

SECOND INJURY FUND

The second injury fund is a pool of money managed by the State of Alaska to reimburse employers who qualify by reason of an employee's second injury, if the combined injuries should become severely disabling. The intent is to remove or reduce barriers to employment for disabled individuals. To qualify for reimbursement, employers must provide documentation that they had knowledge of the pre-existing disability PRIOR to the second injury occurring and that the employee was retained in employment after the employer obtained that knowledge. After hire at the University of Alaska, new employees complete a second injury fund Notice of Previous Injury or Illness questionnaire. This information is not used in the hiring decision but is maintained in a separate medical file for the employee in the event documentation is needed for a second injury fund claim to the State of Alaska.

SUPPLEMENTAL SHEET

Type of injury or illness:	Date when injury or illness occurred:
Employer name and address:	
Time off for injury or illness: From: To:	Permanent disability for which benefits were paid:

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