

Official Minutes  
**Board of Regents Meeting**  
April 22-23, 1993  
Treadwell Room - Baranof Hotel  
Juneau, Alaska

I. The meeting was called to order by President Gagnon at 8:06 a.m.

Regents Present:

Susan A. Stitham, Secretary  
Virginia W. Breeze  
Mary Jane Fate  
Eric Forrer  
Sharon D. Gagnon  
Joseph Henri  
Michael P. Kelly  
Tim Lamkin (arrived 8:20 a.m.)  
R. Danforth Ogg  
Lew Williams, Jr. (arrived 8:20 a.m.)

Jerome B. Komisar, Executive Officer and President of the University of Alaska

In Attendance:

Donald Behrend, Chancellor, University of Alaska Anchorage  
Marshall L. Lind, Chancellor, University of Alaska Southeast  
Joan K. Wadlow, Chancellor, University of Alaska Fairbanks  
Beverly Beeton, Provost and Vice Chancellor for Academic Affairs, UAA  
William R. Kauffman, Vice President and General Counsel  
Luis Proenza, Acting Vice President for Academic Affairs & Research  
Brian Rogers, Vice President for Finance  
Jim Lynch, Controller and Associate Vice President for Finance  
Gerald V. Neubert, Assistant Vice President and University Architect  
Nanne Myers, Assistant Vice President for Academic Affairs  
Patty Kastelic, Executive Director for Human Resources  
Bob Miller, Director of Public Affairs  
Mary M. Kauffman, Regents Affairs Officer

Absent:

Regent Mark Helmericks

I. B. Adoption of the Agenda

Regent Stitham moved, seconded by Regent Kelly, and passed unanimously that:

**PASSED**

**"The Board of Regents unanimously adopts the agenda as presented.**

**I. Call to Order and Adoption of Agenda**

- A. Call to Order
- B. Adoption of Agenda
- C. Approval of Minutes

**II. Comments**

- A. General Public
- B. General Assembly
- C. Faculty and Staff
- D. Students
- E. Alumni
- F. University Councils

**III. Consent Agenda**

- A. Committee of the Whole
  - a. Resolution of Appreciation for Robert F. Williams
  - b. Proposed Amendments to Grievance/Exclusive Review Policies
  - c. Designation of Annual Meeting
  - d. Establishment of a Board of Regents Nominating Committee
- B. Academic and Student Affairs Committee
  - a. Approval of a Certificate Program in Rural Human Services at the University of Alaska Fairbanks
  - b. Approval of the Proposal by the University of Alaska Southeast to Extend the Delivery of the Master of Education Degree to Students in Whitehorse, Yukon Territory
  - c. Deletion of the Bachelor of Arts Degree Program in Humanities at the University of Alaska Fairbanks
- C. Finance, Facilities and Land Management Committee
  - a. University of Alaska Fairbanks Gruening Building Exterior Patching and Walkway Repairs -Approval of Schematic Design and Authority to Bid and Award a Contract
  - b. University of Alaska Fairbanks Code Corrections in Patty, Chapman, and Geist Museum Buildings - Approval of Schematic Design and Authority to Bid and Award a Contract

- c. University of Alaska Anchorage Fire Code Compliance - Approval of Schematic Design and Authority to Bid and Award a Contract
  - d. University of Alaska Anchorage Lucy Cuddy Center Renovation - Approval of Schematic Design and Authority to Bid and Award a Contract
  - e. University of Alaska Anchorage Aviation Technology Building - Approval of Consultant Selection
- IV. New Business
  - A. Academic and Student Affairs Committee
  - B. Finance, Facilities and Land Management Committee
  - C. Human Resources Committee
  - D. Committee of the Whole
  - E. Other
- V. Executive Session (Working lunch, approximately 2 hours)
- VI. Planned Presentations (approximately 2:00 p.m.)
  - A. Alaska Commission on Postsecondary Education
  - B. Report on Alaska Federation of Natives Resolutions Pertaining to Higher Education
  - C. UAS Legislative Internship Program
- VII. Administrative Status Reports
  - A. President's Report
  - B. Chancellor's Reports
  - C. Administrative Reports
- VIII. Regents' and Presidents' Comments
  - A. Board of Regents' Representatives on the Alaska Commission on Postsecondary Education
  - B. President's and Regents Comments
- IX. Adjourn

This motion is effective April 23, 1993."

- I. C. Approval of Minutes

Regent Fate moved, seconded by Regent Forrer and passed unanimously that:

**PASSED**

"The Board of Regents approves the minutes of the February 25-26, 1993 meeting as amended. This motion is effective April 23, 1993."

- II. Comments

A. General Public

Brian Saylor and Susan Soule of the Department of Health and Social Services urged the Board of Regents to help secure a role for the University of Alaska in the area of Circumpolar Health research and studies.

Phil Younker, University alumnus and member of the Greater Fairbanks Chamber of Commerce, informed the Board of a recent resolution passed by the Chamber and sent to the Legislature supporting the Governor's budget and requesting the Legislature to address the deferred maintenance program. He stated that the Greater Fairbanks Chamber of Commerce ranks the University of Alaska as one of its top priorities.

General Contractor Buzz Otis shared photographs of the initial phase of construction on the President's new residence and informed the Board he was actively lobbying the Interior Delegation in support of the University of Alaska.

B. General Assembly

General Assembly President Donna Chantry provided a report on the status of the proposed General Assembly Constitution and the General Assembly structure. President Chantry informed the Board that the General Assembly Executive Committee has been continuing its lobbying efforts on behalf of the University budget and University-related bills through public opinion messages, testifying at hearings and meeting with individual legislators.

C. Faculty and Staff

UAF Faculty Senate President Tim Tilsworth reported on the resolution of appreciation given to Grace Schaible by the Faculty Senate; spoke in favor of the 3 percent compensation increase; and expressed the Faculty Senate's disappointment in the Governance structure and faculty's role in the current structure. Prior to introducing UAF Faculty Senate President-Elect David Spell, Professor Tilsworth stated that it has been an honor to work with and serve the Board and expressed his appreciation to the Board for all it has done for the UAF faculty and students.

