*November 3, 2008*

*Create an "Incentive Feedback Program".*

*The way the program works is:*

*1. People within the university system submit money saving ideas.*

*2. If the idea is approved, the suggester receives 20% of the savings the first year;*

*10% of the savings the second year; and 0% after that.*

*Criteria for the suggestion program is:*

*1. Suggestions must be for a minimum of $1000. However, you may*

*set your own criteria.*

*The program is geared toward people that work for the university*

*because it simplifies the payment process and reduces input*

*from contractors and or vendors.*

*President Hamilton is already familiar with the program because*

*we used it in the military. The program was very effective*

*and saved the government an enormous amount of money.*

*If you have any questions, feel free to contact me.*

*Michael C. Scott, Manager*

*fnmcs@uaf.edu*

November 6, 2008

Hello Michael:

Thanks for advancing the idea of establishing a reward program for generating cost savings initiatives. We have discussed the idea and will decide shortly whether it is something we want to implement on a more formal basis as you suggest.

Again, thanks for your input.

Wendy Redman

**FOLLOW-UP:**  Additional discussion with executive cabinet.