

CLEAR

UA ETHICAL DECISION-MAKING FRAMEWORK

C



CODE & COMPLIANCE

Does this action follow our policies, Executive Branch Ethics Act, and the law? Check relevant university policies and laws. When in doubt, ask.

L



LEGACY

Would I feel good if this decision ended up in the news? Consider how your decision reflects on your department, leadership, and the institution as a whole.

E



EVERYONE AFFECTED

How does this impact students, colleagues, and the community? Think beyond yourself. Would others see this as fair and ethical?

A



ALTERNATIVES

Have I considered other options, and why is this the best one? Good decisions often come from weighing a few paths, not just reacting.

R



REPORT OR REFLECT

Do I need to report this or ask for help?
If something feels off, it's okay to pause, ask a supervisor, or contact the UA Confidential Hotline.



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UA INSTITUTIONAL COMPLIANCE PROGRAM
WWW.ALASKA.EDU/COMPLIANCE