Regent Stitham complimented Professor Tilsworth for his invariably candid and forthright comments to the Board.

President-Elect David Spell echoed Professor Tilsworth's comments and stated that the UAF Faculty Senate is concerned about its inadequate voice in the current governance structure. Professor Spell spoke of the Senate's concern relative to faculty productivity on all campuses in the areas of instruction, research and service.

UAS Classified Employees Association President Karen Cummins informed the Board that the members of the Association have been very active in sending public opinion messages and testifying at legislative hearings in support of the University budget and other related bills. Ms. Cummins said the Association looks forward to meeting with members of the Board in the future to plan for the University's future.

Merritt Helfferich spoke of his upcoming twenty-seventh anniversary with the University of Alaska Geophysical Institute. He reflected upon the enormity of the State of Alaska and upon the University, its vitality and the diversity of its physical and human assets. He stated that he finds UAF even more exciting than he did twenty-seven years ago because of the increasing importance it plays in economic, social and cultural life of the state and the Polar Rim. He stated that he was attending the Board meeting along with others in the business community to stress the importance of the University of Alaska Fairbanks and urged the Board to continue its funding so that UAF could increase the valuable contributions made by the institution and its research facilities.

UAS Faculty Senate President John D'Armand spoke of the recent motion to endorse a Faculty Senate Alliance which would work closely with the other constituent bodies. He urged the Board to support the idea and thanked the Board for all of its work, its optimism and support.

UAA Faculty Senate President Len Smiley echoed Professor Tilsworth's comments relative to faculty productivity and also expressed the need to resolve the deferred maintenance dilemma.

ACCFT President Ralph McGrath spoke of the need for improved communications within the administration of the University, in particular the Chancellors of each MAU, in order to address the changes that will take place as a result of collective bargaining.

UAF Staff Council President-Elect Mike Mayberry introduced himself to the Board and expressed his enthusiasm for the dynamics of the governance system and offered his assistance on behalf of the UAF Staff Council in lobbying the Alaska Legislature for deferred maintenance funds, science and technology grants, the University of Alaska library system and the overall University of Alaska budget. He also commended Chancellor Wadlow for opening communications between the UAF Administration and staff.

D. Students

Rose Anderson, President of the Student Council Government at Ketchikan Campus, Donna Jones, Secretary of the Student Council, and UAS Ketchikan students Ron Hulse and Lisa Walker addressed the Board and expressed their concerns for campus needs including: a full-time student counselor; a student lounge area; student cooking facilities; and funding to bring campus buildings into compliance with the Americans With Disabilities Act.

UAF student Brian Brubaker spoke about the new Macintosh computer lab in the Gruening Building and stated that the students are looking toward the resolution of several issues including the revision of the University's nondiscrimination policy; making the University a non-smoking campus; the installation of phones in the dormitories and the governance restructuring. He spoke of several campus activities including the recapturing of the Tradition Stone, Sexual Respect Week, and All-Campus Day.

ASUAF President-Elect Karlin Itchoak thanked the Board for all of the work it has done for the students this year and especially Regent Lamkin for successfully advocating the needs of the students as a member of the Board. He said he looked forward to working with the Board next year.

III. Consent Agenda

**Committee of the Whole**

President Gagnon reported that during the Committee of the Whole meeting on April 22, 1993, the Committee recommended to the Board of Regents the following actions:

A. Resolution of Appreciation for Robert F. Williams

*WHEREAS*, Robert F. Williams was born in Egegik, Alaska, and graduated from University of Missouri with a bachelor of science degree in mechanical engineering; and

*WHEREAS*, Robert F. Williams returned to Alaska to share his considerable talents with the citizens of his home state as a business leader dedicated to enhancing private development; and

*WHEREAS*, Robert F. Williams, has served the citizens of this state in many capacities including Director of the Alaska State Chamber of Commerce; Director and President of the Kenai Chamber of Commerce; President of the Kenai Visitors and Convention Bureau; Advisory Board member of the Alaska Commission on Postsecondary Education; and as the Director and Program Advisor of Junior Achievement of Alaska; and

*WHEREAS*, Robert F. Williams was appointed by Governor Sheffield to the Board of Regents of the University of Alaska in 1985; and

*WHEREAS*, Robert F. Williams served the people of the state and the University of Alaska with distinction as a member of the Board of Regents of the University from that time until the expiration of his term in January 1993; and

*WHEREAS*, Robert F. Williams provided outstanding leadership to the Board of Regents, serving as its President from 1990 to 1993; as Vice President from 1989 to 1990; and as chair of the Planning and Development Committee; and

*WHEREAS*, Robert F. Williams during his exemplary service helped guide the University through the perils of restructuring and other budgetary vicissitudes; and

*WHEREAS*, Robert F. Williams single-handedly added to the Regents' lexicon terms such as "downsizing" and "rightsizing" in his continuing effort to have the University prepare "to do more with less"; and

*WHEREAS*, Robert F. Williams at all times provided leadership with compassion for others and with a sense good humor and grace, which served to ease the way through many troublesome issues; and

*WHEREAS*, Robert F. Williams has demonstrated his personal commitment to quality postsecondary education and shown a

dedication, sense of purpose, and energy befitting the highest standards of public service.

*NOW, THEREFORE BE IT RESOLVED*, that the Board of Regents of the University of Alaska takes official recognition of Robert F. Williams' outstanding service and extends to him this statement of appreciation for his contributions to the advancement of higher education in the state of Alaska; and

*BE IT FURTHER RESOLVED*, that this resolution be appropriately engrossed and conveyed to Robert F. Williams with a copy incorporated in the official minutes of the April 22-23, 1993 meeting of the University of Alaska Board of Regents.

**PASSED**

**"The Committee of the Whole recommends that the Board of Regents approve the resolution of appreciation recognizing the invaluable service and dedication of Robert F. Williams to the University of Alaska. This motion is effective April 22, 1993."**

B. Designation of Annual Meeting

Policy 01.01.02(F.2) - Board of Regents Bylaws specifies that, "In addition to any regular or special meetings of the Board, **there shall be an annual meeting of the Board held in June . . .**" Policy 01.01.02(D.2) states that, "At the close of the annual meeting, the officers of the Board of Regents shall be elected by a simple majority vote. . ."

