May 3, 2024.