The Board of Regents designated the June 3-4, 1993 meeting as its annual meeting in order to hold elections.

**PASSED**

**"The Committee of the Whole recommends that the Board of Regents, in accordance with Policy 01.01.02(D.2) and 01.01.02(F.2), designate its June 3, 1993 meeting as its annual meeting for the purpose of electing officers of the Board. This motion is effective April 22, 1993."**



C. Establishment of a Board of Regents Nominating Committee

At its February 1993 meeting, the Board of Regents, acting on the recommendation of the Nominating Committee, requested that the General Counsel propose an amendment to the Bylaws of the Board of Regents to establish the Nominating Committee as a standing committee of the Board. Counsel submitted the proposal during the Committee of the Whole meeting for the Board's consideration and action.

**PASSED AS AMENDED**

**"The Board of Regents amends its Bylaws, in the manner indicated in Reference 9 of the Committee of the Whole Agenda, to establish a nominating committee of the Board composed of three Board members to be appointed by the President of the Board in January of each year and to recommend a slate of officers to the Board of Regents at its annual meeting. This motion is effective April 23, 1993."**

D. Proposed Amendments to Grievance/Exclusive Review Policies

On Friday, January 29, 1993, the Alaska Supreme Court decided in *Odum v. University of Alaska Anchorage* that pre-termination hearings conducted by the University of Alaska must conform to the adjudicatory provisions of the Alaska Administrative Procedures Act (APA). As a result of the supreme court's previous decision in *McGrath and Mohr v. University of Alaska*, the Board of Regents had, on September 10, 1991, amended its grievance policy and the exclusive review policies of the three campuses in matters relating to appointment and retention of faculty, promotion, tenure, and sabbatical leave to incorporate the adjudicatory provisions of the APA in those policies. Now with the *Odum* decision, it is possible for an individual to have an APA hearing in advance of a termination decision and then grieve the action or seek review of that decision through the exclusive review processes and have yet another APA hearing concerning the same issues. General Counsel Kauffman presented proposed amendments to the grievance policy and the exclusive review policies of the campuses that would limit an individual to only one hearing in accordance with the APA arising from the same situation or transaction.

**PASSED**

**"The Committee of the Whole recommends that the Board of Regents amend the University of Alaska Grievance Procedure, Policy 04.08.08; the University of Alaska Anchorage Policies and Procedures Relating to Appointment, Review, Promotion and Tenure; the University of Alaska Fairbanks Regulations for the Evaluation of Faculty: Initial Appointment, Annual Review, Reappointment, Promotion, Tenure and Sabbatical Leave; and the University of Alaska Southeast Policies and Procedures Regarding Faculty Evaluation of Regular Faculty in the manner indicated in Reference 11. This motion is effective April 22, 1993."**

President Gagnon moved the Committee's report and with unanimous consent of the Board the report was adopted.

**PASSED**

**"The Board of Regents adopts the recommendations of the Committee of the Whole as stated above. This motion is effective April 23, 1993."**

#### **Academic and Student Affairs Committee**

President Gagnon reported that during the Academic and Student Affairs Committee meeting on April 22, 1993, the Committee recommended to the Board of Regents the following actions:

- A. Approval of a Certificate Program in Rural Human Services at the University of Alaska Fairbanks

The Alaska Department of Health and Social Services and University of Alaska faculty systemwide have been collaborating for several years to develop a program in support of village-based delivery of human services. A proposal was presented to provide a certificate in rural human services, based at the University of Alaska Fairbanks but delivered statewide, which will provide entry level training and basic skills development and enhancement. UAF will be responsible for delivery of the training, the program will be primarily funded by the Department of Health and Social Services.

Regent Forrer restated comments he made during the Academic and Student Affairs Committee meeting: He noted he was concerned the certificate program would be viewed as a solution to a problem but that the program would inadvertently become a dead end. He said the certificate, the result of a two-year program, needs to have the academic rigor which will make it possible for people who achieve that certificate to continue their education at other institutions. He said that part of the problem of the relationship between the University of Alaska and the Alaska Native community is its rigorous academic standards. Alaska Native or not, any individual who achieves the certificate needs to discover when the time comes that it is transferable, solid academic "stuff". He stated that it is absolutely critical that this be the case because the University will build itself a terrible trap if it creates a program which does not have sufficient substance to be transferable to the academic world nationwide.

Regent Stitham stated that the proposed program is unusual in that 1) it is the result of an unprecedented degree of cooperation between the state government and the University, particularly the Department of Health and Social Services; 2) because it is community-based, it is a model for the University's role in giving expert information to people who within their community are providing services; and 3) much of the testimony heard during the Academic and Student Affairs Committee indicated that people from the villages who are participating in this program feel that has allowed them to get the best of both worlds.

### **PASSED**

**"The Academic and Student Affairs Committee recommends that the Board of Regents approve the certificate program in rural human services at the University of Alaska Fairbanks. This motion is effective April 22, 1993."**

- B. Approval of the Proposal by the University of Alaska Southeast to Extend the Delivery of the Master of Education Degree to Students in Whitehorse, Yukon Territory

The Yukon Teachers Association and Yukon College in Whitehorse have worked with the University of Alaska Southeast to develop an agreement whereby the UAS Master of Education program would be made available in the Yukon Territory for the next three years to train a cohort of teachers. A proposal was presented that would provide a

sorely needed service to the teachers in the Yukon Territory, who work under difficult circumstances similar to those of Alaska's rural teachers. The undertaking would further strengthen the cooperative relationship which already exists between the Yukon Territory, Southeast Alaska, and the University of Alaska.

A draft of the prospectus to be submitted to the Northwest Association of Schools and Colleges was presented. Approval of the proposal by the Board of Regents, was requested as required by the Association because of a substantive change in the geographic location of the program subsequent to the last evaluation visit.

**PASSED**

**"The Academic and Student Affairs Committee recommends that the Board of Regents approve the extension of the delivery of the Master of Education by the University of Alaska Southeast to the Yukon Territory, in cooperation with Yukon College and the Yukon Teachers Association. This motion is effective April 22, 1993."**

Regent Henri asked that the Deletion of the Bachelor of Arts Degree Program in Humanities at the University of Alaska Fairbanks be removed from the consent agenda of the Academic and Student Affairs Committee.

President Gagnon moved the Committee's report as amended and with unanimous consent of the Board the report was adopted.

**PASSED**

**"The Board of Regents adopts the recommendations of the Academic and Student Affairs Committee as stated above. This motion is effective April 23, 1993."**

**Finance, Facilities and Land Management Committee**

Regent Henri reported that during the Finance, Facilities and Land Management Committee meeting on April 22, 1993, the Committee recommended to the Board of Regents the following actions:

- A. University of Alaska Fairbanks Gruening Building Exterior Patching and Walkway Repairs -Approval of Schematic Design and Authority to Bid and Award a Contract

The Gruening Building Exterior Patching and Walkway Repairs project requires summer temperatures for construction. It includes the following items of work: 1. Gruening Exterior Patching; 2. Minor Roof Repairs; and 3. Walkway Repairs.

The design consultant for the project is Patricia Peirsol Architects, of Fairbanks, Alaska. Consultant approval was received from the Board of Regents at the August 15-16, 1991 meeting.

This project is jointly funded by several capital appropriations as well as maintenance funds. The current construction cost estimate for the project is \$254,970.

### **PASSED**

**"The Finance, Facilities, and Land Management Committee recommends that the Board of Regents approve the schematic design of the University of Alaska Fairbanks Gruening Building Exterior Patching and Walkway Repairs as presented and authorize the university administration to bid and award a construction contract within available funding. This motion is effective April 22, 1993."**

B. University of Alaska Fairbanks Code Corrections in Patty, Chapman, and Geist Museum Buildings - Approval of Schematic Design and Authority to Bid and Award a Contract

Fire and Life Safety Code Corrections Reports were prepared by consultants in 1992 for the Patty, Chapman, and Geist Museum Buildings on the University of Alaska Fairbanks campus. The reports proposed design corrections for code deficiencies identified by the State Fire Marshal in a series of 1991 inspections.

The Patty Complex Code Corrections project will install a complete sprinkler system throughout the Patty Center. The violations are primarily deficiencies with doors, exit signs, stair widths, and the lack of emergency lights.

The Chapman Building Electrical Code Corrections project will replace the building's entire electrical system, including service tap, meters, transformers, load centers and building wiring. A new emergency

lighting and exit sign power system will also be installed. The corrections focus on code violations associated with the primary electrical distribution system.

The Geist Museum Code Corrections project will provide a second required means of egress from the building second floor.

**PASSED**

**"The Finance, Facilities, and Land Management Committee recommends that the Board of Regents approve the schematic designs of the University of Alaska Fairbanks Code Corrections in Patty, Chapman, and Geist Museum Buildings as presented and authorize the university administration to bid and award construction contracts within available funding. This motion is effective April 22, 1993."**

C. University of Alaska Anchorage Fire Code Compliance - Approval of Schematic Design and Authority to Bid and Award a Contract

The University of Alaska Anchorage Fire Code Compliance project is a continuation of the replacement of obsolete fire alarm systems, the replacement of Halon systems with fire sprinkler systems and the installation of fire suppression systems.

The specific elements of this phase of the project will be to replace the existing Halon Systems in Energy Module 1 and 2 with a fire sprinkler system. The work will include removing the existing fire alarm system and installing a new multiplex system with connections to the central reporting station located in the Eugene Short Building. This project will include the replacement of fire alarm systems in the Monserud and Science buildings and the Student Center and the installation of a fire sprinkler system in the Monserud Building.

Funding for the design of this project is from the FY93 capital appropriation. Previous funding for this project was provided in the FY92 capital appropriation.

**PASSED**

**"The Finance, Facilities, and Land Management Committee recommends that the Board of Regents approve the schematic design of the University of Alaska Fire Code Compliance project as presented and authorize the university administration to bid and award a construction contract within available funding. This motion is effective April 22, 1993."**

D. University of Alaska Anchorage Lucy Cuddy Center Renovation - Approval of Schematic Design and Authority to Bid and Award a Contract

The Lucy Cuddy Center is a focal point of the University of Alaska Anchorage campus and houses UAA's Food Service Technology Program. During the past 20 years, the Lucy Cuddy Center has provided space for training students in basic and advanced techniques in the rapidly expanding food service industry. Students prepare for industry positions through courses which include Dietary Management; Culinary Arts; Food Service Operations/Management; Bakery Production; and Tourism/Hospitality.

The facility renovation will include a lab/classroom accommodating existing and additional student needs, a sit-down table service training restaurant and the refurbishment of the existing cafeteria walls, ceiling, floors, and other related issues.

The total Lucy Cuddy Center building contains 24,200 square feet. In recent years, some of that space was delegated to temporary classroom space (rooms 133-138). That space will now be returned to the Food Service Technology Program.

FY93 Legislative funding in the amount of \$200,000 has been matched for a total project cost of \$412,000.

**PASSED**

**"The Finance, Facilities, and Land Management Committee recommends that the Board of Regents approve the schematic design of the University of Alaska Anchorage Lucy Cuddy Renovation project as presented and authorize the university administration to bid and award a construction contract within available funding. This motion is effective April 22, 1993."**

E. University of Alaska Anchorage Aviation Technology Building - Approval of Consultant Selection

The University of Alaska Anchorage Aviation Technology Building project consists of an approximately 50,000-square-foot addition to the existing UAA Aviation Technology Building located at Merrill Field Airport. This facility will provide space for Air Traffic Control, Aviation Administration, Electronics and Professional Piloting.

PROJECT SCHEDULE

Conceptual Design - July 1993.

FUNDING SOURCE

The project is funded by FY93 capital fund of \$300,000.00.

CONSULTANT SELECTION

A committee of three individuals was appointed by the UAA director of Facilities Planning & Construction. The selection committee's recommendation of Consultant McCool Carlson Green was presented to the Board of Regents on April 22, 1993.

**PASSED**

**"The Finance, Facilities, and Land Management Committee recommends that the Board of Regents approve the consultant selection for the University of Alaska Anchorage Aviation Technology Building Design as presented and authorize the university administration to negotiate and award a contract. This motion is effective April 22, 1993."**

Regent Henri moved, seconded by Regent Kelly and passed unanimously that:

**PASSED**

**"The Board of Regents adopts the recommendations of the Finance, Facilities and Land Management Committee as stated above. This motion is effective April 23, 1993."**



After the completion of the consent agenda, President Gagnon brought forward the item that had been removed from the Academic and Student Affairs Committee consent agenda.

A. Deletion of the Bachelor of Arts Degree Program in Humanities at the University of Alaska Fairbanks

Regent Henri advised that after speaking with one of the professors in the Humanities Department, he questioned whether deletion of the program would be a savings to the University.

Regent Stitham explained that the Committee was not proceeding on this as a matter of saving a great deal of money. She stated that the Chancellor brought this before the Academic and Student Affairs Committee in response to the Regents suggestion that degree programs and other programs that do not have a significant interest on the part of the students should be reviewed and then recommended for some type of change and in this case elimination. She reaffirmed that the Committee is not agreeing to totally eliminate Humanities. Regent Stitham said that Chancellor Wadlow indicated to the Committee that courses will continue to be offered in various departments and become part of the undergraduate core curriculum.

Chancellor Wadlow stated that there is an effort underway at UAF to identify ways of refocusing UAF's resources in order to meet new demands and higher priorities such as bringing buildings in compliance with the Americans with Disabilities Act. The Chancellor said that the individuals involved in teaching the Humanities courses are highly qualified individuals with a number of academic interests. Chancellor Wadlow gave an example of a philosophy professor currently teaching in the major in Humanities who will be able to teach a required course in the area of ethics, an area where the Philosophy department has been asking for new faculty to teach. This will be a way for UAF to shift its resources to an area of higher priority. The Chancellor spoke of another faculty member currently teaching in the program who will resume teaching English composition where UAF has a shortage of instruction. The Chancellor expressed the need for additional sections of World Literature and that same person is also qualified to teach those courses. Chancellor Wadlow explained that these were examples of how the refocusing is taking place.

Regent Kelly moved, with all Regents voting in favor with the exception of Regent Henri that:

**PASSED**

**"The Academic and Student Affairs Committee recommends that the Board of Regents approve the deletion of the baccalaureate program in humanities at the University of Alaska Fairbanks. This motion is effective April 22, 1993."**

IV. New Business

A. Academic and Student Affairs Committee

1. Report on Proposed Revisions to Policy and Regulation Relating to the Awarding of Honorary Degrees and Meritorious Service Awards

Regent Stitham explained to the Board that this item arose from a letter the Board received prior to its February meeting relative to concerns about the categories of honorary degrees. During the course of the discussion the Committee reaffirmed its sense that the current categories are sufficient and that the Chancellors are of the opinion that they could recognize the people that they wish to recognize within the existing categories. Regent Stitham said that during the discussion it became clear that over the past few years the Regents have experienced some frustration about the process and desire to become involved at the point when the candidates are first being discussed and put forward. The Committee requested the administration bring a recommendation to the Board in June for a process that provides for Regent involvement in the early stages of consideration. Regent Stitham said that once the candidates are approved by the Board, the Chancellors would have a pool of approved nominees to draw from without having to bring the nominees back to the Board each year for approval.

Regent Stitham moved, seconded by Regent Breeze and passed unanimously that:

**PASSED**

**"The Board of Regents directs the administration to present to the Board at its June 1993 meeting a proposed amendment to the Board of Regents' Honorary Degree Policy to provide an opportunity for regent involvement in all phases of the honorary degree nomination process and to provide for a pool**

**of regent-approved candidates for future honorary degree awards. This motion is effective April 23, 1993."**

B. Finance, Facilities and Land Management Committee

Regent Henri spoke of the discussion of space utilization and stated that some individuals have the perception that the University of Alaska does a less than excellent job on space analysis, space needs, space assignment and space creation. Regent Henri said that the Board might want to consider using an outside agency to help it determine space needs and space utilization. He said he has doubts about the adequacy of current University personnel who assign space. He said the University deprives professors of adequate space and that he does not know if the matter has gotten enough competent consideration for resolution. He said the Committee is concerned about this topic.

In response to Regent Henri's comments, Chancellor Wadlow stated that she agreed that a problem exists, but believes that the University is capable of coping with the problem provided it has the personnel and time. She stated that if the University brings in an outside consultant, it will start from scratch trying to orient the consultant. Chancellor Wadlow stated that UAF has the expertise on staff and within the faculty. The Chancellor said that UAF has individuals who can plot the way the traffic patterns flow, study ways to make it more efficient for faculty, staff, administrators and students but UAF can't cope with all of this given its level of infrastructure.

C. Committee of the Whole

1. Proposed Amendments to Grievance/Exclusive Review Policies

During Senate consideration of HB 148, certain employees of University of Alaska Southeast raised a concern relative to the need for the University to have in place a grievance policy should HB 148 become law. As a consequence, legislative intent was prepared urging the implementation of the grievance procedure reflected in the October, 1990 draft from Vice President Kauffman on an interim basis until such time as the University governance body could make a recommendation to the Board of Regents with the Legislature's expectation that would occur not later than June, 1993. Vice President Kauffman explained that it was therefore appropriate to adopt the "Draft Grievance Policy" dated

October 22, 1990 as the interim grievance policy of the Board of Regents until such time as the Board of Regents, having received the advice and recommendation of the University General Assembly, can approve a successor policy.

Regent Lamkin moved, seconded by Regent Williams and passed unanimously that:

**PASSED**

**"The Board of Regents repeals, effective at such time as House Bill No. 148 (HB 148) of the 1993 Alaska Legislature becomes law, the Board of Regents' Grievance Policy, Policy 04.08.08, and any amendments to that Policy adopted prior to the date HB 148 becomes law, and at that time, Policy 04.08.08 be replaced by the document labeled "Draft Grievance Policy" and dated October 22, 1990, as the interim grievance policy until such time as the Board of Regents, having received the advice and recommendation of the University of Alaska General Assembly, can approve a successor grievance policy with the expectation that such action will occur at the June 1993, meeting of the Board of Regents.**

**The Board of Regents repeals, effective at such time as HB 148 of the 1993 Alaska Legislature becomes law, the Board of Regents' September 10, 1991, amendments and any subsequent amendments adopted prior to the effective date of HB 148, to the exclusive review processes of the University of Alaska Anchorage Policies and Procedures Relating to Appointment, Review, Promotion and Tenure; the University of Alaska Fairbanks Regulations for the Evaluation of Faculty: Initial Appointment, Annual Review, Reappointment, Promotion, Tenure and Sabbatical Leave; and the University of Alaska Southeast Policies and Procedures Regarding Faculty Evaluation of Regular Faculty, and that at such time the provisions of the exclusive review processes for the respective procedures as originally approved by the Board of Regents be reinstated. This motion is effective April 23, 1993."**



2. Resolution of Appreciation for Marsha A. Hubbard

Regent Lamkin moved, seconded by Regent Stitham and passed unanimously that:

**PASSED**

**"The Board of Regents approves the resolution of appreciation recognizing the invaluable service and dedication of Marsha A. Hubbard to the University of Alaska. This motion is effective April 23, 1993."**

Regent Henri commended President Gagnon on the agenda procedures including soliciting items from the Regents for the agenda.

Regent Stitham agreed with Regent Henri's comments and expressed her appreciation for the hard work President Gagnon has done on the agenda. She indicated her approval of the references format. Regent Stitham stated that she sees the Board working on a calendar of items that the Board will be addressing on a regular basis and indicated that Dr. Proenza is working on an integrated calendar which will keep the Board apprised of items that come before the Board on an annual or semi-annual basis.

Regent Forrer departed at 12:00 p.m.

V. Executive Session

Regent Lamkin moved, seconded by Regent Kelly and passed unanimously that:

**PASSED**

**"The Board of Regents goes into executive session in accordance with AS 44.62.310 to discuss matters relating to litigation and real property issues, these topics being subjects the immediate knowledge of which would have an adverse effect on the finances of the university; and meritorious service awards, this topic being a subject which might tend to prejudice the reputation and character of a person or persons. The session shall include members of the Board of Regents, President Komisar, Vice President and General Counsel Kauffman, and such other university staff members as the President may**

**designate and shall last approximately one hour. Thus the open session of the Board shall resume in this room at approximately This motion is effective April 23, 1993."**

The Board of Regents went into executive session at 11:00 a.m. and returned to public session at 12:10 p.m. at which time Vice President Lamkin announced that the Board of Regents just concluded an executive session in accordance with AS 44.62.310 discussing matters relating to litigation and real property issues, these topics being subjects the immediate knowledge of which would have an adverse effect on the finances of the university; and meritorious service awards, this topic being a subject which might tend to prejudice the reputation and character of a person or persons. The session included members of the Board of Regents, President Komisar, Vice President and General Counsel Kauffman, and other university staff members designated by the President and lasted approximately one hour and ten minutes.

The Board of Regents recessed for lunch at 12:10 p.m.

The Board then went into a second Executive Session.

Regent Lamkin moved, seconded by Regent Fate and passed unanimously that:

**PASSED**

**"The Board of Regents goes into executive session in accordance with AS 44.62.310 to discuss matters relating to presidential evaluation, this topic being a subject which might tend to prejudice the reputation and character of a person or persons. The session shall include members of the Board of Regents and President Komisar and shall last approximately one hour. Thus the open session of the Board shall resume in this room at approximately 1:20 p.m. A.D.T. This motion is effective April 23, 1993."**

The Board of Regents went into executive session at 12:20 p.m. and returned to public session at 2:10 p.m. at which time Vice President Lamkin announced that the Board of Regents just concluded an executive session in accordance with AS 44.62.310 discussing matters relating to presidential evaluation, this topic being a subject which might tend to prejudice the reputation and character of a person or persons. The session included members of the Board



of Regents and President Komisar and lasted approximately one hour and fifty minutes.

The Board welcomed Representative Tom Brice who took time to speak to the Board in support of the Legislative Internship Program. He said that the program provides a unique experience for the students to get an inside look at what happens in government and politics. It also provides the University a very special chance to get ten young lobbyists into the offices of legislators. He stated that during his participation in the program he learned the process, people's names and who they were, which allowed him to return a year later as student government president and work to ensure funding for the Natural Sciences Facility. Representative Brice said the program provided him with much more than just an academic experience but hands on experience.

Representative Brice offered his continuing assistance in addressing the needs of the University in the future.

## VI. Planned Presentations

### A. Alaska Commission on Postsecondary Education

Dr. Alan Barnes, Executive Director of the Alaska Commission on Postsecondary Education provided the Board an overview of the Commission, which has been in existence for approximately twenty years. Dr. Barnes listed the many functions of the Commission including coordinating the development of programs for orderly growth of public/private postsecondary education; recommending new facilities and programs; and administering the student loan program. He stated that of the Commission's many functions, the primary is the consumer protection function, that is, ensuring that Alaskan citizens are receiving educational services from all postsecondary schools other than the University.

### B. Report on Alaska Federation of Natives Resolutions Pertaining to Higher Education

This presentation was postponed until June 3-4, 1993 Board of Regents meeting.

### C. UAS Legislative Internship Program

Chancellor Marshall Lind introduced Dr. John Pugh, Dean of the School of Education, Liberal Arts and Science and Dr. Clive Thomas, Professor of Government at UAS.

Dean Pugh gave a brief history of the Legislative Internship Program that was initially started in the early 1970's. At that time a bill was passed to provide an internship program which was operated by the Legislative Council. He said that although the bill read "in cooperation with the University of Alaska", the program was actually controlled by the Legislature itself. He spoke of the problems that resulted from the political placement of students and the program eventually ceased to exist.

Dr. Clive Thomas told the Board that a proposal was presented to Beverly Beeton in 1987 for the University to reestablish its involvement in the internship program. The University of Alaska indicated its interest to the Legislative Council but only with the understanding that the program would be managed by the University.

Dr. Thomas advised that in 1987 UAS received funding for a pilot program. He said the University insisted the program be an academic one managed by the University with a selection process that was nonpartisan.

Dr. Thomas informed the Board that campus coordinators exist both in Fairbanks and Anchorage. He said that the program is first and foremost an educational program. He described it as a competitive program, which is advertised in the fall, after which students are selected by interview process. Dr. Thomas stated that once the students are selected, the legislators who have expressed interest in the program get together with the students for placement.

Dr. Thomas spoke of the interns' 30 hour per week in the Legislature, in addition to the a 400 level seminar where they talk bi-weekly about various aspects of the legislative process. He said the program has very stringent academic requirements.

UAA Diana Rhodes, UAF student Mike Young and UAF student Martha King spoke of their experiences during their legislative internships.

In response to a question from Regent Henri, Dr. Thomas explained that there is a sudden show of support for the Legislative Internship Program because of pending legislation (HB 256) which would change the placement process of the program. Dr. Thomas said that the

program's primary concern is that students get a good education during their internship.

Dr. Thomas explained that HB 256, which was partisan in nature, would divide the ten students between democrat and republican. He

said the University strongly opposes the change in that it would be unfair to the students by limiting their choices.

## VII. Administrative Status Reports

### A. President's Report

President Komisar talked about his recent visits to Washington D.C. and Juneau and the strong feelings of the various representatives and senators for the University. He commented about the difficulties occasioned by the fact that many top administrative appointments have yet to be filled and that this makes it particularly difficult in dealing with the federal agencies in terms of future needs.

The President noted that in some areas of research that have been totally received by the Universities will now have to be shared with the private sector institutions. There will be a more competitive spirit in research.

President Komisar indicated that change is also occurring in the area of student support. During the Bush administration a new structure came out for student loans and Pell grants and agency that looked at it came out with different calculations as to what effect it would have. He said the effect seems to be a very negative one to large income groups in this country. The President stated that it will be more difficult to get Pell grant support.

### B. Chancellors' Reports

#### UAA

Chancellor Donald Behrend spoke of a number of honors for the faculty and students including: the selection of UAA political science major Anthony (Tony) Martin as a Minorities in Congress Fellow for the Washington Center; the selection of Dr. Laura MacLachlan, Dean of the UAA School of Nursing and Health Sciences by the Committee on National Health Care Reform, to give input and discuss President Clinton's National Health Care proposals in Washington, D.C.; and the naming of UAA Nursing student Tom C. Scott as a 1993 Helene Fuld Fellow, giving him the opportunity to represent Alaska at the 20th Congress of the International Council of Nurses in Madrid, Spain this summer.

Chancellor Behrend announced the opening of the new Business Education Building which houses the School of Business, ACIB, Student Health, Native

Student Services, Minority Student Services, Multicultural Center, Advising and Counseling, Disabled Student Services and Career and Placement Services.

Chancellor Behrend updated the Board on space utilization; announced the formation of the Chancellor's Advisory Committee on Alaska Native and American Indian Education; announced the UAA Annual Employee Awards for 1993; spoke of the newly-elected student government; and announced UAA's eligibility under Title III of the 1993 Higher Education Act which qualifies UAA to apply for federal funds under the bill's Strengthening Institutions Program.

Dr. Behrend commended the UAA staff, campus police and counselors for the exemplary manner in which they handled the recent tragedy on the UAA campus.

## UAF

Chancellor Joan Wadlow spoke of UAF's continuing efforts to improve the freshman year for the UAF students by the formation of 9 "Freshman Interest Groups" for the fall of 1993; consisting of 20-25 student who share a common core of at least three courses, each grouping having two courses which either meet their major requirement or which consists of core curriculum.

Chancellor Wadlow spoke of UAF's new budget planning schedule for developing the fiscal year 95 budget. The plan will integrate all relative components of planning including UAF's strategic plan, the Board of Regents' guidelines, the Operating Budget and Capital Planning and it is also designed to have a process that allows full participation by faculty, staff and students who wish to do so.

Chancellor Wadlow spoke of her visit with the faculty, staff and students of the new Forest Products Technology Center which is housed in the School of Engineering.

The Chancellor informed the Board that the Center consists of faculty, students and staff from the Institute of Northern Forestry, School of Engineering, School of Agricultural and Land Resource Management, College of Natural Sciences, and Cooperative Extension. The Chancellor gave an example of one of the projects underway (in pursuit of UAF's strategic plan which calls for taking a leadership role in addressing practical problems in the State of Alaska) which involved experiments with white spruce. The Chancellor stated that if white spruce lumber is exposed to weather or if it comes in contact with soil, the traditional methods of preservation do not work. She said that the Center is

experimenting with different methods of treatment for the preservation of this lumber.

The Center is taking steps to link this practical research to the curriculum at UAF. There are two courses which have incorporated the results of the research which has been underway in the Center into the classroom setting. Chancellor Wadlow stated that there is a desire to link the work of the Center to the private sector since funding currently comes primarily from the Alaska Science and Technology Foundation, some federal funding and some private funding.

The Chancellor spoke of the celebration of "Academic Excellence Week" and about the special presentation being given by the math students who were successful in the National Competition in Mathematics for the third time in four years. Chancellor Wadlow said the students were given a meritorious citation along with Berkeley and Cornell and that these student have gained the reputation of being a "powerhouse in mathematics".

Chancellor Wadlow announced the recipients of the 1993 University of Alaska Foundation Edith R. Bullock Prize for Excellence, Dr. Thomas Royer and Dr. Gunter Weller. Chancellor Wadlow stated that Drs. Royer and Weller represent the strategic directions of the University and our strength in space and sea grant mission activities. At the ceremony honoring the two recipients, Representative John Davies honored the professors with a Legislative Resolution acknowledging the importance of research.

## UAS

Chancellor Lind reported on current activities at UAS including: UAS School of Career and Continuing Education's plans for the Alaska Management Institute, a series of workshop designed to help business and government managers improve their skills. The workshop is being organized in response to demand by business and government leaders for more management seminars.

Chancellor Lind informed the Board of a project underway to help Alaska native students make a successful transition from high school to college. The three-week "University Preparatory Program for Alaska Natives" will be held for the first time this summer on the UAS campus and is sponsored by the Central Council of Tlingit and Haida Indian Tribes of Alaska. Students will take two courses for credit, live in the residence hall under supervision of trained counselors and experience the college environment.

Chancellor Lind also reported on the "High School Day" held in Juneau and Ketchikan where high school seniors spent the day attending a series of presentations on how to prepare for college; He also announced the resignation of Mike Herbison, UAS Juneau Director of Library and Media Services, who has accepted a position as Director of Libraries at the University of Nebraska at Kearney. Chancellor Lind informed the Board of the Egan Library's special exhibit of UAS faculty publications, art and performances and the Chief Executive Officer's Forum in Sitka, jointly sponsored by UAS and Sheldon Jackson College, where high school and college students with interests in business joined with community entrepreneurs and faculty in a discussion concerning Alaska business and natural resources.

Chancellor Lind distributed a report of the Presidential Task Force on Alternative Methods of Instruction showing an inventory of Fall 1992 distance delivery activity within the University of Alaska. The report listed 246 courses that are currently made available throughout the state. The Chancellor explained that the report indicates the course, credit hours, course description, number of students enrolled in the course, number of sites covered, the target audience, the degree of program affiliation and type of delivery method currently being used. Chancellor Lind spoke of the excellent cooperation between the campuses in putting this information together under the direction of Barry Willis. The Chancellor stated that there are three subcommittees of the Task Force looking at areas including: 1) the organization of all courses into a statewide catalog and the identification of problems that dissuade students from taking advantage of distance delivery; 2) Financial Aid; and 3) the creation of an organization of representatives from the three MAU's that will coordinate these tasks.

Regent Fate expressed her appreciation to Chancellor Lind for her orientation at the Juneau campus.

Regent Ogg thanked Chancellor Lind for the orientation of the Southeast system and spoke of the enthusiasm of the people working with him.

President Gagnon expressed her delight with the systemwide cooperation in the coordination and collection of data in the Task Force's report.

## VII. Administrative Reports

A report prepared by Vice President Brian Rogers and Executive Director Patty Kastelic was distributed to the Board. Vice President Rogers highlighted a few of the items which included the receipt of \$5 million which has been deposited in escrow for the White River Timber. He reported that harvesting will begin

in approximately July and in the meantime, the University is working with the State to complete a memorandum of understanding and to get its approval of the University's harvest.

Vice President Rogers also announced that harvesting has already begun on the Whipple Creek II timber sale in Ketchikan. He said the University is expecting to receive stumpage payments of about \$750,000 per month for the remainder of the calendar year. The purchaser, Aloha Lumber, has until May 1, 1994, to complete the harvest.

Vice President Rogers reported that construction has begun on the new residence for the President. Fundraising efforts continue and the completion of the house is scheduled for December 1993.

Executive Director Kastelic announced the merger of the payroll, benefits and accounting departments with the Human Resources department, which is a result of the Kaludis review and the distribution of the UA Benefit Handbook which gives detailed information concerning all UA benefit programs, including health, retirement and leaves;

Dr. Proenza recognized Dr. Nanne Myers for her hard work and continuing efforts relative to all matters that come before the Academic and Student Affairs Committee.

Dr. Proenza announced the appointment of Dr. Abe Baggen to the position of Statewide Director of the Office of Institutional Research.

Dr. Proenza then spoke of the initiative in the Clinton administration to review the government's approach to all aspects of research with regard to Arctic regions of the world. The recommendations which are now being considered include many which could potentially be beneficial to the University. What is being proposed is to pull together (as the government does for Antarctic research) all funding for Arctic research under a single appropriation that Congress considers in a uniform way with the recommendations that have emerged from various advisory bodies such as the Arctic Research Commission.

#### VIII. President's and Regents Comments

Regent Henri commended President Gagnon on the good meeting and thanked Regent Breeze for her good work on the Committee on President Evaluation. Regent Henri suggested that the Regents consider the idea of an internal auditor, hired by and reporting to the Board serving at the pleasure of the Regents. Regent Henri also suggested that the Board may want to arrange



for an interview with former President Terris Moore (second president of the University) who is currently residing in Cambridge, Massachusetts.

Regent Fate thanked President Komisar, BOR President Gagnon, the staff and administration for all of their hard work. Regent Fate also conveyed best wishes from Governor Hickel and stated that the Governor wanted to continue to work with the University and Regent Fate recommended that the Board continue the healthy dialogue for the long-term betterment of education in the State of Alaska.

Regent Stitham stated that it was an excellent meeting and commended President Gagnon for all of her hard work on the agenda and said that the structure of the meeting was very helpful. Regent Stitham also recognized that it was Tim Lamkin's last meeting as student regent and stated that he has been a most effective regent who is already realizing his potential and stated she looks forward to the contributions Tim is going to make to the State of Alaska. The entire Board applauded Regent Lamkin.

Regent Ogg praised President Gagnon on the well-run agenda. He stated he appreciated President Komisar's comments during the meeting and said that the staff reports were very well done.

Regent Williams thanked President Gagnon and the rest of the staff for an excellent job. He also thanked Regent Lamkin.

President Gagnon stated that this was a very interesting and fun meeting and thanked the administration for the coordination activities which enabled the Board to enjoy the appearances of several legislators at various times during the meeting, and to attend a reception at the Governor's mansion. She stated that there were several opportunities for the Board to personally interact with people who can make a difference. President Gagnon thanked Chancellor Lind for hosting a wonderful dinner Thursday evening. President Gagnon then expressed thanks and appreciation to Regent Lamkin and invited him to adjourn the meeting following his comments.

Regent Lamkin stated that he has been involved in student government for a long time and hopes he has been a good role model for all students. Regent Lamkin said he has seen changes in the students' relationship with the Board and is pleased with the professional, thoughtful presentation of ideas by the students and hopes the students will maintain that standard. He wished all of the Regent the best.

Vice President Lamkin adjourned the meeting at 4:36 p.m.

